



# Wayzata Community Church 2023 Annual Report

**WCC Annual Meeting: Sunday, April 28, 2024**

The 2024 Annual Meeting of Wayzata Community Church will take place on Sunday, April 28, 2024, at 10:45 a.m. at Wayzata Community Church and online.

The purpose of the meeting includes the following:

- 1.) To elect Officers of the Church and to approve the Nominating Board's slate for Council and Deacons;
- 2.) To accept a 2024 operating budget for the church;
- 3.) To receive updates from our Co-Lead Minister, Finance Director, Moderator and Incoming Moderator;
- 4.) To enact any other business that may be properly brought before the Congregation at that time.

**Wayzata Community Church  
Wayzata, MN**

**Congregational Annual Meeting  
April 28, 2024  
10:45 a.m.**

**AGENDA**

Welcome and Call to Order	Christen Christopherson
Opening Prayer	Dan Stark
Moderator's Remarks	Christen Christopherson
Approval of Minutes from April 30, 2023, Annual Meeting	Christen Christopherson
Generosity Report	Steve Wiens
Financial Report 2023	Jeff Stewart
Adoption of 2024 Operating Budget	Jeff Stewart
Nominations and Elections	Andrea Fazendin
Incoming Moderator's Remarks	Jon McClure
Co-Lead Minister's Remarks	Danielle Jones
Benediction	Lindy Purdy
Adjourn Meeting	Jon McClure

## **Our Vision**

Inspire the world with the inclusive love of Jesus.

## **Our Mission**

To be a caring community drawn together by God's grace and called to personally live out Christ's love.

To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion.

To boldly challenge our own complacency through courageous conversation and transformational worship.

To relentlessly share our extraordinary gifts through life-changing mission and service — near and far.

We believe God is active in the world and that God has a specific calling and claim on our unique gifts, history, and resources as a church. Through our Vision and Mission we explicitly join God's work in the world in moving toward a less divided and divisive world. You as an individual have the power to inspire the world by finding your own unique way of living out the call of our Vision and Mission.

# Co-Lead Senior Ministers Report

## Rev. Danielle Jones & Rev. Steve Wiens

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### *How Does a Weary World Rejoice?*

That was the theme of our 2023 Advent sermon series, and it remains a fitting question given anxious times in which we live. How does a weary world rejoice? From the Israel-Hamas War to the upcoming presidential election, rejoicing seems nearly impossible. And yet, we are a people of faith. We are a people of hope. And we are a people of love. Rejoicing — even in difficult times — is what we do. It's what the Church has always done.

In his letter to the burgeoning congregation at Philippi, the Apostle Paul urged them to rejoice in the Lord always, in good times and bad. Difficult and anxious times were a given, so Paul encouraged them to bring everything to God in prayer so that the peace of God would guard their hearts and minds in Christ. That's faith!

In John's gospel, just before he died, Jesus acknowledged that his followers were grieving, but he also promised that they would soon experience joy. "Now is your time of grief," Jesus said, "but I will see you again and you will rejoice, and no one will take away your joy." That's hope!

WCC exists to inspire the world with the inclusive love of Jesus. We can rejoice because the inclusive love of Jesus makes room for all people, no matter what. We can rejoice because the people for whom Jesus makes room are finding belonging at WCC. We can rejoice because God is, and has always been, making all things new. That's love!

In 2023, the community of faith, hope and love known as Wayzata Community Church has had a lot to rejoice about. Here's just one example:

Community Meal on Wednesday nights is a great place to meet new people, and it can also serve as a regular connection point between close friends. In one such group, one woman was diagnosed with breast cancer. A few weeks later, the mom of one of the other group members received the same diagnosis, so she joined the group. Even though these two women are going through something difficult and scary, they have also become a source of strength and joy for each other; they even have the same oncologist. After going together to get their "new hair," one of them said, "I just got a compliment on my cute hairstyle for the first time in my life." Recently, the woman who was originally diagnosed with breast cancer came to this Wednesday table

group with some great news: after many rounds of chemo treatment she is completely cancer-free. The group rejoiced and hugged with the good news, promising to continue to be there to support both women.

A weary world can rejoice when we choose to share the joys and sorrows of everyday life together in community. We hope everyone can find that kind of belonging at Wayzata Community Church. Whatever your life holds these days, may faith, hope and love guide you and hold you.

**We're so grateful to live out our faith together,**

**Rev. Danielle Jones and Rev. Steve Wiens**

*Rev. Danielle Jones*

*Steve Wiens*

# Moderator's Report

## Christen Christopherson

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A year ago at this time, as I came into the role of Moderator for our Church Council, we were heading into the 2023-24 program year with energy coming from both newness and renewal. Danielle Jones was heading out on sabbatical, Steve Wiens had just a year under his belt with Wayzata Community Church, and our programming was coming back in full force. I stood before the congregation and asked you to join us in extending an invitation: to come back to church, to get involved, to serve together and to give. I am pleased that we all took that invitation to heart, and I extend my gratitude.

As Moderator, I have had the great privilege to get to know our clergy and staff behind the scenes. I am astonished at how masterfully they pivot from conversations about finances to ideas about music offerings, then to opportunities for outreach, and then to providing pastoral care in hours of need. While I am not surprised that they are this dedicated and adept I just want to reiterate what you see regularly on Sundays: we are in good hands in all aspects of our congregation's spiritual life, dedication to community, and service to God.

Danielle Jones returned from sabbatical with great energy, and is leading the Family Ministry team in new ways, with innovative changes to our Middle School and High School Wednesday night offerings under the energetic leadership of Ann Hunhoff and Mike Solberg. It was exciting to see the enthusiastic return of so many campers and staff to Summer Camp in 2023; Camp 2024 promises to be even stronger. The entire Family Ministry Team, including Michele Ramert and Jodie Nyberg, will be leading the effort this summer.

Mission and Outreach has expanded into awarding another round of Dough grants. Thanks to all of you who serve in this multi-faceted project as screeners, navigators, content-experts and judges. I look forward to seeing how our congregation's "Monday through Friday Gifts" assist these 16 candidates in the coming months.

Additionally, a group from WCC built an oven in Costa Rica with our Bricks to Bread mission partner. Our congregation donated mountains of winter clothing to Refugee Services and Lucy Laney Elementary School, including handmade goods from our Thimble Bees ministry. Many of you attended other "pop up" opportunities such as painting the playground with Playworks at Lucy Laney, or serving the community of Cranberry Ridge, Wednesday community meals, and other forms of welcoming and fellowship. And of course, our 101st Rum-

mage Sale relied on hundreds of volunteer hours to sort and price thousands of donated items and welcome the community to WCC!

Steve Wiens and the Worship Team of Autumn Toussaint, Joel Bowers and Stephen Self brought us inspiration through music, choirs, and sermons in our four distinct and fulfilling worship services every Sunday, plus summer Music + Message offerings. Lindy Purdy and Dan Stark have continued to enrich our lives through pastoral care, our Disabilities Ministry and Parables Worship — and who can forget their collaboration in leather jackets for the “Bad Girls and Bad Boys of the Bible.” This is such a cool place to go to church!

The Engagement Ministry, under Autumn’s leadership and with the talents of many congregants, offered us so many new ways to meet others through activities ranging from Brew and Burger Nights to pheasant hunting and even a pajama party! Revival of engagement efforts was encouraged by a number of congregants in 2022-23, and it has really blossomed. Thank you to those who extended these invitations, and to those who accepted them!

One of the Council’s biggest projects was to learn about and promote financial generosity from our congregants. We hired an outside consultant to help us rethink our financial giving beyond the annual pledge campaign into a more year-round way of inviting the generosity of our congregants. The 2023 pledge campaign “Planting for our Future” set a high goal for pledged-giving and we invited our congregation to think about giving on a weekly basis. We have also created a task force to encourage remembering WCC through planned giving. We have proposed a new model for the Generosity Committee to focus on all three types of giving: pledge, planned and other special gifts.

I would like to thank Nancy Benedict and the Generosity Committee for extending the pledged giving invitation, as well as Rima Torgerson and Dick Minors and volunteers who helped us make a lead-giver invitation to several congregants. With the success of the pledge drive, and through the congregation’s gifts throughout the year, we were able to reduce our dependence on endowment money to balance our budget, not only for 2023 but for 2024 as well. This is a major accomplishment: we invited your increased participation, and you accepted that invitation. Thank you for your continued generosity!

We invited the congregation to nominate those who have exemplified WCC’s mission through our Aegis Cross recognition. We have bestowed these honors on these folks throughout 2023 and into 2024:

- April— Jeff Page, volunteer Operations Director, and super-volunteer with financial operations and contributions
- May— Kathy Gotkin, community meals
- June— Mary Coleman, Disabilities Ministries, Mission & Outreach
- September— Kathy Smith, Thimble Bees

October— Jamie Arola, Middle & High School Ministries  
adult leader

November— All the Front Reception Desk volunteers

December— Sandy & Carol Evans, usher team

February— Judy Reed, several mission and outreach  
opportunities, but especially Cranberry Ridge

March— David Tweet, WCC “ambassador” to the Folkestone  
community

I am grateful for this time as Moderator, in which I have truly seen “for  
where two or three are gathered in [His] name” God is there (Matthew  
18:20). I invite you to continue to gather in His name, and continue to  
build the blessings of this community.

**Christen Christopherson**



# Board & Committee 2023-24 Reports



## BOARD OF DEACONS

The Board of Deacons helped support the Clergy to provide for meaningful worship experiences on Sunday and other special occasions during the year. The Deacons assisted the Clergy with administering the sacraments of communion and baptism. In the 2023/2024 program year, the Deacons provided the following support to the spiritual life of the church.

### **Supported Worship Services**

The Deacons provided a Deacon of the day for all regular Sunday worship services and additional services during Lent, Easter Sunday, Advent, and Christmas.

### **Offered and Supported Sacraments**

The Deacons supported the Clergy in administering the sacraments of communion at all 8 a.m. services and throughout the year at 9 a.m. and 10:30 a.m. services. Deacons assisted at numerous baptisms, both private and during the congregational worship services. The Deacons worked with the leaders of the Parables 10:15 a.m. worship service to ensure that all are included and that we support their needs.

### **Provided Monthly Devotions**

Deacons wrote and submitted monthly devotions to provide a shared spiritual reflection for all boards and committees.

### **Managed the Deacons Fund**

Along with Clergy, the Board of Deacons worked to ensure the Deacons Fund was available for short term emergency needs for those in our membership or those connected to our Church community.

### **Congregational Care**

Many on the Board of Deacons participate in the WCC Prayer Chain to support members of the congregation and those in the greater community. Deacons delivered sanctuary flowers to members after the end of church service on Sundays. This gave the Deacons an opportunity to celebrate a birthday, console a member or simply be a good listener.

