

WAYZATA COMMUNITY CHURCH

2022 Annual Report



WCC Annual Meeting: Sunday, April 23, 2023

The 2023 Annual Meeting of Wayzata Community Church will take place on Sunday, April 23, 2023, at 10:45 a.m. at Wayzata Community Church and online.

The purpose of the meeting includes the following:

- 1.) To elect Officers of the Church and to approve the Nominating Board's slate for Council and Deacons;
- 2.) To accept a 2023 operating budget for the church;
- 3.) To receive updates from our Co-Lead Minister, Finance Director, Moderator and Incoming Moderator;
- 4.) To enact any other business that may be properly brought before the Congregation at that time.

**Wayzata Community Church
Wayzata, MN**

**Congregational Annual Meeting
April 23, 2023
10:45 a.m.**

AGENDA

Welcome and Call to Order	John Hallberg
Opening Prayer	Dan Stark
Moderator's Remarks	John Hallberg
Approval of Minutes April 30, 2022, Annual Meeting	John Hallberg
Generosity Report	Nancy Benedict
Financial Report 2022	Jeff Page
Adoption of 2023 Operating Budget	Jeff Page
Nominations and Elections	Reid Shaw
Incoming Moderator's Remarks	Christen Christopherson
Co-Lead Minister's Remarks	Steve Wiens
Benediction	Steve Wiens
Adjourn Meeting	Christen Christopherson

Our Vision

Inspire the world with the inclusive love of Jesus.

Our Mission

To be a caring community drawn together by God's grace and called to personally live out Christ's love.

To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion.

To boldly challenge our own complacency through courageous conversation and transformational worship.

To relentlessly share our extraordinary gifts through life-changing mission and service — near and far.

We believe God is active in the world and that God has a specific calling and claim on our unique gifts, history, and resources as a church. Through our Vision and Mission we explicitly join God's work in the world in moving toward a less divided and divisive world. You as an individual have the power to inspire the world by finding your own unique way of living out the call of our Vision and Mission.

Co-Lead Senior Ministers Report

Rev. Danielle Jones & Rev. Steve Wiens

In every Annual Report for more than 140 years at Wayzata Community Church, the Senior Minister has written a report, reflecting on church life in the previous year. For the first time in our long history, this report is being written by two Co-Lead Senior Ministers.

2022 was another remarkable year in the life of Wayzata Community Church. In 2021, WCC determined that the rapid changes in the world around us called for a new responsiveness from our community of faith. With *community* as our middle name, we have always been a place that desires to be one step ahead of how the world is changing for the sake of living into our mission to “inspire the world with the inclusive love of Jesus”.

We began the year with a talented group of incredible lay leaders guiding our search for the right Co-Lead Senior Minister to join Rev. Danielle Jones in leading WCC into its next season of ministry. This work, led by Dick Minors, Lydia Botham, Rima Torgerson, Chris Paulson, Anne Sample, Dolores Urban, Lindy Purdy, Webb Friedly, John Hallberg and Danielle Jones, led to several incredible candidates and the ultimate discernment and selection of Rev. Steve Wiens as our Co-Lead Minister.

We held one worship service on Sunday, April 3, 2022. The Holy Spirit's presence was palpable at this important moment in the life of our church. After a moving worship service, both of us were unanimously voted in as your first Co-Lead Ministers. Together, we stepped over an important threshold into a brand new chapter of life and leadership.

We spent a majority of the year working on our Strategic Planning with Tod Bolsinger's stellar leadership. Tod taught us the importance of “adaptive change” and “experimenting our way into the future” which are two skills that have allowed us to remain responsive to the needs of our members and our community in real time.

Our strategic planning work fell into four categories:

- Initiative/Priority 1: Fostering collaboration and organizational clarity
- Initiative/Priority 2: Following the inspiring inclusive Jesus
- Initiative/Priority 3: Engaging and serving our larger community
- Initiative/Priority 4: Counting what Counts

Each of these areas was led by a combination of lay leaders and staff who listened, learned, experimented, and grew along the way. Through

this good work, we refined how our staff and lay leadership work together, we focused our spiritual life on becoming transformed in the image of Christ, we began a new ministry to aid in the resettlement of refugee families, and we considered what metrics matter most in the church world today.

We also welcomed several new staff people, provided vibrant ministries to all ages, and worshiped together in person and online every single Sunday morning of the year.

Each Wednesday evening during the program year, Mithun Hall is full of people of all ages, eating and laughing together, reminding us that *community* really is our middle name; it's the heart of what we've *always* been about. We're grateful for the generations of faithful people who've come before us, upon whose shoulders we now stand.

As we look forward to another program year, with a full staff team now in place, we'll look for new ways to be a caring community drawn together by God's grace and called to personally live out Christ's love. We'll keep extending a welcome invitation to all people, embracing each other with uncompromising compassion. With new urgency, we'll boldly challenge our own complacency through courageous conversation and transformational worship. And we'll re-commit ourselves to relentlessly share our extraordinary gifts through life-changing mission and service — near and far.

We're so grateful to live out our faith together,

Rev. David Jones STMW

Moderator's Report

John Hallberg

This past program year has been one of transition and renewal at Wayzata Community Church.

In early May, we welcomed Steve Wiens as our Co-Lead Minister. In the months that followed, Steve and Danielle Jones established a strong partnership, and together they will lead our congregation into continued growth and faith transformation.

Later in the year, Mike Solberg joined the team to lead our High School Ministry, and Ann Hunhoff joined a few weeks later as the leader of our Middle School Ministry. As we look to the future, these ministries, and our other Family Ministries, will continue to be an important part of our growth as a faith community.

In August, we were able to host our 100th Rummage Sale. This important community outreach ministry engages hundreds of volunteers of all ages and provides critical support to our mission and outreach efforts.

Led by Ann Shaw, a committed group of lay leaders, clergy and staff completed two years of work to develop a strategic plan for our church. Their work included congregational surveys, focus groups and experiments created to test new ministries and new approaches to ministries. This group presented their recommendations to the Church Council in December, and in the coming months our clergy and lay leaders will work to incorporate their work into our operating structure and ministry priorities. A key theme in their work is our congregation's desire to grow in our faith formation and increase our impact in the broader community.

Encouraged and informed by a committed group of lay leaders, the decision was made just a few weeks ago to appoint Autumn Toussaint to the new role of Director of Engagement. In this position, Autumn will work broadly within the church to grow and sustain member and community engagement in both our existing and new ministries. It's a big challenge, but Autumn brings the right skills and experience to this role.

Finally, we'll have another temporary transition this spring and early summer as Co-Lead Minister Danielle Jones takes a well-deserved sabbatical. We are grateful that Danielle delayed her sabbatical one year as Steve Wiens joined our clergy team and they worked together to create

a strong partnership that will lead our church into the future. We are especially thankful, too, for all that Danielle did to lead our church after John Ross' retirement in 2021. Her calm and steady presence was truly a gift.

As I look back on my family's time at WCC and, more recently in my time as Moderator, I am reminded of this message I saw recently on a local church website:

"Church is who we are, not where we go."

While we worship, learn and serve in a beautiful setting, it is our actions that define who we are as a church. As WCC and all churches take steps to reimagine what being a church means in a post-COVID, politically divided world, I think it is our "middle name" – Community – that should be our guiding principle. And that community includes our church friends and family AND our broader community and world as well. We have the people, passion and resources to be a force for good in Wayzata and in the world, and from where I have sat for the last 12 months, a committed group of people who want to make that happen.

So whether you're back in the pews on Sunday morning, in Mithun Hall for Wednesday Suppers or still connecting with WCC from the quiet of your own home, I'd like to offer up this Bible verse as a charge to each of us as members of Wayzata Community Church:

1 Peter 4:8 — Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

May it be so.

Thank you for giving me the privilege of serving as Moderator.

John Hallberg

Board & Committee 2022-23 Reports



BOARD OF DEACONS

The Board of Deacons worked closely with the clergy as WCC returned to a combination of in-person and remote worship and gatherings. The Deacons helped support the clergy with the administration of the sacraments of communion and baptism and assisting with meaningful worship and spiritual experiences. In the 2022/2023 program year, the Deacons provided the following support to the spiritual life of the church.

Supported Worship Services: The Deacons provided a Deacon of the Day for all regular Sunday worship services and additional services during Lent and Easter Sunday, Advent, and Christmas.

Offered and Supported Sacraments: The Deacons supported the clergy in administering the sacraments of communion at all 8 a.m. services and throughout the year at 9 a.m. and 10:30 a.m. services. Deacons assisted at numerous baptisms, both private and during the congregational worship services. Baptisms returned to a normal number given the opening of the church from Covid restrictions.

Provided Monthly Devotions: The Deacons wrote and submitted monthly devotions to provide a shared spiritual reflection for all boards and committees.

New Member Orientations: The Deacons assisted clergy in the welcoming and orientation of new members by participating in both in-person and remote/Zoom New Member meetings.

Managed the Deacons Fund: Along with clergy, the Board of Deacons worked to ensure the Deacons Fund was available for short term emergency needs for those in or connected to our community. Deacon approval was needed for one request that exceeded the max. amount clergy approval.

Congregational Care: Many on the Board of Deacons participate in the WCC Prayer Chain to support members of the congregation and those in the greater community.

Coordinated with Welcome Ministry Team and Chancel Guild: The Board of Deacons worked with the newly established Welcome Ministry Team/Ushers to be a welcoming presence and support the worship service by lighting candles, taking attendance and assisting with the offering. The Board of Deacons also coordinated with the Chancel Guild to prepare and provide the communion elements during worship.

Deacon Education: Deacons spent time each month, at our Deacon meeting, learning from our clergy Liaison, Dan Stark.

Deacon Handbook Update: Usher, chancel guild and Parables liaisons have worked to update the Deacon Handbook. Those updates will be incorporated into the book, with the installation of the new Deacons in May.

