

# WAYZATA COMMUNITY CHURCH

## 2019 Annual Report



**WCC Annual Meeting: Sunday, May 3, 2020**

The 2020 Annual Meeting of Wayzata Community Church will take place on Sunday May 3, 2020 at 9:45 a.m. online.

The purpose of the meeting includes the following:

- 1.) To elect Officers of the Church and to approve the Nominating Board's slate for Council and Deacons;
- 2.) To accept a 2020 operating budget for the church;
- 3.) To receive updates from our Finance Director, Moderator and Incoming Moderator;
- 4.) To enact any other business that may be properly brought before the Congregation at that time.

**Wayzata Community Church  
Wayzata, MN**

**Congregational Annual Meeting  
May 3, 2020  
9:45 a.m.**

**AGENDA**

Welcome and Call to Order	Ann Shaw
Opening Prayer	John Ross
Moderator's Remarks	Ann Shaw
Approval of Minutes April 28, 2019 Annual Meeting	Ann Shaw
Generosity Report	Katherine Poindexter
Financial Report 2019	Jeff Page
Adoption of 2020 Operating Budget	Jeff Page
Nominations and Elections	Kathleen Palmer
Incoming Moderator's Remarks	Mark Palmer
Sr. Minister's Remarks & Benediction	John Ross
Adjourn Meeting	Mark Palmer

## **Our Vision**

Inspire the world with the inclusive love of Jesus.

## **Our Mission**

To be a caring community drawn together by God's grace and called to personally live out Christ's love.

To actively extend a welcome invitation to all people, embracing each other with uncompromising compassion.

To boldly challenge our own complacency through courageous conversation and transformational worship.

To relentlessly share our extraordinary gifts through life-changing mission and service—near and far.

We believe God is active in the world and that God has a specific calling and claim on our unique gifts, history, and resources as a church. Through our Vision and Mission we explicitly join God's work in the world in moving toward a less divided and divisive world. You as an individual have the power to inspire the world by finding your own unique way of living out the call of our Vision and Mission.



# Senior Minister's Report

## Rev. Dr. John F. Ross

---

(AUTHOR'S NOTE: *I wrote this report in early March 2020, reflecting on the calendar year 2019. Within days of submitting this report, we closed our building, canceled in-person worship, and began what we know now to be "stay at home." Reflecting on my report, I can already see the ways in which God was using 2019 to prepare me for the unique challenges of 2020. What I experienced as an 'unsettling' wilderness time... was simply a prelude to the real wilderness we all find ourselves in today. Be well. Know that you are loved. —JR*)

*"Behold, I make all things new."*  
Revelation 21:5

Saying "goodbye" is hard for everyone. But it is particularly hard for me in the context of staff relationships—those alongside whom I do the work of ministry every day. 2019 started and ended with "goodbyes" spoken to people with whom I had shared the journey of ministry at WCC from the very start.

Gabe & Hilary Flynn came to WCC from our previous church just a year after Sheila and I made the move. They served our youth and their families for 14 years making countless sacrifices for the good of our youth and camp ministries. In January, it was announced they'd be leaving WCC, and we said "goodbye" in May.

Lindy was a part-time ministry intern when I was called to WCC, but it wasn't long before we called her to full-time ministry and eventually put her in charge of pastoral care, where she discovered and lived into her true calling. In September, Lindy announced her retirement and in December, we bestowed on her the title of Minister Emerita.

Other challenges within our context at WCC in 2019, combined with general concerns about the mainline Protestant church in America, sent me into a period of wondering. No doubt my own stage of life and an emptying "nest" at home contributed to being generally unsettled, but there was more to it than that.

Until recent times in ministry, problems were fixed, visions easily cast, and paths forward paved. But now it seemed solutions didn't fit a new context, clarity of calling was clouded by unknowns, and the maps being drawn to the future had large blank spaces on them. Demands of ministry were different than ever before and changing at an unprecedented rate. I am certain that ministry is not the only setting within which such realities are being felt.

Heading into summer I picked up a book that put words to my wondering— it gave voice to things that had been bouncing around in my mind. *Quietly Courageous*, by Gil Rendle, is a masterful unpacking of mainline ministry over the past forty years and a thoughtful consideration of what might be needed in the next forty. With humility, honesty, and theological integrity Rendle draws a hope-filled map of ministry in the future, absent of any easy answers and simple solutions. Refreshing honesty.

As I shared in my “RESET” sermon on Sunday, January 19, I emerged from the literal wilderness of Wyoming with renewed resolve and a confirmed call to the work of ministry in this place. Combining the work of Rendle, the convictions of colleagues, the faith of family, and the still, quiet voice of God, I was ready to trust God in all new ways, rely on God's strength at new levels, and answer God's call to the best of my ability. Saying “goodbye” is still hard, but much more manageable when tethered to God's call.