### **Coordinated with Welcome Ministry Team and Chancel Guild**

The Board of Deacons worked with the Welcome Ministry Team/Ushers to be a welcoming presence and support the worship service by lighting candles, taking attendance, assisting with the offering, and ensuring the safety of our members and guests. The Board of Deacons also coordinated with the Chancel Guild to prepare and provide communion elements during worship.

### **Deacon Education**

Deacons spent time at our monthly Deacon meeting, learning from our clergy Liaison, Dan Stark, and other leaders in our church. We invited the chair of the generosity campaign, leader of the mental health ministry and a leader of church safety to present at our meetings this year.

### **Deacon Handbook Update**

Usher and Chancel Guild liaisons worked to update the Deacon Handbook.

## **Deacon Traditions**

The Chair and Vice-Chair worked to incorporate past traditions and welcome new ones into the operation of the monthly meetings. The May meeting included the commissioning of new Deacons and welcoming our outgoing Deacons as new Emeritus. New Deacons were invited to shadow experienced Deacons during the month of May to watch and learn the duties of a Deacon. Before the June meeting all new Deacons were invited to a learning session going over all responsibilities of a Deacon, led by experienced Deacons. The August meeting was held at the church with a shared meal including the Church Council members and Clergy. This gave all groups an opportunity to discuss and learn the responsibilities of the Lay Leadership of the Church. The Board of Deacons sponsored a trunk for the annual "Trunk or Treat" at the church in October. At each Deacon meeting we shared our monthly experiences as a Deacon. A Deacon is now a liaison to the Church Council. This gives the Deacon Board the opportunity to learn about the monthly operations of the church.

## MISSION AND OUTREACH

The Mission and Outreach Board (MOB) is charged with managing mission opportunities and mission funding at WCC. This includes coordinating special events, managing the mission funds each year, and engaging the congregation in using their time and talents to serve others.

Our Committee Members: Barb Cross, Dan DeVos, Sheri Fischer, Dan Goodrich, Nate Gri-nager, Spencer Holmes, Suzanne Kickhaefer, Reid Shaw, Kathleen Zajicek.  
Gary Orris – Council liaison, Bill Boulware – Rummage, Danielle Jones – Clergy,  
Bill Brann – Chair

### **Key initiatives of MOB in 2023**

**Refugee Settlement Team** – the mission of this team is to welcome new neighbors; fami-lies immigrating to the US. As a benefit to the congregation, they learn about and be-come friends with people of different cultural backgrounds. The first family supported by this team was a Somali family of 2 parents and 2 adult children from South Africa who arrived in October of 2022. This family has achieved refugee status, they have found jobs, and are now self-supporting. The second family is a 24-year-old Liberian woman with a 2-year-old daughter. This has been a difficult case, the WCC team has stepped up to the challenge assisting this family in finding a new apartment, providing funding to supple-ment minimal government benefits, and working to get a work permit for the mother. A positive, passionate, hardworking group of 50+ WCC volunteers doing excellent mis-sion work.

**Thimble Bees** has been in existence at WCC for 23 years. There are 50 members who get together twice a month from September to May to knit, crochet and sew items to donate to many organizations. Prayer shawls, blankets, hats, mittens, and scarves are among the items produced. This team delivered 4680 individual items, a record, in 2023. Fellowship amongst the Thimble Bee participants is equally as important as the distri-bution of gifts. Doing important work in the community with excellent congregational involvement, Thimble Bees is a key core MOB partner.

### **Core partners the MOB continues to support**

**Every Meal** – a 12 person WCC team sponsors 142 students at the Fair Oaks Elementary school providing food bags on Fridays for their weekend meals.

**Cranberry Ridge** - providing monthly meals and activities to build community at their 45 unit affordable housing unit in Plymouth.

**Interfaith Outreach and Community Partners** – IOCP strengthens our community by meeting basic needs and providing stability for 2000 families and individuals in the west metro area.

The WCC Easter Offering went to Cranberry Ridge to support their Neighborhood and Case Management programs with the assistance of IOCP.

**The MOB brought on 4 new partners in 2023.**

**Playworks MN** – the MOB sponsors the work being done at Lucy Laney Elementary School in North Minneapolis. Playworks MN teaches students leadership skills and conflict resolution thru structured play at recess. We kicked off our Lucy Laney partnership with a team from WCC cleaning and painting games on the Lucy Laney recess area to get it ready for the school year.

**Two winter coat drives** were supported by the MOB and congregation for Lutheran Social Services and the Lucy Laney Elementary School in North Minneapolis. Thank you to the congregation for the large number of winter coats, snow pants and mittens that were donated.

**Gigi's Playhouse** provides free educational, therapeutic, and social life skills programs for individuals with Down Syndrome and their families.

**Daystar University, Kenya** - WCC provides scholarship funds for students in need.

**Mental Health Minnesota** - the MOB financially supports their phone, text, and online chat hotline providing peer support for teens and young adults to use for support before they reach a point of crisis.

**We continue to support several of our 2021 Dough grant winners.**

**Edith's House** – monthly visits to Listening House providing healthy snacks to this drop in shelter for the homeless in St. Paul.

**Bricks to Bread** - A WCC team of 12 volunteers travelled to Costa Rica in March to help build a brick oven.

**Wildflyer Coffee** opened their second coffee house in St. Paul in March. A team of 20+ WCC volunteers cleaned and painted the new location prior to the opening. Wildflyer Coffee was the recipient of our 2023 Christmas offering with the funds going to their Employment Partners program. This program will develop partnerships with corporations for permanent employment of Wildflyer graduates.

The second round of Dough kicked off in fall 2023 with the publicity team getting the word out to potential social entrepreneur applicants. 84 applications were received, 16 finalists were determined in February 2024 with Navigators and WCC skills coaches assigned. Final applications and Pitch Week will occur in late April, early May with announcement of the winners to follow.

## RUMMAGE SALE MINISTRY

Our 101st Rummage Sale was a success in a number of ways. Again, our volunteers were willing and anxious to return as well as our donors and customers. We received sufficient donations to have each of our 22 department's well supplied with quality items. Our nearly 200 volunteers returned to enjoy the fellowship of rummage and the activity of the two days of our sale. The rummage "A" Team worked to set up the infrastructure, collect items that required a pick up. The Rummage Committee and Department Heads were equally responsible for the success of the sale and coordination of our volunteers. In many ways it was the best sale ever as measured by weather, attendance, funds raised and quality of merchandise. And, not to leave out the most important item – the enthusiasm and support of our volunteers. Special thanks to Barb Boulware who again kept all the details running smoothly.

We were able to donate many items to outside organizations both during the sale and following closing. Several of these included: The Salvation Army, Epilepsy Society, River Works, ARC, CES and local families needing assistance. The Sale only retains enough funds to meet our carefully managed expenses and a pledge to WCC of 10% of the gross revenue– the balance goes 100% to serve the needs of others.

### **The Rummage Mission Statement is:**

**Service:** To offer an opportunity for the general public and especially those having special needs, to purchase a wide variety of high-quality, serviceable used merchandise at affordable prices, and to initiate and facilitate connections with and between local non-profit organizations to help each partner succeed with its charitable goals.

**Fellowship:** To build community and fellowship among members, non-members, men, women, youth, seniors and community partners by offering an opportunity to participate in this mission of service through their gift of volunteer time and talent.

**Outreach:** To distribute the residual merchandise and net proceeds to various local, state, and worldwide organizations engaged in social service or caring missions.

The Rummage Sale is the largest mission effort of WCC. It is only made possible by the volunteers willing to serve. All are invited regardless of the amount of time they can donate. Please visit the WCC website or simply come to experience the magic of the Rummage Sale. We look forward to the 102nd Sale in 2024, and welcoming a new team of volunteers. Thank you as well to the WCC staff, and Dave Knoll, for their support and leadership.

We have restructured the committee to be an Executive Committee structure. The members are: Polly Carver, Deb Lumendal, Galen Hochstein, Chrissy Lindstrom, Barb Boulware, and Penny Sprague.

## ADULT MINISTRIES

The Adult Ministry Board is an official board established by the Church Constitution. A new board was voted on in April 2023 and the first meeting of the new board was on October 30, 2023.

Members of the Adult Ministry:

Dana Essex, Rick Graff, Jeff McMillan, Sandy Werts, Chris Plantan, Nan Peterson.

Staff: Steve Wiens and Dan Stark

Purpose: The Adult Ministry Board (8 to 12 members) meets approximately monthly to create and implement a strategy for spiritual formation for the adults of Wayzata Community Church. They assist in the creation and implementation of experiences, classes, practices, and pilgrimages for adults of WCC.

The Board has met four times and discussed the kinds of experiences, classes, practices, and pilgrimages that might be offered to WCC adults. Many of the programs offered were already planned by staff and the committee is offering ideas, confirming programs, and supporting programs already planned.

### 2023-2024 Offerings

#### Spring 2023

Capturing Your Life Story, led by Rev. Lindy Purdy, Rev. Dan Stark, and Rev. Steve Wiens

#### Fall 2023

Theodysey Spiritual Formation Journey (Danielle Jones)

Questioning Your Faith (Steve Wiens)

Expanding the Enneagram (Stephanie Spencer)

Planning Your Own Funeral (Lindy Purdy)

Another Round of Midrash (Steve Wiens)

Bad Girls & Bad Boys of the Bible (Dan Stark and Lindy Purdy)

#### Winter 2024

Making Frankin-sense of Epiphany (Dan Stark)

Speaker Series - "To Love is to Listen" featuring Mike Bussey, Jim Bear Jacobs, and Edith Perlin

Walking through the Season of Lent led by Rev. Dan Stark, Rev. Steve Wiens, and Rev. Lindy Purdy

Reality, Grief, Hope: Three Prophetic Tasks led by Rev. Danielle Jones and Rev. Steve Wiens

### Contemplative Practices Program

The Contemplative Practices program funded by a grant by a Lily Foundation grant and, in partnership with St. Cathrine's University, will help participants and congregations develop an embodied understanding of contemplation. It is a two-year program with 40+ participants. The program started in October 2023 and runs through May 2024. Year One focus is on individuals using nine spiritual practices to "go inward" to draw closer to God through awareness and experience of the presence of God in one's everyday life experiences.

## **Mental Health Connect Symposiums**

Livemore Screenless - September 2023

Music Heals – February 2024

## **Year-Round**

Faith Bible Study – Bible Study led by Lindy Purdy and Dan Stark on Thursday mornings, open to all.

Saturday Seekers – An adult study group that focuses on various topics and books. Seekers is a self-led discussion group. Open to all.

Next Chapter – A speaker series that focuses on issues that arise when people transition from one major life stage to another, open to all. A highlight from the year was a presentation by Justice Alan Page.

Soup, Salad and Song – A monthly luncheon tailored to people ages 65+, hosted by Lindy Purdy.

WISH (Widowed in Social Harmony) – Not a grief group, but a social group with men and women who have walked a similar path and want to have fun. Usually met monthly.