Deacon Traditions: the Chair and Vice-Chair have worked to re-incorporate past traditions and welcome new ones into the operation of the monthly meetings. August meeting was held at a members home, deacon commissioning meeting was started with a shared meal, deacon meetings incorporated a round table "Deacon Hi's and Low's" discussion.

MISSION AND OUTREACH

The Mission and Outreach Board (MOB) is charged with managing mission opportunities and mission funding at WCC. This includes coordinating special events, managing the mission funds each year, and engaging the congregation in using their time and talents to serve others.

Key initiatives of MOB in 2022

Every Meal's mission is to fight child hunger in Minnesota. They do this by focusing on filling the food gaps children face on weekends, extended breaks and holidays. The 2022 WCC Easter offering went to Every Meal. A meal packing event was held onsite at WCC; 120 WCC volunteers participated over 2 shifts. Every Meal set up two food packing lines, volunteers filled boxes with foods for different cultural groups, and loaded pallets. A fun event, it was great to see all the WCC families participating for a good cause.

A **Refugee Settlement Team** was formed by church volunteers to assist families trying to immigrate to the US. Working with an outside agency, a Somali family of 4 — parents and 2 young adult children living in South Africa — were identified. After the family was chosen, the team of 20 WCC volunteers took over by welcoming the family to Minnesota, helping the family navigate a Minnesota winter, working through cultural and language issues, assistance with shopping, transportation, health care, and finding jobs. A positive, passionate, hard working WCC team doing excellent mission work.

Dough is a competition to fund social entrepreneurs who have good and viable ideas to serve others. Dough grants were paid to the 5 winners in 2021. In 2022, the MOB and the WCC congregation continued to work with the grant winners to support the work they are doing in the community and internationally. A survey of the Dough grant winners and their WCC navigators was completed. Great feedback was received. The process the applicants followed was well run, there was very positive feedback on the WCC navigators who guided the applicants along the Dough journey, grant winners tapped into a multitude of WCC experts in finance, legal, marketing and human resources. All 5 winners reported that the grants from WCC were critical to their missions, all 5 are doing well and most are expanding their reach. Additional funding was provided to several winners as seed money for matching gifts in their fundraising. The WCC congregation got involved with the Dough winners. Nine WCC members went to Costa Rica in March 2023 on an oven-building mission trip, and 60 congregants participated in baking events and fundraisers for Bricks to Bread. The church had 25 members help Wildflyer Coffee clean and paint the second coffee house in St. Paul. Ten congregation members hit the streets monthly with Edith's House staff to provide hygiene kits to the homeless. The WCC congregation is energized with great engagement with our Dough winners. The planning process for another round of Dough will start in late 2023 with grants awarded in 2024.

Rummage Sale – the first post covid Rummage Sale was a resounding success. Whether it was pent up supply or demand, the 2022 rummage sale exceeded all expectations with 2,000 anxious buyers lined up the day of the Sale. The event was covered by several media outlets broadcasting the great work done by this WCC team of 25 core members and 180 volunteers.

Edith's House serves individuals and families experiencing homelessness in the Twin Cities. The 2022 WCC Christmas offering went to support Edith's House. Edith Perlin spoke in Sunday services prior to Christmas. Her personal story and heartfelt message of spirituality, passion, and helping others energized the congregation resulting in a generous gift that allowed Edith to pay off the mortgage on her homeless housing location in North Minneapolis and add additional staff.

Mission Sunday was held at the church in March 2023. Tables were set up and staffed by internal and external church mission partners. WCC congregants had the opportunity before and after each service to visit the tables to learn about the great work going on in Mission and find opportunities to volunteer. Both Rummage and Dough had 10+ new volunteers sign up at this event.

RUMMAGE SALE MINISTRY

Our 100th Rummage Sale was a success in a number of ways. After a two year delay due to Covid-19 issues, our volunteers were willing and anxious to return, as were our donors and customers. We received sufficient donations to have each of our 22 departments well supplied with quality items. Our nearly 200 volunteers returned to enjoy the fellowship of Rummage and the activity of the two days of our Sale. The Rummage “A” Team worked to set up the infrastructure, collect items that required a pick-up and generally were the backbone of the Sale. The Rummage Committee and Department Heads were equally responsible for the success of The Sale and coordination of our volunteers. Many suggested that it was the best sale ever.

We were able to donate many items to outside organizations both during the Sale and following closing. Several of these included The Salvation Army, Epilepsy Society, River Works, ARC, CES and local families needing assistance. Nearly three times the budgeted donation to WCC’s Mission and Outreach Board was available to be distributed to local, national and international charitable and social service organizations vetted by the Outreach Board. The Sale only retains enough funds to meet our carefully managed expenses — the balance goes 100% to serve the needs of others.

The Rummage Mission Statement is

Service: To offer an opportunity for the general public and especially those having special needs to purchase a wide variety of high-quality, serviceable used merchandise at affordable prices and to initiate and facilitate connections with and between local non-profit organizations to help each partner succeed with its charitable goals.

Fellowship: To build community and fellowship among members, non-members, men, women, youth, seniors and community partners by offering an opportunity to participate in this mission of service through their gift of volunteer time and talent.

Outreach: To distribute the residual merchandise and the net proceeds to various local, state and worldwide organizations engaged in social service or caring missions.

The Rummage Sale is the largest mission effort of WCC as measured by volunteers and resources available to those in need. It is only made possible by the volunteers willing to serve. All are invited regardless of the amount of time they can donate. Please visit the website or simply come to experience the magic of The Sale.

Our Committee Members: Galen Hochstein, Chair; Barb Boulware; Polly Carver, Treasurer; Rod Sanders; Jan Hagerman; Ginny Herzenach, Chrissy Lindstrom; Kim Sippel; Ada Nuhn; Judy Reed; Diane Rogers; Sylvia Sheeran; Penny Sprague; Nancy Stranga; Sheri Andrews; Deb Lumendal; Sandy Evans; Mary Luse; Christa Workmon

ADULT MINISTRIES

Adult Ministry offerings were robust in 2022-23. Read below to capture the many ways adults at Wayzata Community Church gathered for support, education, and spiritual formation.

Mental Health and Substance Use Ministries

Mental Health and Substance use Ministries hosted two Well Being Forums in the fall and one more is scheduled for April. Our membership in the Mental Health Connect Collaborative has been very beneficial for topics, information, and networking. Within WCC, we are working closely with the High and Middle School Ministries, Children's and Parables. For example, we had two Professionals come and chat with the High School Adult Leaders to discuss experiences with students. Please contact Rick Graft to learn more.

Classes

Midrash (Steve Wiens)

Empty Tombs and Upper Rooms (Dan Stark)

Wrestling with the Word (Dan Stark)

Inner Compass (Danielle Jones)

Strange Stories from the Bible (Mike Haleen)

Reality, Grief, Hope (Danielle Jones and Steve Wiens)

Ignatian Spirituality (Dana Essex)

Those Who Dream - Advent Series (Dan Stark)

Seeking: Honest Questions for Deeper Faith (Lindy Purdy, Dan Stark, Steve Wiens, and Danielle Jones)

Deepening Spiritual Connections in Daily Life (Dana Essex)

Let Justice Roll Down Series

In January and February, we hosted a special series called "Let Justice Roll Down: A Community Conversation about Working for Change" featuring Racial Justice with Osheta Moore, Housing Justice with Kevin Ward, Disability Justice with Craig Spofford, and LGBTIA+ Justice with Ellie Krug.

Next Chapter

Next Chapter exists to provide resources and support for those facing the challenges of moving to the Next Chapter in their lives, to help achieve a successful transition. Next Chapter is designed for those facing the following life transitions: Moving from work to retirement, maximizing meaning and purpose in our senior years, and dealing with the loss of a spouse or loved one. Monthly speakers included Richard Leider, Allen Hilton, Dr. Anne Harbison, Will Steger, and Leslie Neugent. Please contact Jim Zimmerman to learn more.

Interfaith Ministries

The Interfaith Engagement Ministry was on a pause during the pandemic but is now in the process of being reinvigorated. Over the past year, several book studies were led by Nan Peterson. An Interfaith Ministry informational session is being planned for spring. To learn more, contact Marcus Mianulli.

Seekers

Growing in faith, step by step, Seekers has evolved and changed names a few times over 40 years. Because we meet on Saturday mornings, we're often known as Saturday Seekers. Since Covid changed our way of getting together, most often we've found Zoom continues to be our usual way to "see" one another. Periodically we've had fun in-person get-togethers hosted at homes of some of our members. Our weekly purpose is to be a discussion group. Members and guest leaders in 2022 through March 2023 have helped explore issues such as trust, mental health, food insecurity, cultural, sexual orientation and language barriers, adolescent psychiatry practices, aging, forgiveness, Biblical topics, housing injustice, disability injustice, and more. We do not all agree. Diversity and inclusion are goals. We agree to disagree and be friends anyway. All are welcome. When we meet via Zoom, we have a code to share and we meet from 9:30-11:00 a.m. If you are on our email list, you'll get weekly information. Contact Judy Reed to learn more.

Faith Bible Study

Led by Lindy Purdy, Faith Bible Study convenes every Thursday morning at 10 a.m. This year we did a deep dive into various translations of the Gospels, including the First Nations Version — an indigenous translation. Rev. Jim Bear Jacobs spoke during an event in the fall. An art tour at the Minneapolis Institute of Art will be planned this spring.

ELEMENTARY & EARLY CHILDHOOD MINISTRY

Summer 2022

We had a very busy summer in 2022. Early Childhood and Elementary Ministry met all Summer long, keeping children engaged in faith forming activities. Lisette Chapman continued as the coordinator, planning fun, hands-on activities for all of our littlest ones. In addition to Sunday mornings, families found engagement on Wednesday evenings in the “Kids Corner” during Music + Message outdoor worship. K-5th graders could also register for one of our Serve and Play days in the summer where we made sandwiches for the homeless and other hands-on mission activities.

