



Job Title: DIRECTOR OF CHANCEL CHOIR (0.75 FTE/E)

Job Summary: The DIRECTOR OF CHANCEL CHOIR will craft meaningful, weekly, traditional worship music programs that align with sermon themes and liturgical seasons. They will direct all aspects of the Chancel Choir program which includes four paid section leaders. The Director of Chancel Choir will be an integral member of the Worship team. They will work in collaboration with clergy to develop, nurture, and grow Traditional Music Ministries at Wayzata Community Church.

Supervisory Responsibilities: Principal Organist, Section Leaders

Core Responsibilities:

Worship Support

- Support all traditional worship services at WCC through selection and delivery of inspiring music, including choral, organ, and instrumental pieces. Ensure alignment with the worship planning process, sermon, scripture readings, and message.
- Create a sustaining model that maintains a robust Chancel Choir to support traditional worship.
 - Direct the Chancel Choir during weekly worship services as well as special services and activities.
 - Plan meaningful choral music opportunities for worship.
 - Develop Chancel Choir rehearsal schedules and practices that support musical excellence, fellowship, and engagement tailored for a variety of experience levels and time commitments.

Ministry Development

- Create a sustaining appreciation for traditional church music through opportunities for WCC congregation and local community members to engage in inspiring worship music experiences.
 - Develop, plan, and lead inspiring traditional music experiences during weekly worship services.
 - Develop, plan, and lead special performance and educational experiences, such as concerts and workshops, with the Chancel Choir, organist, and community musicians.

- Work with WCC Communications Director to promote traditional music opportunities through WCC internal and external publications and website.
- Recruit additional volunteer members to the WCC Chancel Choir in collaboration with the Chancel Choir advisory team.

Administrative

- Identify and engage contract musicians for special music or as substitutes during planned absences, in communication with the Worship Team.
- Hire and supervise section leaders as needed to provide strong choral leadership and direction for choir members.
- Collaborate with the Worship Planning Team using Planning Center Online software.
- Collaborate with the Director of Worship Experience on technology for music used in live-stream and remote worship.
- Oversee the annual Traditional Music budget, discussing needs and plans with the Worship Team and Director of Operations in advance of major expenditures.
- Manage WCC music assets including music scores and instrument use, storage, and make recommendations for instrument maintenance.
- Ensure adherence to intellectual property requirements when copying music or downloading music from the internet.
- Consult with renters/organizers for additional services/events held at WCC, as needed, including but not limited to, weddings and funerals. The Director of Chancel Choir retains the first right of refusal to play/coordinate music for renters/organizers who have chosen traditional music for their event.
- Assist, as needed, in Contemporary worship services, in collaboration with the Worship Team.

Organizational Relationships

- Reports to Co-Lead Minister
- Collaborates with Worship Team
- Attend weekly Worship Planning meetings and biweekly Staff meetings
- Supervises Principal Organist and Section Leaders

Education, Skills, and Experience

Required:

- A faith-anchored life and willingness to embrace and support the relational ministry model of Wayzata Community Church.
- Bachelor's Degree in church music, music performance or music education or equivalent experience.
- Experience leading traditional choral music ensembles.
- Knowledge and appreciation of church music, both traditional and contemporary.
- Experience in selecting music that aligns with the worship service planning, lessons, and messages.
- Ability to positively lead and collaborate with church musicians and volunteers.
- Ability to learn and use technology to support worship planning and remote or in-person worship with music.

Preferred:

- Advanced degree in choral conducting, vocal performance, or vocal pedagogy.
- Strong network of local Twin Cities musicians and performers.
- Comfort speaking to medium to large sized groups, e.g., ensembles, choirs, and congregation.
- Experience conducting Bell Choirs and/or youth choirs.

Compensation

- Salary range - 35,000 - \$55,000/yr (depending on qualifications)
- Competitive benefits package which includes medical and dental insurance, retirement plan with matching employer contribution, and paid time off.

THE ORGANIZATION

Wayzata Community Church (WCC) has been helping people with their faith journeys for more than 140 years. Today the church has grown to minister to nearly 3,000 confirmed members, hundreds of children, young people, and friends of the congregation. WCC is among the top ten largest congregations of the United Church of Christ. It has become a physical and spiritual landmark in the lives of its members and the Wayzata community. Besides regular worship services, people come for music and speaker events, Summer Camp, programs, classes, and workshops for all ages, scouting organizations, support groups, WCC's Nursery School, the Annual Rummage Sale, and other community events.

OUR VISION

Inspire the world with the inclusive love of Jesus.

OUR MISSION

To be a caring community drawn together by God's grace and called to personally live out Christ's love. To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion. To boldly challenge our own complacency through courageous conversation and transformational worship. To relentlessly share our extraordinary gifts through life-changing mission and service —near and far.

MUSIC PROGRAM

The music program at Wayzata Community Church supports both traditional worship music and contemporary music through two adult choirs, a bell choir, and several age-appropriate youth choirs. Special music events, both those created internally and sponsored by outside organizations, are hosted throughout the year. Traditional music in the main sanctuary is supported by the C. Charles Jackson Pipe Organ. The organ, built by the Hendrickson Organ Company of St. Peter, Minnesota, is a 70-rank four-manual tracker instrument with 3,738 pipes.

To apply for this position, please submit a resume and cover letter to DirectorChancelChoir2024@wayzatacommunitychurch.org