Third Thursday Readers – Lively discussions each month on a wide variety of fiction (historical, literary), and non-fiction books.

West Suburban Grief Coalition – The West Suburban Grief Coalition provides a safe, non-threatening environment where people may share and understand feelings of grief and move forward with their lives. As a host church, WCC provided space for people to meet in September, October, and November, with the support of Rev. Lindy Purdy and WCC staff.



## ELEMENTARY & EARLY CHILDHOOD MINISTRY

It's been a terrific year! We've seen so much growth in both Early Childhood and Elementary Ministry with new families joining us every week throughout the year. Wednesday evening is also filled with a vibrant energy as families are making church a regular part of their weekly routine! Lisette Chapman has filled the role of Early Childhood Coordinator so well for several years and is now the Clergy and Congregation Coordinator. We are excited to welcome Lilli O'Brien as the new coordinator starting in April of this year! Lilli has been a part of WCC her whole life and recently graduated from college in Elementary Education. We are so excited to welcome her to our team!

In addition to Sunday and Wednesday mornings we offer many special events throughout the year in Children's Ministry. Here are a few highlights:

### **Vacation Bible School**

VBS for kids ages 3 through 5th grade was a huge success. Our theme was Ready, Set, Move — and boy did we move! We had over 170 kids in attendance. We also had over 40 high school, college, and adult helpers, and 35 middle school junior counselors! The music and dancing, arts and crafts, Bible stories, decorations, games and snacks were all fantastic! We also partnered with the Parables Disability Community throughout the week which made the week extra special.

### **Trunk or Treat**

The Children's Ministry board hosted Trunk or Treat once again in October. We had over 25 trunk hosts who decorated their cars in the most creative and artistic ways! Over 150 kids came through Trunk or Treat, both church members and members of the community. This year we decided not to charge an entrance fee but to take free-will donations, and this worked well!

### **Advent Workshop**

In early December the Children's Ministry Board hosted our annual Advent Workshop! This favorite annual tradition was once again filled with over 30 make & take crafts, ornaments and decorations — including fresh greenery to make handmade swags! The Middle School and High School "elves" helped kids of all ages create beautiful homespun creations! We had over 150 kids and families in attendance.

### **Mission in Motion**

In February this year we hosted our annual mission and service fair. Kids visited 11 stations throughout the Gym and Lab space working on projects for those in need. Every year, generous church member Rick Graft helps us fund this important event as a way of teaching kids the importance of giving back to others in our community.

### **Easter Egg Hunt**

This year we hosted our annual Easter Egg Hunt a week before Easter to accommodate spring school breaks which were over Easter weekend. We had a very successful event with over 200 children participating. We had an Egg Hunt, cookie decorating, three crafts, and two huge inflatables. Even though the weather was cold and snowy, we were toasty warm hunting for eggs inside the church!

## **Kids Night Out (KNO)**

Once a month kids ages 3 through 5th grade are invited to attend a “Night Out” at church! We play games, eat pizza, make cool crafts and watch a kid-friendly movie in this 4-hour event! Parents also get a night out which is so important! KNO is offered September through May annually and couldn’t happen without the dedication of our wonderful high school staff!

## **Milestones**

There are three “Milestones” in the elementary years offered for parents and their kids.

**4th Grade Bible Milestone** — In October and November, 4th graders and parents met on four Thursday evenings to learn all about the Bible. We played games, read from the Bible and learned all about the Old and New Testaments in this fun and interactive experience. In mid-November, 4th graders also received their very own Bible in the Sanctuary. Long time church member Sandy Seibert has been inscribing names of the children in these Bibles for the past 21 years of this ministry! Thank you, Sandy!

**5th Grade Communion Milestone** — This year our 5th grade Communion Milestone classes were held in March. We met two times as we dove into the symbolic meaning and importance of this holy sacrament. After the two sessions we celebrated our 5th graders with their 1st communion in the sanctuary.

**1st Grade Bible Milestone** — Right when first graders are becoming good readers, we believe in the importance of presenting them with their first Bible. The Spark Children’s Bible is perfect for these early readers. The illustrations and stories are fantastic. First graders and parents join Jodie for this one session milestone learning how to use their new Bible. Then kids receive their own Bible in a special celebration the following Sunday.

## WCC NURSERY SCHOOL

Wayzata Community Church Nursery School (WCCNS) offers an excellent Early Childhood Program for children aged 16 months through 5 years. We are accredited by the National Association for the Education of Young Children (NAEYC), Four Star Rated by Parent Aware and licensed by the MN Department of Human Services. We are pleased to announce that we were recently re-accredited by NAEYC in December 2023. A huge thank you to our staff for their diligence and preparation for this important accomplishment. We are proud to be recognized for our continued work to provide the highest early education possible to our community.

Our staff includes teachers, assistant teachers, and curriculum specialists. WCCNS employs 25 staff, all qualified by the Department of Human Services and/or the MN Department of Education. The nursery school has added another part-time administration position—Julie Waschek who manages the growing Extended Care Program. Currently, WCCNS has 165 children enrolled.

Our Nursery School offers a full Extended Care Program to serve our enrolled children ages 2 to 5 years. We also offer several Enrichment Classes to our families – Kinder Prep, Literacy, Brick Buddies (Legos/STEM), Preschool Spanish, Yoga and Soccer Shots. Since 2016, we have offered a summer program from June through the end of August which has continued to grow to roughly 80 children enrolled.

WCCNS Administration, Staff and the Nursery School Parent Organization serve to help our program meet and exceed compliance in the accredited (NAEYC) criteria. Our Board is responsible for various fundraisers, community outreach, and in general supporting Staff. Our Curriculum Coordinators and Staff have updated and revised our school curriculum goals to ensure that our curriculum is developmentally appropriate and that we are strong partners with parents in preparing our students for kindergarten.

If you would like to know more about WCCNS, please call the Nursery School Office at 952-473-2114, visit our website at [www.wccns.org](http://www.wccns.org) or pick up a WCCNS brochure in the east entrance.

**Respectfully Submitted,**

**Sara Luedke, WCC Nursery School Director**

## MIDDLE SCHOOL MINISTRY

The Middle School Ministry has had an excellent year, evolving in valuable ways while staying rooted in the important pieces that define the identity of WCC Middle School Ministry. We give thanks for all the students and families who have really engaged over the course of the past year and are so glad to be living in community with all of you!

### Changes

The 2023-2024 program year was preceded by some changes that have proven worthwhile for Middle School Ministry. Ann Hunhoff and Mike Solberg (Director of High School Ministry) came together to assess the Middle School and High School ministries. In considering the strengths and weaknesses, we explored potential changes to help reach more of our youth and get to the core purpose of these ministries. Based on feedback from parents and students, plus conversations with board members, leaders, clergy, and Council, we moved forward with our proposal to make some key changes to these ministries. Through this process, we established and highlighted our core values (LOVE, BELONG, GROW, DO), made some scheduling and location changes, and joined forces to work as a collaborative Student Ministry Team. Joel Bowers came alongside Mike and Ann to coordinate and execute the music and technical needs for Student Ministries. The main changes for Middle Schoolers have been program space; Wednesday night Youth Group now meets in the Loft and utilizes the small group rooms on the third floor, which has been a huge blessing to have spaces dedicated to students. Middle schoolers also now have a supervised afterschool space on Wednesdays dubbed Homework & Hang.

### Middle School Youth Group

While the format of Wednesday night programming did not change drastically, the shifts in location and the Student Ministry Team leadership model have brought a renewed and larger energy to Middle School Youth Group. From games and skits to worship and message, there is a new spirit to the environment. Students have loved having an expanded worship band, and they have grown in their understanding of what worshipping God can look like. Adult leaders have continued to be integral to our Wednesday night programming. They are faithful volunteers who are always learning and adapting how to best serve and uplift students during small group time, large group time, and even outside of church spaces. This program year, middle schoolers have explored topics such as the parables of Jesus, Old Testament characters, justice, and the nature of God. These themes are created with an awareness of students' developmental stages, and they are always attached to silly characters and skits to help drive the message home, like when we traveled through space and time on the "Magic Bible Bus" to learn about the context of the Bible!

### Middle School Sundays

Middle School Sundays remain in the Corner on Sunday mornings during 9 a.m. worship. This year, Sundays have seen sustained growth for Middle School Ministry. Attendance is far more consistent week to week, and average attendance has increased to mid-teens, and occasionally exceeded 20 students. Middle School Sundays have also allowed some great connections to be built with even more students because they engage a lot of students who might not be able to attend on Wednesdays. We have done different series throughout the year, like asking questions of God and learning about the Beatitudes, and there have been service events and worship services peppered into our repertoire as well.

## **Special Events**

On a monthly basis, there is a fun special event hosted for middle school students. Our calendar this year has included Kick-Off, The Return of Ole Melonmasher (an absurdly fun driving scavenger/ghost hunt), Sleep Out (a time-honored WCC Middle School tradition in tandem with IOCP), Christmas parties, Paint & Sip (a joint event with High School Ministry), ice skating, Lock In (our new overnight alternative to a spring retreat), and our upcoming events— Generic Birthday Party and Fast Food Formal.

## **Other Involvement**

Middle School students at WCC are extremely involved and are faithful volunteers as well. There is a strong core group involved in the Disciples+ Choir, directed by Autumn Toussaint and Patrick Morgan, who share their gifts in different worship settings. You will always see middle schoolers helping out around events such as Advent Workshop, Trunk or Treat, Mission in Motion, and the Rummage Sale. This year has also seen an increase in service opportunities for middle schoolers, as the Middle School Board have coordinated a variety of service events throughout the year.

## HIGH SCHOOL MINISTRY

This past year has been a year of many fresh new beginnings while anchoring the ministry to a vision rooted in some old foundations. 2023 was the first full calendar year with Mike Solberg as the High School director. The winter and spring seasons of 2023 proved quite difficult for the High School ministry. Connecting with regularly attending students and engaging new students under the previous structure and time was a challenge. At times, in the early spring, the total numbers of students were down in the single digits. As a result, a discernment process started in the spring and ran throughout the summer to create a plan to revitalize the ministry with new energy and discover how the ministry could meet the students' needs more directly.

The discernment process led Mike to partner with Ann Hunhoff, Joel Bowers, Brian Jones, and Danielle Jones to create a Student Ministry Team to build and establish a new structure for student ministry here at Wayzata Community Church. This model pairs the Middle School and High School ministries on Wednesday nights, creating a more robust program for both groups that is also tailored specifically for each group. Both groups now meet in the Loft: Middle School at 6:30 PM and High School at 8 PM. This allows the High School group to meet at a time when more students are available and the Middle School students now have the space and technology to meet some of their growing needs.