WCC Summer Camp was also a highlight for children in 3rd-5th grade. We offered two different sessions to meet the needs of our families and both were well attended. In August, Early Childhood and Elementary kiddos could attend Make Waves, our Summer VBS. We had more than 160 campers and a staff of 25 junior counselors and 32 senior counselors. Once again we partnered with the Parables community for our VBS week of fun!

Fall 2022

On Rally Sunday we welcomed families back to a robust lineup of faith-filled experiences. Sunday mornings and Wednesday afternoons were both well attended and numbers continued to climb throughout the fall. It seemed like every week we met new families who were excited to join us for faith and fun in both Early Childhood and Elementary. On Sunday mornings parents volunteered each week to help with small group time and on Wednesdays a dedicated group of 9 volunteers made our small group time so meaningful every week.

Special Events in the Fall:

Trunk or Treat was once again a well attended and festive day for both church families and those in the wider community. We had well over 150 kids in attendance and 24 trunks decorated in amazing and creative ways. The 12 member Children’s Ministry Board did such a great job planning and executing this event.

Parenting in Faith was a new addition for Early Childhood families and ran once a month during Cherub Choir starting in September and ending in May. Parenting expert Lenda Johnson and our very own Danielle Jones led the group each month on a variety of parenting topics. Parents found connection and formed new friendships in this new offering.

The **4th Grade Bible Milestone** experience was also held in the fall with four faith forming sessions for parents and children. After all classes, 4th graders were presented with their very own Bible in the Sanctuary. We gave out 28 Bibles to very excited 4th graders!

Kids Night Out was held in September through November where we had over 40 kids in attendance each month and a trained staff of 6-8 High School and Middle School youth who just love hanging out with the little ones.

Winter 2022-23

In December we continued faith formation with regular Sunday and Wednesday activities. Attendance continued to be strong. Special Events in the winter included **Kids Night Out** in December, January and February as well as **Advent Workshop** in December. Once again this favorite event was well attended with over 100+ crafters and parents/grandparents.

Our **5th Grade Communion Milestone** was well attended this winter with parents and 5th graders in attendance. Jodie partnered with both Steve Weins and Lindy Purdy to bring this meaningful and informative faith forming experience to our families. This ended with a 5th grade blessing and communion in the Sanctuary where over 25 kids were in attendance.

This year, in early March, we added a milestone for 1st graders: **First Grade Bible Milestone** with a Bible class for parents and their 1st graders. Twenty six kids received their very own Children's Bible in the Sanctuary in a beautiful service the following Sunday.

Mission in Motion, our annual mission fair experience, was delayed this year due to a snowstorm on Ash Wednesday. We moved the event to mid-March on a Sunday morning and it was a success. We made 200 sandwiches in less than an hour and completed projects for 9 other stations. Representatives from many nonprofits were there to encourage families to let families know about the good work they do, and kids/parents were so joy-filled at helping others in need.

WCC NURSERY SCHOOL

The Nursery School is celebrating another year of strong growth and prosperity. Classrooms are full and we are grateful for our amazing 22 teachers and support staff who bring the highest quality early education possible through their expertise, care and concern for the children who attend.

This year is also significant as we are preparing for our **NAEYC (National Accreditation for the Education of Young Children)** assessment which will occur during the next school year. The planning for this is immense as the reviewal process happens only every five years and includes all aspects of our program. We look forward to another successful outcome.

Another important aspect of the WCCNS program is our four-star rating with **Parent Aware**. This renewal process is another area we are preparing for this year. This entity specifically reviews our curriculum, assessment tools and the qualifications of our lead teachers. It requires extensive professional development hours to be completed by all head teachers. We believe these two self-initiated reviewal processes show our dedication to excellence.

WCCNS will hold another Summer Camp starting in June. This will be our 7th summer of running the program the entire summer. We were pleased to see big growth last year as we enrolled roughly 100 students from June through August.

Finally, we are currently amidst our 2023-24 enrollment process and are very pleased to say enrollment has increased 20% over the last two years. We have a full school, with wonderful families and children. We are excited to see what next year brings!

MIDDLE SCHOOL MINISTRY

As we near the end of another program year and Ann Hunhoff's first program year as Director of Middle School Ministry here at Wayzata Community Church, we have lots to remember and celebrate.

Before Ann was officially hired to begin in September, Brian Jones was set to serve as the Interim Director for Middle School. Brian helped ensure the year got off to a strong start, and from there, he transitioned into a coaching role for the duration of his contract. He has been an incredibly valuable resource for student ministries to tap into, and we are grateful for all he has done to serve this ministry.

Middle School Ministry at WCC has two weekly programs, Middle School Sundays and Crossroads (Wednesday night youth group). On Sundays, we have conversation, play games, do Bible study, and enjoy breakfast treats. Wednesday night Crossroads is also a blast, complete with games, music, message, small groups, and the famed "Impossible Shot." Our faithful and caring adult leaders are crucial to our Wednesday night programming. Not only do they ensure things run smoothly in the programmatic sense, they also build meaningful relationships with students.

The Middle School students of WCC and their friends have also had some memorable experiences through larger events. Ole Melonmasher's Mysterious Maritime Treasure Hunt was one such event put on by the Middle School Ministry. The Middle School leaders, board, and students teamed up to find Ole Melonmasher's treasure through a multi-community driving scavenger hunt that immediately had students requesting to do it again next year. Our other larger-scale fall activity was the Sleep Out. Partnered with the IOCP, the annual Sleep Out is an event that raises awareness for those experiencing homelessness in our community and beyond. Along with Steven Olan, Camp Director, we helped foster empathy in students by challenging them through activities such as budgeting for meals, preparing care bags, and sleeping outside in boxes. It was both fun and reflective experiential learning, and the Sleep Out will continue to be a staple of the Middle School Ministry experience. Other activities this year included our January tubing day, the Middle School "Daytreat," and Grampy and Meemaw's BINGO Bonanza which is being held the evening of the Annual Meeting!

The Middle School students love to be involved and are faithful volunteers as well. There is a strong group involved in the Disciples+ Choir, directed by Autumn Toussaint and Patrick Morgan, who get the opportunity to share their gifts in a variety of ways. You will always see Middle Schoolers helping out around events such as Advent Workshop, Trunk or Treat, and Mission in Motion as well.

This year has been a whirlwind of fun, growth, and learning, and Ann is thrilled to see how this ministry will continue to develop in coming years. When asked to share some of the highlights of their year, students shared lots about the activities done, small group discussions, and connections made. One memorable moment came from sixth grader Zoe Ryan. Zoe spoke about her experience of making the "Impossible Shot" during Crossroads one night in February. It was the first time any student had made the shot the whole program year, and when she made it, it was like everyone was celebrating for and with her, even those students who she didn't know well. Zoe's comment really highlighted what this ministry is all about: building community. Thank you, Church, for ensuring our Middle Schoolers can have this community.

HIGH SCHOOL MINISTRY

2022 has been a year of big changes for the High School ministry. The biggest change comes in the form of a new High School director, Mike Solberg. Prior to Mike's arrival in August, a large team of leaders, staff, parents, students, and other volunteers worked tirelessly to organize and lead a spring retreat, a week of High School camp, and a senior Colorado trip in the interim. Despite the challenges posed by this transition, the High School ministry has continued to provide a supportive and nurturing environment for our teenagers to be themselves, grow together and deepen their own faith. Through a range of activities, including weekly Wednesday night gatherings, confirmation classes, spring and fall retreats, service projects and fun events, the ministry continues to serve High School students where they are in new and interesting ways.

Wednesday night youth group has been the rock of our ministry this year and remains the key place for High School students to get connected to each other and adults that care greatly for them. These gatherings provide an opportunity for teenagers to come together, share their experiences, and deepen their understanding of God's love in their lives. This year has seen a return to some staples of youth ministry: big fun games, worship music, a message and small group discussions. The leadership continues to adjust the format to best cater to the changing needs of new generations of youth.

Confirmation has also seen some substantial changes. The focus for the 2022-23 class has been engagement on Wednesday nights to get plugged into a faith community. On top of this Wednesday night priority, Confirmation students are being asked to engage in bi-weekly Confo Sunday gatherings to get into the specifics of faith formation and our own church. Students are also being asked to volunteer in the church and community and have been making connections with other ministries within the church as well.

High School students attended a spring and fall retreat both at Camp Friendship in Annandale. Staff and volunteer leaders stepped up to lead an awesome pro-wrestling themed spring retreat, and the fall retreat was about living life IRL (In Real Life). For both retreats, students had a great time bonding with each other and growing in their faith. These retreats provide an opportunity for teenagers to get away from their daily lives, connect with God in a new way, and deepen their relationships with their peers away from the distractions of daily life.

Finally, in November, students helped with the Fall Service Project. Students and leaders baked hundreds of cookies, bars, and other baked goods and sold them to the congregation. They raised over \$1,600 to buy gifts for the Plymouth Christian Youth Center's Annual Gift Sale. This event gives kids from the community around North Minneapolis the chance to pick out gifts for their whole family. WCC Students had a shopping day at Target to buy a wide array of gifts for both kids and parents.

The High School ministry here at WCC continues to progress and evolve, and our heart for meeting students where they are and walking alongside them remains the center of all that we do. The future of the High School ministry looks bright in the capable hands of some wonderful adult and student leaders.

DISABILITY MINISTRIES

The Disability Ministries main focuses were programming for all ages and stages, parents/caregiver support, and wider church inclusion. In nurturing an inclusive environment we also held several social gatherings. There has been a significant increase in attendance and participation throughout the church.

2022-2023 program year

PROGRAMMING

AWE (Adults on Wednesday Evenings) and POW (Parables Youth on Wednesdays) are the primary faith formation classes offered on Wednesday evenings. Each group has grown significantly in numbers this past year. Parables was extremely blessed to welcome back Upstream Arts for a 6 week residency for both groups on Wednesday evenings. Upstream Arts invites individuals with disabilities into a multidisciplinary arts curriculum designed to strengthen social emotional learning through dance, singing, painting, playing instruments and acting.

Continual encouragement and support was made to make sure the Parables friends attend Elementary, Middle and High School programs as well. There are a few friends who attend the High School program and there was collaboration between directors to make this a successful fit.

Friendship/Respite Group was offered monthly rotating between Friday nights and Saturday mornings. This is a 3-hour event that offers a faith-filled atmosphere for participants and also falls under parents/caregivers support as it gives them a much needed break. All ages and stages attend Friendship Group.

VBS, Parables joined efforts with Ms. Jodie and combined the Elementary kids and Parables participants during the week long event. This is the perfect example of inclusion at its best.

PARENT/CAREGIVER SUPPORT

Several events and classes were held throughout the year to support the parents/caregivers. Many clergy stepped forward to facilitate the classes and host events. Their increased involvement was noticed and greatly appreciated by the church members.

Parents Night Out — the team hosted 2 events at the homes of Lindy and John Purdy. Dads Night Out was hosted by Dan Stark this year. Lindy Purdy facilitated a six-week book club for parents/caregivers. Dana Essex led a 4 week Care For Parables Caregivers Group that evolved into a monthly Parables Support Group facilitated by Lindy Purdy. A Moms Spring Retreat was held April 14th-15th at the Episcopal House of Prayer.

Many guest speakers were invited to Parables throughout the year. There have been numerous requests to have resources that assist in navigating life with a child with a disability. A few guest speakers from this past year; Reach for Resources, Lutheran Social Services and Epilepsy Foundation.

WIDER CHURCH INVOLVEMENT

The Parables Community was intentional about asking to be a part of the wider community this past year and were warmly welcomed. They volunteered or were a part of the following programs: Trunk or Treat, Serving Community Meal, Mission in Motion, Advent Workshop, Easter Egg Hunt, Rummage Sale, and Coffeehouse. Invitations to be part of the Welcome Team and Choirs were extended with a few friends joining the choir.

SOCIAL ENGAGEMENTS

Throughout the year there were many social events supported by the Disability Ministry; a Welcome Back luncheon, Parents Christmas Party, Parables Christmas Party, monthly Pizza and Movie Nights, Parables Miracle League Baseball Team, monthly Park-Pops Up in the summer, End of the Year Parables Potluck and Best Buddies Gala.

The Disability Ministry Board sees this past year as one of tremendous growth and acceptance. In striving to keep the momentum, they recognized that it would be helpful to create a disability etiquette and demystifying disability curriculum that would be presented to the wider church. Much work and collaboration has begun to bring this to fruition. The team is blessed and grateful to do this important work.

CAMP AND RETREAT MINISTRY

In 2022 the Camp and Retreats Director role began to truly take shape. Steven “Nash” Olan moved from Director of Middle School Ministries into the full time Camp and Retreat ministry role last winter. In January, 5 college Seniors who are all children of the church and long-time camp staff offered to help WCC design and lead summer camp.

Ingrid Christopherson, Emily Dyrda, Addie Gill, Atticus Hodges and Kaitlyn Palasek took incredible initiative to ensure that Camp Ministry at WCC would be passed on to the next generation. As they were wrapping up their own college experiences, they met weekly to plan each area of camp and proved that excellent young adult leadership is developed through Camp ministry.

Summer Camp 2022 was full of unique opportunities and challenges which stretched and grew the staff in a powerful way. With Covid still looming, the staff and campers were hit hard early in the summer. However, the team managed to rest, recover, and rally to finish the summer strong with 20 straight days at Chi Rho culminating in All-Church Camp.

Coming into the fall, many of the camp staff from Summer of 2022 were eager to join our 2023 Camp Staff and we ended the year with a camp staff dinner! We hired Atticus Hodges to serve as the 2023 Associate Camp Director, a new role to aid in the design and management of camp.

We are grateful to have signed a two-year lease at Chi Rho in Annandale, MN. Chi Rho will continue to be our camp home through the summer of 2024. We have also reconvened the Camp Board and are beginning to plan for fundraisers and a renewed camp vision.

The most unique opportunity for our Camp and Retreat Director position was to expand the role to work throughout the school year as a member of our Family Ministry Team. Steven helped us as a special event coordinator and presence by serving at events like Trunk or Treat, partnering with the new High School Director Mike Solberg for the fall retreat, partnering with the New Middle Director Ann Hunhoff for the Middle School Sleep Out for homeless awareness, and by continuing our Turkey Bowl tradition.

With a full year under his belt in this role, Steven Olan is pleased with what has been established in the past year and extremely excited for the summer ahead.

BUILDING AND GROUNDS BOARD

This year the Building and Grounds Board continued to work with our 10-year plan to preserve, care for and improve Wayzata Community Church's facilities. The Board has worked diligently to continue to tweak the 10-year capital plan to make necessary adjustments to keep pace with the congregation's needs. Our focus, along with that of the staff of Building and Grounds, is to provide a safe, sustainable facility to enable, enhance and further the church's ministries and missions.

One of the highlights of this Board's year was recognition of the several years long sustainability effort that we have championed. **The city of Wayzata recognized Wayzata Community Church as a Sustainability Champion.**

During the last year several new and continuing projects were pursued, including:

- Extensive roof work was done on the western part of the building to make that area of the building watertight once again and protect the interior.
- The nursery school teacher's lounge was remodeled to improve usability and functionality.
- An Eagle Scout project was completed this year near the west entrance to the church. Emily Trunk with WCC's Scouts BSA Girl's Troop 5283 and a member of the WCC High School ministry, designed and installed a pollinator garden. Pollinator gardens attract bees, butterflies, moths and other creatures that transfer pollen from flower to flower. Emily worked with John Estrem, Lisette Chapman, the WCC building and grounds crew and church members to implement her project and donate it to the church.

During the next year, some of the new and continuing projects planned include:

- Glass repair
- Exterior repairs and tuckpointing
- LED light fixture replacement

As we near the end of this church year and embark on the next, the board is thankful for our partnership with the Finance Committee to continue to care lovingly for these facilities and ensure their long-term care and usability for generations of WCC members to come.

ART & DESIGN COMMITTEE

2022-2023 Highlights

The Art and Design Committee focused primarily on a wide variety of art exhibitions this year.

Late spring 2022, a beautiful show of work by WCC member, Jo Buchanan, was shown in the Gallery Hall. It was well attended by many members of the wider community.

The Fall Art Show featured well known artist, Jean Haefele. Using a variety of media, her art display was well received and encouraged much conversation by observers.

The WCC Christmas Tea was held in Founders Hall and the Sanctuary in early December. To enhance the beauty and festivity in Founders Hall, an Advent Creche display was exhibited on tables around the perimeter of the room. Members of WCC brought in a wide variety of beautiful and interesting creches from personal collections.

The Lenten Art Exhibit featured Ironic Art from the Orthodox Church in the Byzantine-Russian tradition providing intricate pictorial representations of Biblical scenes. Five artists — Lyudmila Pavlova, Marilyn Johnson, Kathy Eich, Roman Stepchuk and John Ratjar — provided the artwork. Kathy Eich demonstrated the technique used during the Artists Sunday Reception.

BOARD OF FELLOWSHIP

Overview

Through the support and dedication of many volunteers, the Board of Fellowship continued to offer programs with the goal of sustaining and nurturing the membership of our church. The Board of Fellowship saw a successful year on multiple fronts. Attendance at all of our events was up.

Community Meal

"Community Meal" is about bringing the community together. Every Wednesday, an average of 180 people attend. Community Meal is growing by leaps and bounds. The food prepared by Chef Tim, with his small batch cooking style, and the outstanding Wednesday programming for adults and children, bring a positive energy to Community Meal.

Coffee House

At Coffee House this year, we hosted Jason Gray, Michael Monroe, Courtney Yasmineh, and Michael Shynes. This fabulous line up brought people from near and far to experience the warmth of Wayzata Community Church on the coldest nights of winter. Volunteers from the Board of Fellowship served steamy coffee drinks along with delicious desserts to the hungry crowd.

Music and Message

On four summer evenings in June our Board served our world famous hot dogs and refreshments at Music and Message. We added fresh popcorn this year! We are thrilled to be a part of this great summer tradition.

Christmas Tea

Christmas Tea this year was a smashing success. The Board of Fellowship formed a subcommittee to solely focus on this event. Our goal was to make this event more welcoming and inclusive. We are grateful for everyone's support in honoring this long time Wayzata Community Church tradition.

Rummage Sale

The Board of Fellowship operated the food booth this year at the Rummage Sale. We served hot dogs, deli sandwiches, chips, soda, and water. With the help of our volunteers, we staffed the tent for multiple days as happy shoppers found deals within the walls of the church.

MUSIC MINISTRY

We look forward to a new year of leading music and worship in varying ways, reaching out to each other and the community, nurturing one another in the life of the church, and sending one another out in service to all people.

TRADITIONAL WORSHIP

The music program for 10:30 a.m. worship was quite active in 2022. In January, the Chancel Choir presented Vivaldi's *Gloria* with chamber orchestra, in May the choir presented the final portion of Handel's *Messiah*, and in November the choir presented Fauré's *Requiem* in an afternoon service of remembrance. In Sunday afternoon concerts, Stephen Self presented an organ recital in January, a piano recital in October, and an organ recital in November.

In addition to these special performances, the Chancel Choir performed anthems throughout the programming year and every other Sunday in July and August. This music ranged from anthems that are part of the standard choral repertoire to American spirituals and new compositions by emerging composers. We are fortunate to have four strong section leaders: Ashleigh Kreider, Alexis Reed, Jared Campbell, and Doug Muller. They recently performed an afternoon recital of solo and ensemble music.

Future plans include a joint concert with other UCC choirs from the area, a large choral work in June to culminate the programming year, and recitals by Stephen Self, section leaders, and other members of the choir.

CONTEMPORARY WORSHIP

The Contemporary Music Team supported the weekly 9:00 a.m. Worship Service throughout the year, as well as additional worship offerings (Good Friday, additional Christmas and Easter Services, etc.). Many new musicians were added to enhance and expand our worship experiences.