At the same time, the High School ministry has also been clarifying a vision for student ministries and tapping into some of its roots here at WCC. Part of the discernment process has been to develop four core values for students to look to and take on as guiding values in their own lives. LOVE: Experiencing and sharing the radically inclusive love of God. BELONG: Creating space to discover and be who God created you to be. GROW: Cultivating authentic faith in God and love of neighbor. DO: Developing an understanding of love and justice that inspires service. At the same time, there has been a move back towards relational ministry, where the relationship between small group leader and student is the basis for the rest of the ministry. This has been a point of emphasis this past year with ongoing practical training and tips for leaders throughout.

There were many highlights throughout 2023. There was a great end-of-the-year party when the High School group took the Fast Food Formal on the road for a night on the party bus. The High School session at camp was a great experience with many lasting friendships that staffed Work Crews last summer, and have brought several new students starting this past fall. The Nymo family was kind enough to open their cabin to the graduating seniors for a senior weekend in July. The High School ministry put on two outrageously fun retreats in 2023 at Camp Friendship.

And finally, the Fall Kickoff and following weeks have been a promising start, as the energy level in the room and attendance (up to a fall average of 25 students per night) are both up consistently over last year. Most importantly, students are finding a place to belong again.

## PARABLES DISABILITY MINISTRIES

Parables Disability Ministries continues to focus on faith based programming for all, parent/caregiver support and creating a community of belonging. Participation throughout Parables continued to increase with the highest numbers being amongst the young adults.

### 2023-2024 program year

#### PROGRAMMING

**POW (Parables Youth on Wednesdays) and AWE (Adults on Wednesday Evenings)** are the primary faith formation classes offered on Wednesday evenings. AWE almost doubled in numbers. Kelly Pederson is back on staff team teaching in AWE. We added a few more friends to POW.

**Friendship/Respite Group** was offered monthly rotating between Friday nights and Saturday mornings. This is a 3 hour event that offers a faith-filled atmosphere for participants and also falls under parents/caregivers support as it gives them a much needed break. All ages and stages attend Friendship Group.

**Parables 3 Day Summer Camp** was held at the church at the end of June. The camp ran from 9-12. Upstream Arts and We are still working towards having an accessible camp one day.

**Parables VBS** was once again incorporated into VBS with Jodie Nyberg. Many of the camp staff returned to work at Parables VBS. Our participants ranged in age from 5-30. A fun faith filled experience that exemplified inclusion.

**The Parables Choir** came to fruition this past year! The choir meets from 5:45-6:15 p.m. which draws participants from POW and AWE. This has also bumped up the Community Meal numbers.

#### PARENT/CAREGIVER SUPPORT

**The Parent/Caregiver support group** meets monthly on Thursdays. Lindy Purdy and Michele Ramert assist with this group but it is often parent-led. A safe place to share your joys and struggles of parenting a child with a disability.

**Parent/Caregiver Nights Out** were hosted at the homes of Lindy Purdy and Autumn Toussaint! This has been very successful in helping new participants in meeting other caregivers.

**Dad's and Dudes Night out hosted by Dan Stark.** The feedback is really good and everyone appreciates clergy involvement.

**The Women's Spring Retreat** was held at Episcopal House of Prayer. This is a two day respite for caregivers. Meals, messages, small groups, social-time, prayer..... The spots filled in just days. There have been several requests to add a second retreat.

## **WIDER CHURCH INVOLVEMENT**

We saw a huge shift in having to ask to be a part of wider church activities to being invited. Parables helped with Trunk or Treat, Community Meal, Music and Message, Mission in Motion, Advent Workshop, greeting at Christmas and volunteering with Rummage Sale. Parables hosted 2 of the 6 Annie Concessions. We also had several Parables Friends take part in Annie.

Allie Henley was asked to be a Deacon this year.

Michele Ramert presented a Disability Awareness and Etiquette Training for staff, Deacons, Ushers and Greeters. There are plans for her to continue to offer this training for lay leaders, board members and church members.

Parables continues to be a model for disability ministry. We had several guests from Minnesota and other states visit Parables Worship and meet with Michele, Lindy and Autumn throughout the year. Many churches, leaders, and volunteers reach out to learn more about the structure of Parables. A high school group from Omaha, Nebraska came to WCC for a weekend to learn about disability justice. There has been a substantial increase in outreach from other churches wanting to learn about the framework of Parables.

## **SOCIAL ENGAGEMENTS**

Parables Disability Ministry makes social engagements a priority as it builds community. The main events this past year were; the Parents Christmas Party, Parables Christmas Party, Family Farm Day, monthly Pizza and Movie Nights, sponsoring The Parables Miracle League Baseball Team, monthly Park Pops Up in the summer, End of the Year Parables Potluck, and Best Buddies Gala and Best Buddies Friendship Walk.

Parables Disability Ministry Board has seen great progress with the disability community having true belonging at WCC on a larger scale. The Parables Disability Ministry continues to grow in numbers and involvement. The main goal is to support each individual just as they are. This team is committed to serving the disability community and helping others see the benefits of true inclusion and belonging.



## CAMP AND RETREAT MINISTRY

2023 was another great year for WCC's Summer Camp Ministry. Summer 2023 found us back at the Chi Rho Center in Annandale, MN. Steven Olan and Atticus Hodges served as Camp Director and Associate Camp Director to lead our Summer Staff and campers through a "Magical" summer.

Our Family Ministry Team worked hard to recruit campers and provide meaningful and faithbuilding content for each of our camp sessions. Campers provided rave reviews of their camp experiences with many reporting this was "the best summer yet"!

In August, the Camp Board, under the leadership of Nate McDonald, planned and executed an incredible Golf Fundraiser to support our Camp Ministry. We sold out the tournament with 72 golfers participating and more than \$10,000 raised to support our camp ministry. Many friends of WCC sponsored golf holes or donated items for the tournament and together we built community, shared inspiring camp stories and had all sorts of fun raising money for camp.

August also brought the transition of Steven Olan leaving our staff team, which initiated another season of discernment about how to continue this vibrant and essential ministry. After posting the Camp and Retreat Director job and working to recruit candidates we realized that this way of operating camp may need to change for now. Rev. Danielle Jones, Jodie Nyberg, Ann Hunhoff, Mike Solberg and Michele Ramert agreed to serve as the core leadership team for WCC Summer Camp in 2024. Together this team has recruited staff, planned staff training and camp sessions, and will lead the ministry during the summer using a co-leadership model. Our team is excited about the opportunities we have to work with students and young adults in Summer 2024.

We also secured the help of Emily Dyrda, long time Camp Staff member and leader at WCC, to help us recruit our 2024 Staff. Emily interviewed all of our 2023 staff to learn from them and to receive their feedback on what was great last summer and to get ideas for how we can continue to grow in 2024. Emily encouraged past staffers to return to camp staff and to help us look for new staff. Emily's connections and recommendations were a wonderful gift in the fall.

We have now successfully recruited our team for Summer 2024 and camper registrations are ahead of last year at this time. We look forward an incredible summer in 2024 as we grow in faith and community together.

## BUILDING AND GROUNDS COMMITTEE

The Building and Grounds Committee continues to prevent issues, maintain systems, and improve the church and its grounds for the benefit of the community.

The Committee continues to use a 10-year plan to forecast major repairs and improvements, ranging from tuck-pointing bricks, redesigning the nursery school playground and making updates to the HVAC system. The newest improvement will be the installation of solar panels in the spring of 2024. A year's worth of planning, research and forecasting has gone into this effort. The church will see an energy savings of \$1 million over the 20-year life span of the solar panels, will reduce our summer energy bill by 30% and pay for itself in just 4.5 years.

Our commitment to efficiency and waste reduction was recognized by the City of Wayzata. Wayzata Community Church was the first recipient of the annual Sustainability Champion award. The committee attended the June City Council meeting to accept the honor.

A new event was hosted by the committee — Hennepin County's Fix It Workshop on February 10th. It was well attended by 108 people, bringing 164 items, of which 135 were fixed. In total 619 pounds was diverted from going into a landfill. The workshop leaders received numerous thank you's and offers of support for the program and hope that it will return to WCC in the future. This committee would gladly host it again.

The glass in the Colonnade was replaced in early March of this year. It was delayed about a month because the original glass was not thick enough for the frames that were re-used. It took four days to install. There is money set aside to paint the existing frames.

Some of the other projects that have been completed in the past 12 months included updating the Nursery School playground layout, new surface, improved drainage underneath and gutter heat tape to prevent ice build up on the east side of the church. The irrigation system outside the west entrance was repaired and will provide the new pollinator garden with consistent watering. Additional repairs to the irrigation system will be coming this summer. The roof over the music department and other areas around the gym was replaced and additional interior painting. There are always issues that need immediate attention and can't wait until addressed per the 10-year plan.

We are thankful for our partnership with the Finance committee to continue to lovingly care for these facilities and ensure their long-term care and usability for future generations

## ENGAGEMENT MINISTRY

In May of 2023 a new role, Director of Engagement, was created to help guide and create an environment conducive to intergenerational connection and community at WCC through the engagement of minds, hearts, and hands, in ways that reflect the inclusive love of Jesus Christ and enliven WCC's congregation.

Autumn Toussaint took on the role, and quickly established an Engagement Task Force to discuss and ideate openly and honestly any need for strategies to increase the involvement and buy-in of attendees, and turn them from fringe, to fans, to followers — creating a sense of true belonging.

**TASK FORCE MEMBERS:** Webb Friedley, Emily Palmer, Jeff McMillan, Deb Lumendahl, Dick Minors, Barb Cross, Adam Thompson, Jenny Short, Denise Cormaney, Patrick Morgan, Belle Davenport, Drew Page, Rima Torgerson, Joshua Perkins, Tracy Burlow, Warren Wolfe, Kris Sterling, Marie Schutte

While praying and listening to the needs of our community, many quick actions/ positive moves that made an impact were accomplished, alongside intentional and deeply thought out activities and gatherings.

### **Some highlights include:**

- CHILDREN'S AREA — "Pray-Ground" established in Founders Hall.
- PRAYER REQUEST BOXES throughout the building
- INTENTIONAL INVITATION TO POST WORSHIP FELLOWSHIP this past Summer (8:00 AND 10:00), with added layers of food and connection
- GIRL'S NIGHT OUT/GUY'S NIGHT OUT paired with Music and Message in the Summer and Coffeehouse in the Winter
- WCC NIGHTS OUT at various breweries and burger restaurants
- WALK AND TALKS each Thursday during the month of June
- THANK YOU VERY BRUNCH to recognize, celebrate, encourage, and THANK our Welcome Ministry Volunteers (Greeters and Ushers)
- NEW MEMBER INFO SESSIONS each quarter
- POP UP MISSION EVENT to help mission partner, Lucy Laney Elementary School
- RISE AND DINE Breakfasts with our Men's ministry
- MEET, GREET & EAT with our Women's Ministry
- COFFEE & MUFFINS with our Women's Ministry
- RETREAT YOURSELF Women's Fall Retreat
- MERRY MIXER MOVIE NIGHT during Advent

All of these were successful, and will continue this upcoming year in a variety of ways as we seek to enliven and deepen the commitment of community members, as shown through their connection, attendance, giving (generosity), involvement, and serving.