Celebration Adult Contemporary Choir continues to collaborate in the 9:00 a.m. Contemporary Worship Services at least twice a month, including Christmas Eve and Easter services, and Parables Worship at least once a month. This volunteer choir grew in size and fellowship this year as we seek to provide not just a musical outlet for those who seek to lead in Worship, but a place to belong, and feel cared for. Celebration Choir and Chancel Choir will combine their efforts on Sunday, April 23, 2023, to lead in our one service Sunday for the Annual Meeting, and are very excited about other opportunities to have this collaboration.

Over the Summer of 2022 Music + Message took place for four consecutive Wednesdays on the front lawn where we hosted a variety of musical guests. This will continue for the Summer of 2023, and we look forward to another transformational time in the great outdoors.

PARABLES WORSHIP

This was a very active and inspiring year for our Parables Worship Community. We began Rally Day, September 18 with a full house and will continue through the month of June following the Worship Schedule of the other 3 services. Our preaching scheduled rotated between Rev. Lindy Purdy two Sundays each month, Rev. Dan Stark, Rev. Steve Wiens, or Rev. Danielle Jones, covering one Sunday each month, and Autumn Toussaint, Allie Henley, Kerri Shay, Jodie Nyberg, and others covering the 4th Sunday.

We continue to invite various WCC musicians and choirs to lead in Parables Worship including Children's Choirs, Cherub Choir, Disciples Plus Ensemble, and Celebration Choir. Christmas Eve included Charles Lazarus as our special musician, and other memorable Sundays included CREO Dance Company, Cameron Wright, and many other inspiring musicians who rotate in and out frequently.

DISCIPLES PLUS YOUTH ENSEMBLE

This dynamic group of 6th-12th graders collaborated in 9:00 a.m. Worship and Parables Worship at least once a month. This group continues to inspire everyone not only with their musicianship, but with their high dedication and radical inclusion. We look forward to a very bright future with all of these amazing youth musically and beyond.

CHILDREN'S CHOIRS

Cherub Choir (Directed by Children's Ministries Director, Jodie Nyberg) led in 9:00 a.m. Worship at Christmas and Easter, as well as Parables Worship. This choir is laying the very early stages of music appreciation and worship participation, and is such a vibrant part of our music ministry.

K-2nd Grade Choir and 3rd-5th Grade Choir were grateful to be back fully in person this year! Leading in 9:00 a.m. worship at least once a month, and Parables Worship at least once a month. These choirs combined to also collaborate in Christmas Eve, Easter, and our One Worship Sunday for the Annual Meeting 2023. Singing songs and hymns with rich lyrics based on scripture — like our youth ensemble, these choirs prepare future worship leaders by instilling courage, acceptance, musicianship, and a constant reminder of how much God loves them just as they are.

GOOD WORKS COMMUNITY THEATER

January-March 2022 brought production time for BIG FISH, which involved 75 adults, youth and children from across all walks of life within WCC and the community joining together for a musical and community experience unlike any other. BIG FISH opened March 16, 2022, and ran for 6 shows (including a special needs friendly show to welcome that community in a beautiful way). Over 2,000 people heard this beautiful story of love and community. 2023 will be a non-production (off) year for GWCT. However, we look forward to preparing for our 14th full-scale musical "Annie" — with performances March 6-10, 2024. Auditions for "Annie" will be held in October 2023.

2022 Annual Meeting Minutes

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Nominating Slate

Wayzata Community Church
Annual Meeting
30 April 2022

Call to Order: The Zoom Webinar meeting was called to order at 9:03 a.m. by Moderator Meg Good. She provided Zoom tips, reviewed the meeting purpose and agenda, and confirmed there was a quorum.

Opening Prayer: Reverend Danielle Jones, Co-Lead Minister

Moderator's Remarks: Moderator Meg Good noted the past year has been an unprecedented time of change and renewal at Wayzata Community Church (WCC).

- After 17 years of faithful service, Senior Minister Rev. Dr. John Ross announced his decision to retire. During his tenure at WCC, John led our congregation to new heights through inspirational worship, strong family and youth programs, a vibrant camp ministry, successful building expansion, impactful missions, and helping to raise \$500,000 for affordable housing in Plymouth. As a community, we celebrated John and the legacy of his ministry, which will benefit our church for years to come.
- Before John announced his retirement plans, he and Rev. Danielle Jones had begun researching and exploring a co-lead minister model, a model that has been emerging in Protestant churches whose growth opportunities and challenges have become more complex. With the knowledge of John's intention to retire in October, WCC pursued this promising model of pastoral leadership.
- In July 2021, at the request of Council and under the leadership of our HR Director Dolores Urban, a Co-Lead Minister Search Committee was formed, chaired by Dick Minors. Other members of the search team included Lydia Botham, Webb Friedly, John Hallberg, Brandon Moore, Chris Paulson, Lindy Purdy, Anne Sample, Rima Torgerson, and ex-officio Danielle Jones. Meg thanked this talented group of lay leaders and clergy for their comprehensive, thoughtful approach and their countless hours dedicated to identifying the best person to serve with Rev. Danielle Jones: the Rev. Steve Wiens. Rev. Wiens most recently served as the Founder and Senior Minister at Genesis Covenant Church in Robbinsdale, MN. At a Special Congregational Meeting on 3 Apr 2022, the members of WCC voted to approve Council's recommendations to update our Constitution to employ a Co-lead Minister Model and to call Rev. Danielle Jones and Rev. Steve Wiens to be its Co-Lead Ministers...an exciting and important milestone in the 140-year history of our church.

There have been other significant additions to WCC's clergy team and staff this past year.

- Rev. Dan Stark joined our clergy team as Associate Minister in December 2021. Dan previously served at Christ Church UCC in Milwaukee, where he and Danielle first met in June 2021 when WCC's Middle School Mission Group stayed at his church.
- Michele Ramert, a 13-year member of WCC, was hired as Director of the Special Needs Ministry. With a passion for inclusivity and more than 14 years' experience working in Special Education, Michele has done a phenomenal job of growing our special needs programming this year including Best Buddies, Respite Care, Bible Studies, Vacation Bible School, and more.
- Steve Olan was hired as Director of our Middle School Ministry. After serving in this capacity for a few months, Steve agreed to take on another leadership role on our family ministry team: Director of Camp Ministry. We are excited for him to lead and grow this vibrant ministry. We are now seeking a new Director for our Middle School Ministry.
- Stephen Self, Organist/Choir Director, was welcomed to our Music and Worship team. Stephen has literally breathed new life into our organ and has done a phenomenal job of reinvigorating the music program at our traditional worship service.
- Dave Knoll was hired to serve as Director of Operations; and Anne Cole, to serve as Accountant/HR Operations Coordinator.

Meg thanked WCC HR Director Dolores Urban for her tireless work and commitment to identify and recruit top talent to sustain and grow our ministries and programming.

As the pandemic waned this year, WCC gradually reactivated some of its favorite faith traditions and mission and outreach activities:

- In-person worship services: 8 a.m. Chapel; Contemporary; Parables; and Traditional
- Summer camp (more than 200 campers); Middle Schoolers and High Schoolers mission trips
- Wednesday night community meals and family ministry programming

- In-person Christmas worship
- Volunteering for and supporting our Dough grant winners
- In-person Thimble Bees, creating handmade items for people in need
- Good Works Community Theater produced the musical “Big Fish,” led by Autumn Toussaint

After months of unbearable separation due to the COVID pandemic, the future looks bright for WCC. God is making us anew and bringing new opportunities for us to live out our mission to inspire the world with the inclusive love of Jesus.

Approval of Minutes: The minutes from the 24 April 2021 Annual Meeting and the 3 April 2022 Special Congregational Meeting were approved as published in the 2021 Annual Report on pages 30-33.

Generosity Report: Generosity Committee Chair Sarah Linden reviewed the 2022 *Your Gift Matters!* pledge drive. Despite many challenges this past year, WCC’s ministries have remained vital...engaging and supporting members and our broader community and remaining strong and united in mission and vision with:

- core programs such as Parables Ministry, choral programs for all ages, and our adult education classes
- expanded audio/visual capabilities in both the sanctuary and chapel to better live-stream in-person worship services
- Community outreach (e.g., “Christmas Story in Lights,” Cranberry Ridge affordable housing, and DOUGH)

Sarah reported that the pledge campaign resulted in:

- 529 pledges
- \$1.85 million dollars in total pledges, averaging \$3,500 per pledge

2021 Financial Report: Finance Director and Chair of the Finance Committee Jeff Page referred meeting attendees to pp. 37 and 38 in the 2021 annual report. He reported that WCC finished 2021 with a balanced Operating Budget, an increased endowment, and a strong balance sheet—despite 2021 being a year of many challenges and changes.

- **Contributions** of \$2.77 million were down 2.5% vs. the prior year and vs. budget.
- **Balanced Operating Budget:** achieved through good expense control and a forgiven PPP loan
- **Endowment:** a concerted effort over the past few years has built our endowment and implemented a new 4.5% annual distribution rate and a new segregated investment account to retain investment gains.
- **Legacy Estate Gifts** and investment gains helped our endowment hit a record high of \$3.8 million as of December 31, which will help fund ongoing building and grounds maintenance and our many ministries at WCC. Our Long-term goal is to grow the endowment to \$8 million (a best practice, targeting twice the annual operating budget). Jeff urged those interested in becoming a member of the Legacy Society—either by including WCC in your estate plans or by making a direct contribution to the endowment—to contact him or Dave Knoll at the church office.
- **Audit of the 2021 financials**, conducted by CliftonLarsonAllen, resulted in a clean report, which is available for review in the church office during business hours.

Jeff thanked our congregation for its continued generous support of the many ministries of WCC.

Adoption of 2022 Operating Budget (p. 39 of the Annual Report):

- A motion to approve the 2022 Operating budget made by Douglas Rutherford, seconded by Matt Wilcox, passed unanimously.

Nominations and Election: Nominating Board Chairperson Jeff Johnson thanked his board for their diligent work to bring forth strong candidates. He read the 2022 leadership slate (Council officers and new members, new Deacons, and members of other Boards and Committees, as displayed on the webinar screen and in the Annual Report pp. 40-41).

- **Officers:** Moderator John Hallberg; Vice Moderator Christen Christopherson; Past Moderator Meg Good; Finance Director Jeff Page; HR Director Laura Babcock; Planning Director Ann Shaw; Secretary Carolyn Riley
- **New Council Members:** Bruce Beckman; Nancy Benedict; Andy Jacobson; Kelly Larson; Jon McClure; Debbie Palasek

- **New Deacons:** Lydia Botham; Anne Darnay; Carol Evans; Tom Harding; Anne Johnson; Sven Nyberg; Louis Robards; Sarah Stout-Miller; Jay Tapper

Tad Dyrdaahl moved to elect the nominated Council officers and new members, new Deacons, and members of other Boards and Committees as listed on the 2022 Nominating Slate (pp. 40-41 of the Annual Report); Lynda Sleeper seconded the motion; the congregation unanimously approved adoption of the slate.

Incoming Moderator Remarks: John Hallberg was presented with the WCC Moderator's Bible by Meg Good. He shared that he appreciates the opportunity to serve WCC as Moderator, reiterating that we are in a time of transition in the life of WCC. Dan Stark joined us late last year and is already making an impact with our members and in the community; Steve Wiens is joining our clergy team as Co-Lead Minister, bringing a deep faith and a strong commitment to service as he partners with Danielle Jones. John especially thanked clergy emerita Lindy Purdy for all that she has done in recent months to support our ministries and our members. John shared three themes that resonate with him as he thinks about our church and its future:

1) People – John alluded to a book by a local pastor, Kara Root, recommended to him by former WCC Minister Kristen Jeide. Pastor Root writes: *“Being church is remembering that we belong to God and we belong to each other. Being church does not mean coming to a building once a week; but by coming regularly and remembering together, we deepen our awareness of our belonging and practice trusting that it’s true every day of our journey from birth to death.”* John observed that COVID has made connections more challenging these past 2 years and, at the same time, more important than ever. WCC will continue to focus its resources on building those connections between people of all ages and stages.

2) Purpose – John remarked that, since his retirement almost 2 years ago, he has been working on a course on Purposeful Leadership that focuses on creating a life of purpose as people transition from their full-time career. His partner in this is Richard Leider, who has spent four decades on this topic and has published multiple books to help us discover our purpose. Richard is fond of saying that people who live with a sense of purpose live longer than those who don’t feel that same calling. As John thinks about Purpose and WCC, he calls out two considerations for how we—as people of God and as individuals—can work with a sense of purpose to follow Jesus into a changing world: What is God calling *us* to do as Wayzata Community Church? What is God calling *you* to do?

3) Pause – How can we *intentionally* create time and space to hear God’s voice, to hear what he is calling us to do? This is one of the reasons we are encouraged to rest on the Sabbath. One of John’s favorite worship services is our annual “one word” service that follows Advent, in which we are encouraged to think of one word that will shape our lives in the coming year. John struggled with that this year, but in preparing these remarks he realized that “Pause” needs to be his word in 2022.

People, Purpose, Pause: these ideas will frame John’s work as Moderator this year, and he plans to provide updates highlighting these themes during the year. Looking forward to the year ahead, he seeks his fellow members’ feedback, ideas, counsel, and prayers.

Co-lead Minister Remarks: Reverend Danielle Jones recognized Immediate Past Moderator Meg Good for her steady, faith-filled leadership this year...guiding our church through uncharted waters with grace, expertise, and wisdom. Danielle thanked John Hallberg for his willingness to lead us into this new chapter, working together to “be the church” for the sake of loving God and loving others in an ever-changing world. She welcomed new Vice Moderator Christen Christopherson and the gifts and unique perspectives she will bring. Danielle observed that this new church year will be a year of firsts: our first year of robust programming in a post-pandemic world; led by co-lead ministers as an expression of what it looks like to follow a God who leads in community with Christ and the Holy Spirit; a new staff team to lead worship, spiritually guide our children, develop faith in our middle and high school students, embrace the gifts of our young adults, and deepen the faith and good works of our adults of all ages. We will also be led by many lay members who have said “yes” to shepherding us through ministries such as our Mental Health Ministry; Mission work with our ministry partners; Summer Camp; Parables; Interfaith; and our strategic initiatives. Together, we are called to listen to God, to be a community that bears light, not to gather up these gifts for ourselves but to offer them to the world in the name of Jesus Christ.

Benediction: Co-Lead Minister Danielle Jones

Adjournment: John Hallberg adjourned the 2022 Annual Meeting at 9:38 a.m.

Respectfully submitted: 2022-25 Council Secretary Carolyn Riley and 2019-22 Council Secretary Jane Nibbe

HR Director's Report

Laura Babcock

Wayzata Community Church has been blessed with a year of adding new staff at all levels. We are grateful for the foundation of this excellent staff team, the opportunity to fill critical positions, and the blessing to reimagine roles for current staff as we lean into the great opportunities ahead of us.

It was truly an exciting year for WCC with Rev. Steven Wiens joining our clergy staff on May 1, 2022. He and Rev. Danielle Jones have become WCC's first Co-Lead Minister team. Danielle and Steve have worked tirelessly over this past year to define how this leadership model will function so that Wayzata Community Church is able to make the best use of the gifts we have been given through our clergy, staff, lay leadership and members and do what the Lord requires of us. Associate Pastor, Rev. Dan Stark, is well into his second year at WCC and Rev. Lindy Purdy, Minister Emerita, continues to bless our congregation through her incredible work among us. Danielle Jones was honored with a prestigious Lilly Endowment award to support study and renewal activities during her sabbatical which started on April 17. We rejoice in this wonderful opportunity for her and look forward to her return in August.

Part of Steve and Danielle's work this past year has been to develop the organizational structure to specify operational responsibilities and link all staff roles within this broader operating structure. Co-Lead Minister Danielle Jones has primary responsibility for our Family Life and Mission & Outreach Ministries. Co-Lead Minister Steve Wiens has primary responsibility for Worship, Congregational Engagement and Parables Ministry

The Family Ministry Team has celebrated milestones and new beginnings over the past year. We are honored that Jodie Nyberg, Director Early Childhood and Elementary Ministries, has been guiding the faith formation of our youngest members for 20 years. Thank you, Ms. Jodie, for your important work and sharing the inclusive love of Jesus with all of us! We welcomed Mike Solberg in August as the Director of High School Ministry and Ann Hunhoff in September as the Director of Middle School Ministry. We are grateful to Brian Jones for serving as interim Director of Middle School Ministry over the summer and his continuing support of the youth ministry program. Steve Olan continues as the Director of Camp and Retreat Ministry and Atticus Hodges joined him in January as Associate Camp Director. Kathy Handy, Family Ministry Coordinator and Mandi Lee, Clergy and Congregational Coordinator also report through Danielle.

The Worship Team has reorganized to bring focus to additional areas of ministry. Autumn Toussaint has taken on the newly created role of Director of Engagement. She will coordinate adult programming and streamline visitor and new member engagement in addition to her continuing work with youth and contemporary choirs, and Parables. Joel Bowers serves the Director of Worship Experience and will continue to manage the WCC online worship and faith formation capabilities, enhance worship planning and production, and serve as Music Director for our Contemporary Worship Services. Stephen Self continues

as the Director of Traditional Music and Organist, Marnie Baehr maintains her role as the Communications Manager, and Michelle Ramert serves as the Director, Special Needs Ministry.

Operations Director Dave Knoll leads our Finance, Operations and Human Resources. The Business Office said farewell to long time staff member Cami Farley whose work has been redistributed among other office staff. Ashleigh Kreider serves as Contribution Coordinator, Anne Cole continues as Accountant and HR Operations Coordinator, Lee Minors joined the staff in 2022 as a part time Pastoral Associate, and Bill Boulware continues his role as Director Rummage Sale Ministries.

WCC was honored by the City of Wayzata with their first Sustainability Champions Award to recognize the efforts of John Estrem, Director, Buildings and Grounds. To promote good stewardship of our resources, John has been incorporating sustainable practices into how the WCC physical campus is managed and the results have been impressive. John added two new members to the Buildings and Grounds Team in 2022. Sara Luedke, Director of Nursery School, continues to lead the amazing work going on in the Early Childhood Center.

During Advent, the HR Committee was pleased to be able to show appreciation for our amazing church staff and the effort they bring to Wayzata Community Church every day. Revising and relaunching the WCC RoadMap Performance Management Process was one of the HR Committee's objectives for 2022. This was completed and provides a framework for staff to establish annual goals and review their accomplishments with their supervisors. Additional Committee activities included launching a revision to the Employee Handbook and standardizing common HR processes.

Respectfully submitted,

Laura Babcock

Treasurer's Report

Jeff Page

2022 Operations

2022 got off to a rocky start, as the stock market took a significant downturn beginning in January and continued throughout the year, with the S&P 500 ending the year down almost 20%. On the positive side, as the pandemic continued to recede, in-person attendance at worship services continued to increase (along with strong online worship attendance), and our ministry programs continued to expand, with strong attendance on Wednesday evenings and at our children's, youth, adult, music, and special needs ministries.

On the financial side, while contributions were trending down 10% during the year, in November and December the congregation stepped up their giving and cut the decline in half, to end 2022 with \$2.6 million in contributions, down 5.5% vs. the prior year and vs. budget. The decline was driven mostly by a decline in the number of givers vs. pre-pandemic. Expenses came in close to budget and \$212k was used from Net Asset reserves to make up for the contribution shortfall and balance the 2022 operating budget. New engagement and generosity efforts will be important to stabilize and increase contributions going forward.