**Respectfully submitted,  
Autumn Toussaint (and the Engagement Task Force)**

## ART & DESIGN COMMITTEE

### 2023-2024 Highlights

Once again this year the Art and Design Committee focused on a variety of art exhibitions in and around the church.

Jim Turner finished the painting of the Labyrinth. A dedication of the painting was held and it was decided to hang it in the Gallery Hall across from the visitor's desk. The possibility of having small cards printed of the painting for use by church members is being considered.

The Fall Art Show featured artist Rita Dungey. An Artist Reception was held between services with the artist present. The display included several large landscape paintings which brightened up the hallways.

For the WCC Christmas Tea held in Founders Hall and the Sanctuary in early December, members of the church brought in Angels from their personal collections. They were displayed around the perimeter of Founders Hall with labels indicating the owners.

In collaboration with WCC staff members Marnie Baehr and Autumn Toussaint, the Spring Art Exhibit was entitled "Wishes for the World" to enhance the inclusive spirit of the GWCT's 2024 musical *Annie*. All ages of WCC members were invited to submit meaningful art that reflected wishes, hopes, prayers and dreams for the world. The Art Committee members hosted the show during the intermissions of the show *Annie*.

Researching ways to label the art around the church is an ongoing project.

## BOARD OF FELLOWSHIP

### Overview

Through the support and dedication of many volunteers, the Board of Fellowship continued to offer programs with the goal of sustaining and nurturing the membership of our church. In addition to our main programs, it was a delight to serve cake for Confirmation Sunday and to celebrate longtime WCC members! Additionally, we enjoyed hosting food for Christmas Eve staff and volunteers who provide a full day of Christmas programming.

### Community Meal

Community Meal is centered around bringing the community together. Most Wednesday evenings between September – May, Chef Tim prepares small-batch style meals and our volunteers prepare Mithun Hall, serve meals and clean up. Adults and children attending Wednesday programming get to partake in the ease and fellowship of having dinner at church. This year, a committed, enthusiastic ‘Kitchen Krew’ was formed, to streamline the serving process.

### CoffeeHouse

We had record-breaking crowds at CoffeeHouse this year! It was our pleasure to host Michael Monroe with Chris Jantzen, LVDY, Belfast Cowboys and Dan Rodriguez. People from near and far came to experience the warmth of our church on the coldest nights of winter. Our volunteers welcomed them and provided delicious desserts to the hungry crowd.

### Music + Message

On four summer evenings in June, our volunteers served hot dogs, chips, popcorn and refreshments at Music + Message. The free-will offering ensures everyone is able to have a great meal while enjoying the message and entertainment.

### Christmas Tea

The Christmas Tea is a special event to begin the Advent season together. It continues to evolve as our subcommittee focuses on creating an even more welcoming and inclusive space. One highlight is singing Christmas carols together and concluding with ‘Silent Night’ by candlelight in the Sanctuary. Fellowship follows as attendees enjoy drinks and a dessert buffet in Founders’ Hall. We are grateful for everyone’s support in honoring this long-time tradition, and we welcome the opportunity to create new traditions for families and children.

### Rummage Sale

We operated the food booth both days of the Rummage Sale, as happy shoppers found deals around the church. We served hot dogs, sandwiches, chips, cookies, soda, and water.

# MUSIC MINISTRY

## WORSHIP SERVICES

Music at WCC continues to be a reflection of our diverse community, providing opportunities for all ages and abilities to engage in the life-giving experience of creating a joyful sound and leading our church in worship.

### Traditional Worship

WCC's traditional worship service offered traditional liturgy throughout the year. Its music ministry was led by the Chancel Choir, engaging the congregation with hymns and sacred and spiritual music comprising various styles and eras, ranging from the simply beautiful to the sublime. Gifted section-leader soloists, other professional singers, and a masterful organist/pianist also created transformational music. In addition, the Chancel Choir performed special sacred works this year, including Rutter's Requiem and Vivaldi's Gloria, accompanied by guest chamber orchestra musicians. The search for our next Chancel Choir Director and Principal Organist has begun, and the Hiring Advisory Committee looks forward to whom God brings our way. As we look to the future, we invite and welcome all who have the interest and desire to sing with the Chancel Choir.

Our WCC Handbell Choir provided a wonderful opportunity for people to serve God and enjoy fellowship through the ringing of handbells and hand chimes, creating very special music during 2023. Ringers enjoy utilizing different bell techniques to enhance worship, Soup, Salad & Song, and at other events around WCC.

### Contemporary Worship

Throughout the year, the Contemporary Music Team enriched our 9:00 a.m. gathering. The Celebration Adult Contemporary Choir fostered fellowship and growth, collaborating regularly in worship services and eagerly anticipates future efforts with pop-up experiences. Our dynamic Disciples Plus Youth Ensemble showcased their talent and inclusivity, inspiring us with monthly performances. Our Children's Choirs also flourished, instilling a love for music and worship in our youngest members. Our outdoor Music + Message series provided transformative experiences and will continue into the summer of 2024. Alongside these musical endeavors, the Good Works Community Theater launched into their preparation for their 2024 showcase of ANNIE, hosting workshops and productions that brought together members of all ages from our church and the wider community.

### Parables Worship

In a bustling year for our Parables Worship service, we featured engaging sermons from rotating preachers such as Rev. Lindy Purdy, Rev. Dan Stark, Rev. Steve Wiens, Rev. Danielle Jones, and Autumn Toussaint. Our newly formed Parables Choir enriched our worship experience, collaborating with various WCC musicians and choirs, including the Celebration Choir, Children's Choirs, Disciples Plus Ensemble, and more. The growth of Parables Worship continues to amaze as we have reached full-capacity multiple times throughout the year.

As we look ahead, we eagerly anticipate continuing to enrich our worship and community life, nurturing each other and serving our church with joy.

**Respectfully Submitted,  
Joel Bowers**

## **CHOIRS**

### **PARABLES CHOIR**

This year we added our own Parables Choir to the music rotation in Parables Worship. This group not only sings alone, but in collaboration with other groups as well, deepening our goal of inclusion in Music & Worship.

### **CELEBRATION CHOIR**

Our Contemporary Adult Choir continued to lead during the 9:00 a.m. Worship services at least once a month, including Christmas Eve and Easter services, and in Parables Worship at least once a month. We grew in size and fellowship as we seek to provide not just a musical outlet for those who want to lead in Worship, but a place to belong.

### **DISCIPLES PLUS YOUTH ENSEMBLE**

This dynamic group of 6th-12th graders (co-directed with Patrick Morgan) led in 9:00 a.m. Worship at least once a month and Parables Worship twice each month. This group continues to inspire not only with their musicianship, but with their dedication and radical inclusion. We seek to give them the sensibility, depth, and skills that will help train them to be worship leaders in the future. They choose their own music, discuss the meaning of all lyrics, and change or tweak them when they feel it's necessary. We look forward to a bright future with all of these amazing youth musically and beyond.

### **CHILDREN'S CHOIRS**

**Cherub Choir** continues to be directed by Jodie Nyberg and led in 9:00 a.m. Worship at Christmas and Easter, and in Parables Worship. This choir is laying the early stages of music appreciation and worship participation, and is a vibrant part of our music ministry.

#### **K-2nd Grade Choir & 3rd-5th Grade Choir**

Leading in 9:00 a.m. worship at least once a month, and Parables Worship at least once a month. Singing songs and hymns with rich lyrics based on scripture — like our youth ensemble, these choirs prepare future worship leaders by instilling courage, acceptance, musicianship, and a constant reminder of how much God loves them just as they are.

### **GOOD WORKS COMMUNITY THEATER**

In August of 2023 we held our first Audition Workshop with 36 children ranging from 3rd-12th grade. This was held in partnership with Blue Water Theater Company, and was very well received. A professional faculty of 4 covered sessions in Acting, Stage Movement, Singing, and plenty of Large Group confidence builder games. We plan to hold another Audition Workshop in August, 2024.

January-March 2024 brought our production of ANNIE, which involved 112 adults, youth and children from across all walks of life within WCC and the community, joining together for a musical and community experience unlike any other. ANNIE opened March 6, 2024 and ran for 6 shows (including a disability friendly matinee that was also ASL interpreted to welcome that community in a beautiful way). Over 4,000 people heard this beautiful story of hope, joy, and community. 2025 will be a non production (off) year for GWCT, however we are looking to possibly present a dinner theater style fundraiser in March of 2025, as well as the Audition Workshop in August of 2024.

We look forward to a new year of leading music, worship and programming in varying ways, reaching out to each other and the community, nurturing one another in the life of the church, and sending one another out in service to all people.

**Respectfully Submitted,  
Autumn Toussaint**

**2023 Annual Meeting Minutes**

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**HR Director's Report**

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**Treasurer's Report**

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**2023 Financial Statements**

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**2024 Proposed Budget**

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**Nominating Slate**



**Wayzata Community Church**  
**2023 Annual Meeting Minutes**  
**Sunday, 23 April 2023**

**Welcome:** Moderator John Hallberg welcomed those attending in person and online. He reviewed our WCC constitutional charge, gave instructions regarding online Q & A and voting procedures, and declared there was a quorum present.

**Call to order:** John Hallberg called the in-person + Zoom meeting to order at 10:57 a.m.

**Opening Prayer:** Associate Clergy, Rev. Dan Stark

**Moderator's Remarks:** Moderator John Hallberg highlighted key themes from Paul's letter to the Philippians as they relate to WCC's 140-year history.

- WCC, like the early church in Philippi, is "a good work begun." While we have much to celebrate as a congregation, we still have work to do.
- Philippians 1:9 calls us to discern WCC's next steps toward "completing" our good work begun. Is it to serve our new neighbors at Cranberry Ridge? ...help settle more refugees? ...create an enthusiastic welcome for those who experience rejection elsewhere?
- Philippians 2:13 credits God at work in us, enabling us "both to will and to work for His good pleasure."
- Philippians 4:8 exhorts us to think about whatever is true, honorable, just, pure, pleasing, commendable, excellent, and worthy of praise.
- John invoked WCC's Vision "Inspire the world with the inclusive love of Jesus" to challenge us to live out this bold promise of Christ's love, embracing each other with compassion and sharing our gifts through life-changing mission and service.
- While our work is not done, John lauded WCC's visionary clergy, talented staff, passionate lay leaders, and engaged congregation for wanting to extend and fulfill our mission as we follow Jesus into a changing world.
- John noted this good work will require financial resources and announced the recent Council-approved engagement of a consultant to help us deepen WCC's culture of generosity, strengthening the depth and breadth of giving to allow us to fully live out our Vision.

John thanked the congregation for allowing him to serve as WCC's 2022-2023 Moderator.