Endowment

Efforts to build a WCC endowment began in 1967, over 50 years ago. With limited results throughout the years, at the end of 2018 significant changes were made in how we manage our endowment efforts. This included implementing (1) a 4.5% annual distribution rate to help fund building maintenance needs and other ministries, (2) a new segregated investment account to retain investment gains, and (3) a concerted effort to increase endowment contributions.

Over the past 4 years, WCC has made significant progress in building our endowment. As of December 31, 2022, the church endowment was \$3.6 million. This includes \$1.8 million in the WCC-managed Legacy Endowment Fund and a \$1.8 million beneficial interest in a perpetual trust. Thank you to all that have helped build the endowment. In 2022, with the stock market down almost 20%, WCC's investments declined 15%. However, WCC's overall investment performance over the past 4 years (including 2022) has been positive, with a significant net investment gain during this time. The annual distribution from the endowment over the past few years has been used to fund ongoing maintenance projects (including resurfacing the west and north parking lots in 2020 and new roofs in selected areas in 2022) as well as other ministries.

The \$3.6 million endowment is almost halfway to our long-term goal of an \$8 million endowment (two times our annual operating budget) to help fund ongoing maintenance and the ministries of WCC. Both direct endowment gifts and planned giving/estate gifts will be important ways to build the endowment for the future. If you would like to become a member of the WCC Legacy Society, by including WCC in your estate plans, or to make a direct contribution to the endowment, please contact Dave Knoll at the church office.

Net Assets

WCC continues to maintain a strong balance sheet. As of December 31, 2022, the church had Net Assets (excluding property, equipment, art) of \$7.2 million, of which \$4.3 million is with donor restrictions (including the endowment), and \$2.9 million is without donor restrictions (including Board Designated funds).

Audit

In March 2023, the firm of CliftonLarsonAllen conducted its audit of 2022 financials. As in past years, the audit noted that the church chooses to not depreciate its assets and that the church outsources various accounting functions, which are both fairly common for churches. The complete audit report is available for review in the church office during business hours.

2023 Pledges and Budget

The 2023 “Inspire Together” pledge campaign resulted in 536 pledges totaling \$1.9 million, with an average pledge of \$3,545. Subject to the approval by the congregation, a 2023 budget was approved by the Church Council. Pledge and Non-Pledge contribution income is budgeted to be \$2.6 million, which is flat to what was received in 2022. The overall Operating Budget (including Department Revenue for items like camp fees and nursery school tuition) for 2023 is \$4.1 million and includes using \$200k from Net Asset reserves to balance the 2023 budget.

Thank You

It has been an honor to serve as Treasurer over the past six years. Some of the major financial projects completed during this time include raising the last \$1 million of the successful Raise the Roof capital campaign, updating the investment strategy and policy, changing the endowment strategy and policy, implementing a new FASB rule on how we classify our Net Assets / Restricted Funds, developing and implementing a 10-year capital improvement plan (including the parking lot and roof projects), and upgrading the audio/visual and streaming technology in the Sanctuary and Chapel.

A huge thank you to the amazing, dedicated and engaged members of the Finance Committee over the past six years: Dana Harrison, Elizabeth LaFrenz, Mark Palmer, Warren Wolfe, JP Rondeau, Maureen Shaver, Georgia Burton, Chris Ford, Troy Short, Jeff Stewart, Rod Dummer, Dave Kvamme, Bruce Beckman, and Jon McClure. Also thanks to the Generosity Committee members during this time, especially the GenCom Chairs Mark Knueppel, Dave Holden, Katherine Poindexter, Sarah Linden, and Nancy Benedict, and to John Estrem and the Building & Ground Board. Lastly, thank you to our dedicated financial office staff over the past six years, including Laura Janckila, Katie Kraus, Tereasa Nies, Dave Knoll, Anne Cole, and Ashleigh Kreider. We are all so fortunate to be part of this generous and supportive congregation that is Wayzata Community Church.

Jeff Page

Treasurer / Finance Director

Financial Statements

Wayzata Community Church Summary Balance Sheet December 31, 2022 and 2021

<u>ASSETS</u>	2022	2021
CURRENT ASSETS		
Cash	\$ 1,068,799	\$ 858,976
Investments	\$ 4,398,675	\$ 5,036,230
Accounts Receivable	\$ 258,021	\$ 664,525
Other Current Assets	\$ 31,792	\$ 12,421
TOTAL CURRENT ASSETS	\$ 5,757,287	\$ 6,572,152
LAND, BUILDINGS, AND EQUIPMENT	\$ 26,415,861	\$ 26,415,861
OTHER ASSETS		
Notes Receivable--Long Term	\$ 30,000	\$ 30,000
Operating Right-of-Use Asset (leases)	\$ 26,852	\$ -
Beneficiary Interest in Perpetual Trust	\$ 1,771,021	\$ 2,215,390
TOTAL ASSETS	<u>\$ 34,001,021</u>	<u>\$ 35,233,403</u>
<u>LIABILITIES AND NET ASSETS</u>		
LIABILITIES		
Accounts Payable	\$ 124,886	\$ 60,900
Accrued Expenses	\$ 3,598	\$ 68,685
Lease Liability - Operating	\$ 26,852	\$ -
Deferred Revenues	\$ 124,006	\$ 78,479
Other Liabilities	\$ 101,147	\$ 161,309
TOTAL LIABILITIES	\$ 380,489	\$ 369,373
NET ASSETS (FUND BALANCES)		
Without Donor Restrictions:		
Undesignated	\$ 867,734	\$ 1,334,998
Board-Designated	\$ 2,007,846	\$ 2,208,553
Investment in Property and Equipment and Art	\$ 26,415,861	\$ 26,415,861
Total Without Donor Restrictions	\$ 29,291,441	\$ 29,959,412
With Donor Restrictions:		
Restricted for Purpose	\$ 1,005,940	\$ 1,012,642
Restricted for Time	\$ 90,307	\$ 90,806
Legacy Endowment	\$ 3,232,844	\$ 3,801,170
Total With Donor Restrictions	\$ 4,329,091	\$ 4,904,618
TOTAL NET ASSETS	\$ 33,620,532	\$ 34,864,030
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 34,001,021</u>	<u>\$ 35,233,403</u>

Financial Statements

Wayzata Community Church Statement of Operations 2022 Actual to Budget 2022 Actual to 2021 Actual

	2022 Actual	2022 Budget	2022 Actual to Budget	2021 Actual	2022 Actual to 2021 Actual
OPERATING RECEIPTS					
Pledge Contributions	1,767,252	1,900,000	(132,748)	2,058,664	(291,412)
Non-Pledge Contributions	849,728	870,000	(20,272)	719,111	130,617
Loose Offering	22,879	15,000	7,879	12,046	10,833
Internal Transfers	78,789	65,000	13,789	54,114	24,675
Facility Use Fees	16,464	16,000	464	11,642	4,822
Interest Income / Other	9,660	2,500	7,160	2,799	6,861
Legacy Fund Grants	26,100	50,000	(23,900)	-	26,100
Transfer Funds	212,256	125,000	87,256	66,987	145,269
GENERAL RECEIPTS	\$ 2,983,128	\$ 3,043,500	\$ (60,372)	\$ 2,925,363	\$ 57,765
DEPARTMENTAL REVENUE					
Business Office	2,037	1,000	1,037	4,471	(2,434)
Clergy / Program Office	6,182	7,000	(818)	8,785	(2,603)
Building and Grounds	24,132	26,700	(2,568)	26,775	(2,643)
Communications	-	-	-	-	-
Membership	-	-	-	2,478	(2,478)
High School Ministry	27,142	28,000	(858)	29,251	(2,109)
Middle School Ministry	11,878	8,350	3,528	5,893	5,985
Elementary Ministry	19,734	15,200	4,534	20,538	(804)
Early Childhood Ministry	-	-	-	-	-
Nursery School	719,317	639,300	80,017	623,517	95,800
Adult Ministries	5,736	3,000	2,736	1,080	4,656
Camp and Retreat Ministries	125,857	178,210	(52,353)	132,774	(6,917)
Special Needs Ministry	7,884	750	7,134	5,854	2,030
Music	25,547	14,500	11,047	500	25,047
Online Ministries	7,500	-	7,500	-	7,500
Worship/Altar	2,854	4,500	(1,646)	1,910	944
Pastoral Care	31,924	21,500	10,424	32,035	(111)
Fellowship	24,050	16,000	8,050	5,812	18,238
Mission & Outreach / Rummage	187,591	114,895	72,696	53,756	133,835
DEPARTMENTAL TOTAL	\$ 1,229,365	\$ 1,078,905	\$ 150,460	\$ 955,429	\$ 273,936
TOTAL OPERATING RECEIPTS	\$ 4,212,493	\$ 4,122,405	\$ 90,088	\$ 3,880,792	\$ 331,701
DISBURSEMENTS					
General Church	121,928	123,375	(1,447)	142,952	(21,024)
Business Office	592,139	577,035	15,104	512,479	79,660
Clergy / Program Office	888,913	994,865	(105,952)	862,132	26,781
Building and Grounds	668,067	612,200	55,867	548,397	119,670
Communications	61,379	80,000	(18,621)	67,276	(5,897)
Membership	2,060	7,500	(5,440)	4,587	(2,527)
High School Ministry	43,132	49,500	(6,368)	57,639	(14,507)
Middle School Ministry	21,688	19,350	2,338	15,533	6,155
Elementary Ministry	30,289	23,200	7,089	21,986	8,303
Early Childhood Ministry	8,597	11,150	(2,553)	8,157	440
Nursery School	719,318	639,300	80,018	623,947	95,371
Adult Ministries	4,420	13,000	(8,580)	15,691	(11,271)
Camp and Retreat Ministries	245,047	258,910	(13,863)	222,082	22,965
Special Needs Ministry	12,829	14,750	(1,921)	15,904	(3,075)
Music	237,125	231,450	5,675	183,749	53,376
Online Ministries	116,398	100,000	16,398	240,076	(123,678)
Worship/Altar	24,991	23,025	1,966	38,758	(13,767)
Pastoral Care	17,212	15,000	2,212	9,277	7,935
Fellowship	25,199	20,000	5,199	8,401	16,798
Mission & Outreach / Rummage	371,762	308,795	62,967	281,769	89,993
TOTAL DISBURSEMENTS	\$ 4,212,493	\$ 4,122,405	\$ 90,088	\$ 3,880,792	\$ 331,701
NET	\$ -	\$ -	\$ -	\$ -	\$ -