**Approval of Minutes:** The minutes from the 30 April 2022 Annual Meeting were approved as published in the 2022 Annual Report on pages 28-30.

**Generosity Report:** Generosity Committee Chair Nancy Benedict reviewed the 2023 *Inspire Together* pledge drive. She observed that WCC is best as a church community when we come together to worship, learn, and serve to advance our vision of inspiring the world with the inclusive love of Jesus. Our goal is to build connections through our many ministries, strengthening community within our church, the wider community, and the world. During the 5-week 2023 pledge drive in the fall of 2022, WCC heard compelling stories about our compassionate Pastoral Care Ministries, inclusive Mission and Outreach Ministry, transformational Camp Ministry, inspirational Music Ministries, and various Online Ministries. Generous pledge commitments make these ministries possible and impactful.

Nancy reported that the pledge campaign resulted in:

- 536 pledges
- \$1.9 million dollars in total pledges, averaging \$3,545 per pledge

Nancy concluded that *Inspire Together* was more than a theme; it continues to be aspirational, a hope that we can inspire the world as we continue to build connections. Our financial gifts are a critical component, moving us closer to achieving our aspirations.

**2022 Financial Report:** Finance Director and Chair of the Finance Committee Jeff Page referred meeting attendees to pages 35 and 36 in the 2022 annual report. He reported that WCC had a rocky start in 2022, trending downward by 10% for much of the year.

- **Total Contributions** of \$2.6 million were down 5.5% vs. the prior year and vs. budget, accounting for a \$212,000 deficit. Net Asset reserves covered this shortfall to balance the 2022 budget.

- **Endowment:** Over the past 4 years, WCC's investment performance has shown a significant net gain to build its endowment funds. As of 31 December 2022, it was \$3.6 million, almost halfway to the long-term goal of \$8 million (two times the operating budget). The annual distribution from this endowment fund is used to fund ongoing maintenance projects, as well as other ministries.
- **Audit of the 2022 financials**, conducted by CliftonLarsonAllen, resulted in a clean report, which is available for review in the church office during business hours.
- Jeff remarked on the need to stabilize and increase contributions and encouraged giving to the endowment, either by direct contribution or by including WCC in your estate plans.
- The 2022 WCC Financial Report will be filed as published.

**Adoption of 2023 Operating Budget** (page 37 of the Annual Report):

Jeff thanked the Finance Committee, Generosity Committee, and dedicated WCC staff for their work in putting together a 2023 budget for congregational approval.

- Ann Shaw moved to approve the 2023 Operating Budget (which is \$4.1 million and includes using \$200,000 from Net Asset reserves to balance). Drew Page seconded the motion, and it passed unanimously.

Ann Shaw publicly recognized Jeff Page for his good work.

**Nominations and Elections:** Nominating Board member Reid Shaw presented the 2023 leadership slate (Council officers and new members, new Deacons, and members of other Boards and Committees) as published in pages 38-39 in the 2022 Annual Report.

- **Officers:** Moderator Christen Christopherson; Vice-Moderator Jon McClure; Immediate Past Moderator John Hallberg; Finance Director/Treasurer Jeff Stewart; Human Resources Director Laura Babcock; Planning Director Jeff Johnson; Secretary Carolyn Riley
- **New Council Members:** Erin Head; Jay Heflin; Connie Hines; Brandon Moore; Tony Sorrentino
- **New Deacons:** Erik Alexander; Doug Bullinger; Tad Dyrdaahl; Laura Maloney; Kris Sterling; Ann Johnson Stewart; Michiko Wain; Kris Webert

Reid commented that the nominating slate published in the Annual Report includes the nominations for other boards and committees and asked all those serving on Council, Board of Deacons, and other Boards and committees to stand to be recognized.

Ann Johnson moved to elect the proposed 2023 Nominating Slate (Council officers and new members; new Deacons; and members of other Boards and Committees), as published on pages 38-39 of the Annual Report; Brad Sleeper seconded the motion; the congregation unanimously approved adoption of the slate.

**Incoming Moderator's Remarks:** John Hallberg introduced Incoming Moderator Christen Christopherson. He thanked her for her partnership, counsel, and commitment over the past year and presented her with the Moderator Bible, speaking a blessing over her.

- Christen thanked John for his leadership example and his friendship. She observed that her family's relationship with WCC began with an **invitation** in 2005 to try it out, join, get involved, serve together, and to give. **Invitation** will be the focus as Christen and Vice-Moderator Jon McClure lead the Council, **inviting** congregants to get involved in a variety of ways...perhaps by attending a service they don't normally attend or trading their online viewership for in-person worship in the sanctuary or chapel. Christen **invites** members to **invite** others to join them for services or programs or community meals. She **invites** kids and teens to **invite** their friends to camp and to Wednesday night programs. She noted that our ministers **invite** all of us to this inclusive table, to pray with them, and to greet them in Founders Hall. Our Nominating Committee **invited** a slate of generous people to serve on boards and committees...a great way to get to know others in the church community. Each WCC member will be **invited** in an upcoming email to nominate others for the reinstated Aegis Cross Award, an honor recognizing the generous talents of dedicated church members.
- Christen **invited** Jeff Page to come forward to receive the first Aegis Cross Award to be presented in a long time. She noted that Jeff served *two* terms as Finance Director, managing the budget, weathering the pandemic, analyzing changes in our giving patterns and investments, and experiencing many staffing changes. He served *voluntarily* for 6 months as WCC's Director of Operations until Dave Knoll's hire. On behalf of a grateful congregation and staff, Christen thanked Jeff for his 6 1/2 years of service.

- Continuing the theme of **invitation** and in the spirit of WCC’s renewed focus on generosity, Christen **invited** each of us to give, not only our time and talents but also our treasure. She believes WCC is a generous community, and she **invites** us to give in ways that allow this church to be a force for good in this town and in this world.
- Christen concluded her remarks referencing 2 Corinthians 9:6-8, **inviting** us to consider: “Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.”

**Co-Lead Minister’s Remarks:** Co-Lead Minister, Rev. Steve Wiens thanked all volunteers, members, John Hallberg, Christen Christopherson, Jon McClure, outgoing leaders, and newly elected leaders. He showed a slide of a young person in the act of swinging and used it as a metaphor to make the point that, as we move forward as a church, we will be alternately pumping and leaning back, kicking our feet forward and leaning all the way back in a simultaneous move of opposites as we press forward into who we’re becoming. He expects this will involve trying new things, adaptive leadership, sacrificial giving, and bold questions. He noted that WCC is the first-ever recipient of the new Wayzata Sustainability Award, thanking Building and Grounds Director John Estrem for his leadership. Steve’s hope is that WCC will be a voice of hope and a place of welcome.

**Adjournment:** Moderator Christen Christopherson adjourned the 2023 Annual Meeting at 11:34 a.m.

**Benediction:** Co-Lead Minister, Rev. Steve Wiens

Respectfully submitted by WCC Council Secretary Carolyn Riley

# HR Director's Report

## Laura Babcock

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Supporting the vibrant activities at Wayzata Community Church (WCC) takes the dedication and effort of the entire staff every week. WCC staff work extremely hard to provide worship, Christian education, and engagement opportunities as well as behind the scenes to provide financial, facility, and program support. Wayzata Community Church is grateful for the excellent staff team that continues to use their knowledge, talent, and creativity on behalf of our congregation.

Rev. Danielle Jones and Rev. Steven Wiens have worked together as WCC's first Co-Lead Minister team for nearly 2 years refining this leadership model so that Wayzata Community Church can make the best use of all our gifts and talents. We rejoiced with Co-Lead Minister Danielle Jones as she returned from her sabbatical in August which had been sponsored by a prestigious Lilly Endowment award to support clergy study and renewal activities. Danielle has primary responsibility for our Family Life and Mission & Outreach Ministries. During this sabbatical period, Co-Lead Minister Steve Wiens had an opportunity to deepen his relationships within WCC and stretch his leadership skills. Steve has primary responsibility for Worship, Congregational Engagement, Administration, and Parables Ministry. WCC is blessed to have the vision and leadership of our co-lead pastors and are grateful to Danielle and Steve for their willingness to explore and grow in new ways of pastoral and church leadership.

WCC is grateful for Rev. Lindy Purdy, Minister Emerita and Associate Pastor, Rev. Dan Stark who have developed and continue to nurture an incredible pastoral care ministry. This important ministry provides a source of comfort and support to members of our congregation and community during times of great personal need. Lindy and Dan are integral to the outstanding preaching and teaching ministries of WCC. The meaningful messages received through their sermons and stories are heard at all Wayzata Community Church worship services. The thought provoking, informational, and fun classes and studies offered by both Lindy and Dan are among the great opportunities for faith formation at WCC.

The Family Ministry Team, Jodie Nyberg, Ann Hunhoff, Mike Solberg, Michele Ramert, and Kathy Handy, has grown together over the past year to create and sustain vibrant youth programming for the Littlest Angels in Early Childhood through Elementary School, Middle School, and High School. These programs continue to be critical in laying the faith foundation for many of our youth and their families. With Steve Olan, Director of Camp and Retreat Ministry leaving WCC after the 2023 WCC Summer Camp season, the Family Ministry Team has spent the past year exploring their role in camp program planning, implementation, and camp leadership for the 2024 WCC Summer Camp program. Michele Ramert, Director Parables Disability Ministry, supports numerous inclusive program opportunities for WCC friends who attend Parables Ministry activities. Success of this ministry points to a continuing need for inclusive worship experiences, educational opportunities, and fellowship.

The Worship Team continued their important work this past year. Autumn Toussaint has embraced her role as Director of Engagement, experimenting with events and activities to draw WCC members and friends together. Joel Bowers serves as the Director of Worship Experience where he manages the WCC online presence, supports worship planning and production, and directs music programming for Contemporary Worship Services. Stephen Self, Director of Traditional Music and Organist, provided a gift of beautiful music prior to leaving WCC in January. Exceptional musicians have been contracted for the roles of Interim Organist and Interim Director of Chancel Choir. A WCC member advisory committee has been assembled to provide input to the hiring decisions for these roles.

Operations Director Dave Knoll leads WCC's Finance, Operations, and Human Resources activities. The Business Office said farewell to long time staff members Ashleigh Kreider, Contributions Coordinator, and Mandi Lee, Clergy and Congregation Coordinator, in 2023. We are pleased that Lisette Chapman has accepted the Clergy and Congregation Coordinator role that includes coordinating volunteers needed to fully support Business Office activities. Anne Cole, Accountant and HR Operations Coordinator, left WCC early in the Spring 2024. Dave Knoll has filled the two open finance roles with temporary professional staff to evaluate the requirements for each position in preparation for future hiring decisions.

Additional functions within the Business Office are key to WCC's work. John Estrem, Director, Buildings and Grounds, brings energy and enthusiasm to providing a beautiful, safe, and sustainable church building. He continues to invest in the growth of the custodial staff through training, leadership opportunities, and onboarding newly hired custodians. Lee Minors, Pastoral Associate, Bill Boulware, Director of Rummage Sale Ministries, and Marnie Baehr, Communications Manager, continued their important contributions to WCC operations. Sara Luedke, Director of Nursery School, oversaw the hard work of the Wayzata Community Church Nursery School (WCCNS) staff this year as they successfully passed all NAEYC (National Accreditation for Education of Young Children) standards and requirements, retaining their high professional reputation for early childhood education. In addition, WCCNS attendance is running at historic capacity levels. WCCNS also completed Phase I of the playground refurbishment.

The Human Resources Committee (HRC) had a busy year as well. In May, HRC held the first staff service recognition luncheon since 2019 due to Covid-19. A light lunch was held where 13 staff members were recognized for service anniversaries from 2020 - 2023. In late November, HRC hosted a staff appreciation week complete with themed snacks, puns, and a relaxing luncheon as a brief pause before the Advent season. HRC also supported several administrative aspects of human resources, completing a revision of the Employee Handbook as part of our 2023/24 goals, supporting the use of the WCC RoadMap Performance Management Process, revising position descriptions, and streamlining hiring and onboarding processes for consistency and effectiveness.

**Respectfully submitted,**  
**Laura Babcock**  
**Human Resources Director**

# Treasurer's Report

## Jeff Stewart

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### **2023 Operations**

Contributions this year were \$2.547 million, which fell slightly short of the budgeted amount of \$2.6 million by approximately \$53k (-2.0%). However, this deficit was more than offset by increased department revenues. The big three being the Nursery School, Summer Camp and Pastoral Care. All three of these departments had significantly increased revenues compared to our 2023 budget. The budget had anticipated that we would need to fund an additional \$200k from our reserves. This was based on the number of givers trending downward every year since 2019 and the number of pledges remaining flat to 2022. Expenses for the year were slightly above the budget by \$120k, which was also offset by the increased department revenue. The good news is that we only used \$159k of our reserves to balance the budget.

We will be installing solar panels on our church this year. The initial investment of the panels is \$159k which will qualify for grants from the Federal government and Xcel Energy, in addition to ten years of rebates from Xcel Energy which will total \$132k. So the total investment by the church is \$27k with a payback of 4.5 years.

### **Endowment**

As of December 31, 2023, the church endowment was \$4.0 million. This includes \$2.1 million in the WCC-managed Legacy Endowment Fund and a \$1.9 million beneficial interest in a perpetual trust. The increase this year included strong investment gains and additional contributions. The \$4.0 million endowment is halfway to our long-term goal of an \$8 million endowment (two times our annual operating budget) to help fund ongoing maintenance and the ministries of WCC. Both direct endowment gifts and planned giving/estate gifts will be important ways to build the endowment for the future. If you would like to become a member of the WCC Legacy Society, by including WCC in your estate plans, or to make a direct contribution to the endowment, please contact Dave Knoll at the church office.

### **Net Assets**

WCC continues to maintain a strong balance sheet. As of December 31, 2023, the church had Net Assets (excluding property, equipment, art) of \$7.5 million, of which \$4.7 million is with donor restrictions (including the endowment), and \$2.8 million is without donor restrictions (including Board Designated funds).

### **Audit**

Our annual audit is being performed Clifton Larson Allen and is currently in process. Normally the audit is completed by the annual meeting but this year it has been delayed. The delay is due primarily to staff changes in our administrative office. We currently have temporary staff in our bookkeeping and Contributions Coordinator positions. This has required Dave Knoll, the Director of Operations, to take additional time to train this staff, which took away from his time to prepare for the audit. We are anticipating that the audit will be completed in May of this year. Therefore, the financial reports contained in the annual report may change and will be updated once the audit is complete.

## **2024 Pledges and Budget**

This year our generosity campaign has been very successful in increasing the amount pledged gifts for this year. There were 538 pledges totaling almost \$2.3 million with an average pledge of \$4,354 (+23% from 2023) and an increase in the total amount of approximately \$400k. Subject to the approval of the congregation, a 2024 budget was approved by the Church Council at the February meeting. Pledge and Non-Pledge contribution income is budgeted to be \$2.75 million an increase of \$203k (+8.0%) from \$2.547 million 2023 actual. The overall Operating Budget for 2024 (including Department Revenue for items like nursery school tuition and camp fees) is \$4.33 million and includes \$50k from Net Asset reserves to balance the budget.

**Jeff Stewart**  
**Treasurer / Finance Director**

# Financial Statements

## Wayzata Community Church Summary Balance Sheet December 31, 2023 and 2022

	***Unaudited***	
	2023	2022
<b><u>ASSETS</u></b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 761,736	\$ 1,068,799
Investments	\$ 5,001,052	\$ 4,398,675
Accounts Receivable	\$ -	\$ 258,021
Other Current Assets	\$ 28,420	\$ 31,792
<b>TOTAL CURRENT ASSETS</b>	<b>\$ 5,791,208</b>	<b>\$ 5,757,287</b>
<b>LAND, BUILDINGS, AND EQUIPMENT</b>	<b>\$ 26,613,325</b>	<b>\$ 26,415,861</b>
<b>OTHER ASSETS</b>		
Notes Receivable--Long Term	\$ 30,000	\$ 30,000
Operating Right-of-Use Asset (leases)	\$ 26,852	\$ 26,852
Beneficiary Interest in Perpetual Trust	\$ 1,936,878	\$ 1,771,021
<b>TOTAL ASSETS</b>	<b><u>\$ 34,398,263</u></b>	<b><u>\$ 34,001,021</u></b>
 <b><u>LIABILITIES AND NET ASSETS</u></b>		
<b>LIABILITIES</b>		
Accounts Payable	\$ 2,469	\$ 124,886
Accrued Expenses	\$ 7,512	\$ 3,598
Lease Liability - Operating	\$ 26,852	\$ 26,852
Deferred Revenues	\$ 137,136	\$ 124,006
Other Liabilities	\$ 74,664	\$ 101,147
<b>TOTAL LIABILITIES</b>	<b>\$ 248,633</b>	<b>\$ 380,489</b>
<b>NET ASSETS (FUND BALANCES)</b>		
Without Donor Restrictions:		
Undesignated	\$ 1,138,619	\$ 867,734
Board-Designated	\$ 1,692,125	\$ 2,007,846
Investment in Property and Equipment and Art	\$ 26,613,325	\$ 26,415,861
<b>Total Without Donor Restrictions</b>	<b>\$ 29,444,069</b>	<b>\$ 29,291,441</b>
With Donor Restrictions:		
Restricted for Purpose	\$ 1,020,209	\$ 1,005,940
Restricted for Time	\$ 87,454	\$ 90,307
Legacy Endowment	\$ 3,597,898	\$ 3,232,844
<b>Total With Donor Restrictions</b>	<b>\$ 4,705,561</b>	<b>\$ 4,329,091</b>
<b>TOTAL NET ASSETS</b>	<b>\$ 34,149,630</b>	<b>\$ 33,620,532</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 34,398,263</u></b>	<b><u>\$ 34,001,021</u></b>



# Financial Statements

## Wayzata Community Church Statement of Operations 2023 Actual to Budget 2023 Actual to 2022 Actual

	***Unaudited***				
	2023 Actual	2023 Budget	2023 Actual to Budget	2022 Actual	2023 Actual to 2022 Actual
<b>OPERATING RECEIPTS</b>					
Pledge Contributions	1,781,317	1,800,000	(18,683)	1,767,252	14,065
Non-Pledge Contributions	765,811	800,000	(34,189)	849,728	(83,917)
Loose Offering	31,023	25,000	6,023	22,879	8,144
Internal Transfers	92,781	75,000	17,781	78,789	13,992
Facility Use Fees	18,491	16,000	2,491	16,464	2,027
Interest Income / Other	27,828	1,500	26,328	9,660	18,168
Legacy Fund Grants	34,200	20,000	14,200	26,100	8,100
Transfer Funds	159,452	200,000	(40,548)	212,256	(52,804)
<b>GENERAL RECEIPTS</b>	<b>\$ 2,910,903</b>	<b>\$ 2,937,500</b>	<b>\$ (26,597)</b>	<b>\$ 2,983,128</b>	<b>\$ (72,225)</b>
<b>DEPARTMENTAL REVENUE</b>					
Business Office	897	1,000	(103)	2,037	(1,140)
Clergy / Program Office	300	25,000	(24,700)	6,182	(5,882)
Building and Grounds	24,233	28,700	(4,467)	24,132	101
Communications	-	-	-	-	-
Membership	-	-	-	-	-
High School Ministry	13,230	18,000	(4,770)	27,142	(13,912)
Middle School Ministry	5,617	5,500	117	11,878	(6,261)
Elementary Ministry	22,913	17,700	5,213	19,734	3,179
Early Childhood Ministry	-	-	-	-	-
Nursery School	805,641	738,000	67,641	719,317	86,324
Adult Ministries	7,248	3,000	4,248	5,736	1,512
Camp and Retreat Ministries	162,924	138,600	24,324	125,857	37,067
Special Needs Ministry	7,018	3,400	3,618	7,884	(866)
Music	4,559	1,500	3,059	25,547	(20,988)
Online Ministries	10,250	2,000	8,250	7,500	2,750
Worship/Altar	1,443	1,000	443	2,854	(1,411)
Pastoral Care	47,007	18,000	29,007	31,924	15,083
Fellowship	37,644	24,100	13,544	24,050	13,594
Mission & Outreach / Rummage	139,232	117,337	21,895	187,591	(48,359)
<b>DEPARTMENTAL TOTAL</b>	<b>\$ 1,290,157</b>	<b>\$ 1,142,837</b>	<b>\$ 147,320</b>	<b>\$ 1,229,365</b>	<b>\$ 60,792</b>
<b>TOTAL OPERATING RECEIPTS</b>	<b>\$ 4,201,060</b>	<b>\$ 4,080,337</b>	<b>\$ 120,723</b>	<b>\$ 4,212,493</b>	<b>\$ (11,433)</b>
<b>DISBURSEMENTS</b>					
General Church	87,773	128,500	(40,727)	121,928	(34,155)
Business Office	548,664	527,219	21,445	592,139	(43,475)
Clergy / Program Office	988,602	1,030,188	(41,586)	888,913	99,689
Building and Grounds	661,715	626,196	35,519	668,067	(6,352)
Communications	45,222	53,000	(7,778)	61,379	(16,157)
Membership	12,880	5,000	7,880	2,060	10,820
High School Ministry	26,759	33,500	(6,741)	43,132	(16,373)
Middle School Ministry	18,806	15,500	3,306	21,688	(2,882)
Elementary Ministry	30,028	27,700	2,328	30,289	(261)
Early Childhood Ministry	8,028	10,942	(2,914)	8,597	(569)
Nursery School	805,641	738,000	67,641	719,318	86,323
Adult Ministries	7,174	11,000	(3,826)	4,420	2,754
Camp and Retreat Ministries	239,362	218,600	20,762	245,047	(5,685)
Special Needs Ministry	22,335	14,400	7,935	12,829	9,506
Music	225,400	217,885	7,515	237,125	(11,725)
Online Ministries	89,350	71,000	18,350	116,398	(27,048)
Worship/Altar	10,814	14,150	(3,336)	24,991	(14,177)
Pastoral Care	22,218	14,120	8,098	17,212	5,006
Fellowship	34,105	24,100	10,005	25,199	8,906
Mission & Outreach / Rummage	316,184	299,337	16,847	371,762	(55,578)
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 4,201,060</b>	<b>\$ 4,080,337</b>	<b>\$ 120,723</b>	<b>\$ 4,212,493</b>	<b>\$ (11,433)</b>
<b>NET</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