Financial Statements

Wayzata Community Church 2023 Operating Budget by Department

	2022 Actual	2023 Budget
OPERATING RECEIPTS		
Pledge and Non-Pledge Contributions	\$ 2,616,980	\$ 2,600,000
Loose Offering	\$ 22,879	25,000
Internal Transfers	\$ 78,789	75,000
Facility Use Fees	\$ 16,464	16,000
Interest Income / Other	\$ 9,660	1,500
Legacy Fund Grants	\$ 26,100	20,000
<u>Transfer Funds</u>	<u>\$ 212,256</u>	<u>200,000</u>
GENERAL RECEIPTS	\$ 2,983,128	\$ 2,937,500
DEPARTMENTAL REVENUE		
Business Office	\$ 2,037	\$ 1,000
Clergy Office	\$ 6,182	\$ 25,000
Building and Grounds	\$ 24,132	\$ 28,700
Communications	\$ -	
Membership	\$ -	\$ -
High School Ministry	\$ 27,142	\$ 18,000
Middle School Ministry	\$ 11,878	\$ 5,500
Elementary Ministry	\$ 19,734	\$ 17,700
Early Childhood Ministry	\$ -	
Nursery School	\$ 719,317	\$ 738,000
Adult Ministries	\$ 5,736	\$ 3,000
Camp and Retreat Ministries	\$ 125,857	\$ 138,600
Special Needs Ministry	\$ 7,884	\$ 3,400
Music	\$ 25,547	\$ 1,500
Online Ministries	\$ 7,500	\$ 2,000
Worship and Altar	\$ 2,854	\$ 1,000
Pastoral Care	\$ 31,924	\$ 18,000
Fellowship	\$ 24,050	\$ 24,100
<u>Mission & Outreach / Rummage</u>	<u>\$ 187,591</u>	<u>\$ 117,337</u>
DEPARTMENTAL TOTAL	\$ 1,229,365	\$ 1,142,837
TOTAL OPERATING RECEIPTS	\$ 4,212,493	\$ 4,080,337
DISBURSEMENTS		
General Church	\$ 121,928	\$ 128,500
Business Office	\$ 592,139	\$ 527,219
Clergy Office	\$ 888,913	\$ 1,030,188
Building and Grounds	\$ 668,067	\$ 626,196
Communications	\$ 61,379	\$ 53,000
Membership	\$ 2,060	\$ 5,000
High School Ministry	\$ 43,132	\$ 33,500
Middle School Ministry	\$ 21,688	\$ 15,500
Elementary Ministry	\$ 30,289	\$ 27,700
Early Childhood Ministry	\$ 8,597	\$ 10,942
Nursery School	\$ 719,318	\$ 738,000
Adult Ministries	\$ 4,420	\$ 11,000
Camp and Retreat Ministries	\$ 245,047	\$ 218,600
Special Needs Ministry	\$ 12,829	\$ 14,400
Music	\$ 237,125	\$ 217,885
Online Ministries	\$ 116,398	\$ 71,000
Worship and Altar	\$ 24,991	\$ 14,150
Pastoral Care	\$ 17,212	\$ 14,120
Fellowship	\$ 25,199	\$ 24,100
<u>Mission & Outreach / Rummage</u>	<u>\$ 371,762</u>	<u>\$ 299,337</u>
TOTAL DISBURSEMENTS	\$ 4,212,493	\$ 4,080,337
NET	\$ -	\$ -

Nominations

Wayzata Community Church Boards & Committees for 2024, 2025, 2026			
Moderator	Christen Christopherson	Finance Director/Treasurer	Jeff Stewart
Vice-Moderator	Jon McClure	Human Resources Director	Laura Babcock
Immediate Past Moderator	John Hallberg	Planning Director	Jeff Johnson
		Secretary	Carolyn Riley
	Class of 2024	Class of 2025	Class of 2026
Council	Nancy Gnos	Bruce Beckman	Erin Head
Danielle Jones - Staff	Dave Kvamme	Nancy Benedict	Jay Heflin
Steve Wiens - Staff	Amy Larson	Andy Jacobson	Connie Hines
	Gary Orris	Kelly Larson	Brandon Moore
	Troy Short	Debbie Palasek	Tony Sorrentino
Deacon Board	Barb Boulware	Lydia Botham	Erik Alexander
Dan Stark - Staff	Lynn Colyer - CHAIR	Anne Darnay	Doug Bullinger
	Chris Dale	Carol Evans	Tad Dyrdaahl
	Margaret Green	Tom Harding	Laura Maloney
	Mary Jane Hochstein	Anne Johnson	Kris Sterling
	Erik Nymo	Louis Robards	Ann Johnson Stewart
	Henry Scere	Sarah Stout-Miller	Michiko Wain
	Matt Wilcox	Jay Tapper	Kris Webert
Nominating Board	Georgia Burton	Tom Alexander	
	Polly Carver	Lezlie Bork	
	Rod Dummer	Tracy Burlow	
	Andrea Fazendin - CHAIR	Ashley Drill	
	Amy Fulco	Shirley Hogan	
	Mark Knueppel	Cindy LaRue	
		Chris Paulson	
		Judy Reed	
		Beth Schneider	
		Kathy Smith	
		Marshall Trees	
Adult Ministry Board			Dana Essex
Steve Wiens - Staff			Rick Graft
Dan Stark - Staff			Jeff McMillan
			Nan Peterson
			Chris Plantan
			Sandy Werts
Building and Grounds Bd	Chad Gehrman	Mark Escen	Chris Schwartz
John Estrem - Staff	Leigh Kallestad	Brian Trunk - CHAIR	
	Don Miller		
	Jason Park		
Fellowship Board	Sue Hawkins	Shirley Fossey	David Juel
John Estrem - Staff	Karen Holtmeier	Kathy Gotkin	Kari Miller
		Stacey Park - CHAIR	Ann Olson
		George Robards	Joanne Renquist
			Kerry Seim
			Michelle Thomas
			Jennifer Wilder
Camp & Retreat Board	Jim Gessford	Nate McDonald - CHAIR	Emily Dyrdaahl
Steve Olan - Staff	Mary Jane Hochstein		Joe Palasek
Dave Knoll, Danielle Jones			

Nominations

	Class of 2024	Class of 2025	Class of 2026
Children's Ministry Board Jodie Nyberg - Staff	Megan Goodrich - CHAIR Jenny Sorenson	Christina Flaten Sally Kolar Jessica Mork Stacy Sellers	Molly Bennett Sonia Stark Lisa Schwartz Paige Miller Kristin Jakubowski
Middle School Ministry Bd (6th - 8th Grade) Ann Hunhoff - Staff	Katie Semersky - CHAIR	Jessica Healy Rachel Kreiger - VICE CHAIR Patrick Morgan	Annika Graif Naomi Synstelien
High School Ministry Board (9th - 12th Grade) Mike Solberg - Staff		Lauren Nerhus Jack Thompson	Jennifer Dyrda Meg Good Katherine Poindexter Teri Pullen Ben Ramert Ashley Storz
Mission and Outreach Bd Danielle Jones - Staff	Bill Brann - CHAIR Barb Cross Reid Shaw	Dan Devos Sheri Fischer Dan Goodrich Kathleen Zajicek	Nate Grinager Spencer Holmes Suzanne Kickhaefer
Special Needs Ministry Bd Michele Ramert - Staff		John Budd Mary Coleman - VICE CHAIR Jack Johnsen Kathleen Palmer Kelly Pederson - CHAIR	Stephanie Bredael Mark Kozikowski Phil Lusardi Ruth Schoon
Committees			
<u>Art and Design Committee</u>	<u>Rummage Committee</u>	<u>Rummage Committee</u>	
Joyce Beauchane	Sheri Andrews	Judy Reed	
Lisette Chapman	Barb Boulware	Diane Rogers	
Peggy Douglas	Polly Carver	Rod Sanders	
Nancy Holmes - CHAIR	Sandy Evans	Sylvia Sheeran	
Jan Krier	Jan Hagerman	Kim Sippel	
Lindy McClure	Ginny Herzenach	Penny Sprague	
Bonnie Schindler	Galen Hochstein - CHAIR	Nancy Stranga	
Sandy Seibert	Spencer Holmes	Christa Bowman Workmon	
John Estrem - Staff	Chrissy Lindstrom	Bill Boulware - Staff	
	Deb Lumendal	Dave Knoll - Advisor	
	Ada Nuhn		
Committees of Council			
<u>Finance</u>	<u>Generosity</u>	<u>Human Resources</u>	<u>Investment</u>
Jeff Stewart, Director	Nancy Benedict, Chair	Laura Babcock, Director	Troy Short, Chair
Bruce Beckman	Christen Christopherson	Christen Christopherson	Chris Ford - At Large
Christen Christopherson	Erin Head	Nancy Gnos	Jay Hefflin
Jay Heflin	Amy Larson	Connie Hines	Dave Kvamme
Dave Kvamme	Kelly Larson	Andy Jacobson	Jeff Page - At Large
Jon McClure	Jon McClure	Jon McClure	Craig Shaver - At Large
Brandon Moore	Patrick Morgan, At Large	Debbie Palasek	Jeff Stewart
Cara Mulder - At Large	Adam Thompson, At Large	Tony Sorrentino	Dave Knoll - Staff
Troy Short	Jim Rice, AL Planned Giving	Dave Knoll - Staff	
Dave Knoll - Staff	Dave Knoll - Staff		
	Steve Wiens - Staff		
			*Staff are non-voting members



WAYZATA COMMUNITY CHURCH
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