# Financial Statements

## Wayzata Community Church 2024 Operating Budget by Department

	***Unaudited*** 2023 Actual	2024 Budget
<b>OPERATING RECEIPTS</b>		
Pledge and Non-Pledge Contributions	\$ 2,547,128	\$ 2,750,000
Loose Offering	\$ 31,023	31,000
Internal Transfers	\$ 92,781	90,000
Facility Use Fees	\$ 18,491	16,000
Interest Income / Other	\$ 27,828	15,000
Legacy Fund Grants	\$ 34,200	45,000
Transfer Funds	\$ 159,452	50,000
<b>GENERAL RECEIPTS</b>	<b>\$ 2,910,903</b>	<b>\$ 2,997,000</b>
<b>DEPARTMENTAL REVENUE</b>		
Business Office	\$ 897	\$ 1,000
Clergy Office	\$ 300	\$ 38,000
Building and Grounds	\$ 24,233	\$ 24,000
Communications	\$ -	-
Membership	\$ -	\$ -
High School Ministry	\$ 13,230	\$ 13,000
Middle School Ministry	\$ 5,617	\$ 5,500
Elementary Ministry	\$ 22,913	\$ 17,700
Early Childhood Ministry	\$ -	-
Nursery School	\$ 805,641	\$ 841,000
Adult Ministries	\$ 7,248	\$ -
Camp and Retreat Ministries	\$ 162,924	\$ 175,000
Special Needs Ministry	\$ 7,018	\$ 3,400
Music	\$ 4,559	\$ 31,500
Online Ministries	\$ 10,250	\$ 6,000
Worship and Altar	\$ 1,443	\$ 1,000
Pastoral Care	\$ 47,007	\$ 22,000
Fellowship	\$ 37,644	\$ 30,000
Mission & Outreach / Rummage	\$ 139,232	\$ 124,957
<b>DEPARTMENTAL TOTAL</b>	<b>\$ 1,290,157</b>	<b>\$ 1,334,057</b>
<b>TOTAL OPERATING RECEIPTS</b>	<b>\$ 4,201,060</b>	<b>\$ 4,331,057</b>
<b>DISBURSEMENTS</b>		
General Church	\$ 87,773	\$ 116,000
Business Office	\$ 548,664	\$ 528,633
Clergy Office	\$ 988,602	\$ 1,058,196
Building and Grounds	\$ 661,715	\$ 668,000
Communications	\$ 45,222	\$ 53,000
Membership	\$ 12,880	\$ 15,500
High School Ministry	\$ 26,759	\$ 27,000
Middle School Ministry	\$ 18,806	\$ 15,500
Elementary Ministry	\$ 30,028	\$ 27,700
Early Childhood Ministry	\$ 8,028	\$ 9,942
Nursery School	\$ 805,641	\$ 841,000
Adult Ministries	\$ 7,174	\$ 5,000
Camp and Retreat Ministries	\$ 239,362	\$ 235,000
Special Needs Ministry	\$ 22,335	\$ 17,400
Music	\$ 225,400	\$ 251,159
Online Ministries	\$ 89,350	\$ 86,000
Worship and Altar	\$ 10,814	\$ 14,150
Pastoral Care	\$ 22,218	\$ 14,420
Fellowship	\$ 34,105	\$ 30,000
Mission & Outreach / Rummage	\$ 316,184	\$ 317,457
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 4,201,060</b>	<b>\$ 4,331,057</b>
<b>NET</b>	<b>\$ -</b>	<b>\$ -</b>

# Nominations

Wayzata Community Church Boards & Committees for 2025, 2026, 2027			
<b>Moderator</b>	Jon McClure	<b>Finance Director/Treasurer</b>	Jeff Stewart
<b>Vice-Moderator</b>	Lynn Colyer	<b>Human Resources Director</b>	Laura Babcock
<b>Immediate Past Moderator</b>	Christen Christopherson	<b>Planning Director</b>	Jeff Johnson
		<b>Secretary</b>	Carolyn Riley
Class of 2025		Class of 2026	
<b>Council</b>	Bruce Beckman Nancy Benedict Andy Jacobson Denise Cormaney Debbie Palasek	Tim Hawley Jay Heflin Connie Hines Brandon Moore Tony Sorrentino	Deb Lumendal Mary Meyer Mark Stein Dean Johnson Kari Miller
<b>Board of Deacons</b>	Lydia Botham – Chair Barb Boulware Carol Evans Tom Harding Anne Johnson Louis Robards Sarah Stout-Miller Jay Tapper	Erik Alexander Tad Dyrdahl Laura Maloney Kris Sterling Ann Johnson Stewart Michiko Wain Kris Webert – Vice Chair	Barb Cross Lynn Dale Belle Davenport Allison Fox Greene E.J. Haase Allie Henley Karen Holtmeier Mark Polson Lynn Weatherby
<b>Nominating Board</b>	Georgia Burton Polly Carver Andrea Fazendin – Chair Amy Fulco Mark Knueppel	Tom Alexander Shirley Hogan Chris Paulson Judy Reed Beth Schneider Kathy Smith	Christen Christopherson Nancy Gnos Gary Orris Margaret Green Erik Nymo Amy Larson
<b>Adult Ministry Board</b>	Steve Wiens - Staff Dan Stark - Staff	Dana Essex Rick Graft Jeff McMillan – Co-Chair Nan Peterson Chris Plantan Sandy Werts – Co-Chair	Karen Ford Carol Olson Linda Jefferey Jim Stubbe
<b>Building and Grounds Board</b>	Chad Gehrman Leigh Kallestad Don Miller Jason Park	Mark Escen Brian Trunk – Chair	Chris Schwartz Rob Houts
<b>Fellowship Board</b>	Shirley Fossey Kathy Gotkin Stacey Park – Chair George Robards	Sue Alexander David Juel Ann Olson Joanne Renquist Kerry Seim Michelle Thomas Jennifer Wilder – Vice Chair	Campbell Jones Jr. Member Kari Lidstone Justine Roberts
<b>Camp &amp; Retreat Board</b>	Mary Jane Hochstein Ann Hunhoff – Staff Jodie Nyberg – Staff Mike Solberg – Staff Michele Ramert – Staff	Emily Dyrdahl Nate McDonald Joe Palasek	

# Nominations

	<b>Class of 2025</b>	<b>Class of 2026</b>	<b>Class of 2027</b>
<b>Children's Ministry Board</b> Jodie Nyberg – Staff	Christina Flaten Sally Kolar Jessica Mork Stacy Sellers – Chair	Molly Bennet Kristin Jakubowski Paige Miller Lisa Schwartz Sonia Stark	Kelley Jensen Alison Orton Aleisha Rondeau
<b>Middle School Ministry Board (6<sup>th</sup>-8<sup>th</sup> Grade)</b> Ann Hunhoff – Staff	Jessica Healy Rachel Kreiger – Chair Patrick Morgan	Annika Graif Amy Robinson Naomi Synstelien	Gail Baumgart Luke Jakubowksi
<b>High School Ministry Board (9<sup>th</sup>-12<sup>th</sup> Grade)</b> Mike Solberg – Staff	Lauren Nerhus Jack Thompson	Jennifer Drydahl Meg Good Katherine Poindexter Teri Pullen Ben Ramert Ashley Storz	Mary Jane Hochstein Lilli O'Brien
<b>Mission and Outreach Board</b>	Dan Devos Sheri Fischer Dan Goodrich – Chair Kathleen Zajcek	Nate Grinager Spencer Holmes Suzanne Kickaefer Reid Shaw	Diane Kokal
<b>Parables Disability Ministry Board</b> Michele Ramert – Staff	John Budd Mary Coleman– Vice Chair Jack Johnsen Kathleen Palmer Kelly Pederson – Chair	Stephanie Bredael Mark Kozikowski Phil Lusardi Ruth Schoon	Brenda Gibson

<b>Committees</b>		
<b>Art and Design Committee</b>	<b>Rummage Committee</b>	<b>Engagement Committee</b>
John Estrem – Staff Mary Blidsoe Lisette Chapman Peggy Douglas - Secretary Jennifer Dyrdahl Nancy Holmes Linda Jeffrey Lindy McClure Chris Plantan - Chair	Dave Knoll - Staff Bill Boulware - Staff Barb Boulware – Staff Polly Carver - Treasurer Clair Goldsmith Galen Hochstein - Chair Chrissy Lindstrom Lynn Schwie Penny Sprague	Autumn Toussaint – Staff Tracy Burlow Barb Cross Belle Davenport Webb Friedly Jeff McMillan Dick Minors Patrick Morgan Joshua Perkins Marie Schutte Jenny Short Kris Sterling Adam Thompson Rima Torgerson Warren Wolfe

# Nominations

## Wayzata Community Church Boards & Committees for 2025, 2026, 2027

Committees of Council			
Finance	Generosity	Human Resources	Investment
Jeff Stewart - Director	Reid Shaw - Chair	Laura Babcock - Director	Troy Short – Chair, At Large
Bruce Beckman '25	Denise Cormaney '25	Andy Jacobson '25	Jay Heflin '26
Jay Heflin '26	Tim Hawley '26	Deb Palasek '25	Jeff Stewart
Brandon Moore '26	Megan Goodrich – At Large	Connie Hines '26	Chris Ford – At Large
Dean Johnson '27	Jim Rice – At Large	Tony Sorrentino '26	Jeff Page – At Large
Deb Lumendal '27	Moderator/VM	Mary Meyer '27	Craig Shaver – At Large
Mark Stein '27	Dave Knoll – Staff*	Kari Miller '27	Dave Knoll – Staff*
Cara Mulder – At Large	Steve Wiens – Staff*	Kathy Probelski – At Large	
Troy Short – At Large		Moderator/VM	
Moderator/VM		Dave Knoll – Staff*	
Dave Knoll – Staff*			* Staff are non-voting members



**WAYZATA COMMUNITY CHURCH**  
**125 Wayzata Boulevard East**  
**Wayzata, MN 55391**  
**[www.wayzatacommunitychurch.org](http://www.wayzatacommunitychurch.org)**