Like no other year in my ministry, 2019 was a sacred mix of struggle and comfort, pain and healing, wondering and hope. Never before were the challenges of this world so masterfully met by the fulfilled promises of God. What more can we ever ask for as individuals and as the church collective? It's true... God does make all things new!

Soli deo gloria,  
John F. Ross  
Senior Minister

# Moderator's Report

Ann Shaw

---

I'm honored to have served as your moderator this year. Thanks to our engaged church council, volunteer directors, clergy and staff, Wayzata Community Church makes a difference in our lives and in the world. I'm hoping we celebrate the ways we use our resources to reach those less fortunate than we are and continually ask ourselves whether we're doing enough to answer Jesus' mandate to serve the poor.

Much has happened in the life of the Church this year: Thanks to the leadership of our beloved, departed council member Phyllis Foreman, a new board for Special Needs Ministry was approved. We also launched a new ministry to provide Caring Community Ministers (CCM's) to our congregants and the community. The Mission and Outreach Board introduced a competition for external groups with the mission to do good in our world. This competition will depend on many volunteers providing their unique expertise. A two year lease for camp at the Chi Rho Center was signed, and conversations continue with St. John's, Chi Rho's owner, about a longer term relationship. We continued to work with Beacon Interfaith as it raises money to build Cranberry Ridge, an affordable housing building in Plymouth. All funds pledged by WCC have been raised and will be transferred upon the closing of the property. The Church increased its digital presence which includes the ability to live stream most services. Our family ministry continued to offer amazing programs for our children, teens and adults.

Thanks to Jane Nibbe, our Director of Planning, a volunteer position, for all her contributions with boards and committees this year. A separate report is included from Kris Sanford, Director of Human Resources, which I remind you is a volunteer position. All the attention on our staff development and care would not have been possible without her amazing leadership. We owe her a ton of gratitude. A complete report from Jeff Page, Finance Director, also a volunteer position, is included. Jeff works closely with Laura Janckila to continue to make our financial situation strong and transparent. He deserves our utmost praise and thanks.

John Ross, our Senior Pastor, continues to inspire and lead us all to an uncertain future that will always be grounded in the inclusive love of Jesus. We are so fortunate that he, Rustin Comer and Danielle Jones are at our spiritual helm.

Thank you for the privilege of serving as your moderator this year. Our staff and volunteers make Wayzata Community Church an inspiring, caring community.

Ann Shaw



# Board & Committee 2019 Reports





## BOARD OF DEACONS

The Board of Deacons worked closely with the clergy to provide meaningful worship and spiritual life experiences, support the administration of the sacraments of communion and baptism and extend the spirit of worship through the delivery of flowers to those homebound and unable to attend worship.

In the 2019-2020 program year, the Deacons provided the following support to the spiritual life of the church.

**Supported Worship Services:** The Deacons provided a Deacon of the Day for over 200 services including all regular Sunday worship services and numerous additional services during Advent, Christmas, Lent and Easter.

**Offered and Supported Sacraments:** The Deacons supported the clergy in administering the sacraments of communion and baptism.

**Provided Monthly Devotions:** The Deacons wrote monthly devotions supporting the worship elements of all monthly Board and Committee meetings.

**Partnered in the Pastoral Response Group:** In concert with the clergy, the Chair and Vice Chair of Deacons worked to identify and respond to issues, events and needs for reflection, prayer and response in the community through the Pastoral Response Group.

**Managed the Deacons Fund:** In concert with the clergy, ensured the Deacons Fund was available to meet the short-term, unmet needs of in our community, particularly for short-term housing, transportation, clothing, medical and food needs.

**Assisted with New Member Recruitment and Orientation:** The Board of Deacons advised and supported clergy in the recruitment and orientation of New Members, including participation in New Member classes and New Member Services. The Board also recommended the dissolution of the Membership Committee reporting to the Deacons.

**Welcomed New Member and Confirmands:** The Deacons sent letters of welcome to all new members of the church, including confirmands.

**Coordinated with Ushers and Chancel Guild:** The Board of Deacons advised and supported the following groups whose role is to enhance the worship experience: the Ushers, who greet and support all services, the Chancel Guild, who arrange for the communion elements and other worship space features; and the Parables Community, who organize the Parables Service. Prior to the seasons of Christmas and Easter, the Deacons organized planning meetings with the head Ushers and Building and Grounds staff to ensure all details of the worship services are reviewed, coordinated and aligned to ensure optimal worship experiences.

We see this year as being successful in our mission to support the clergy, to serve as spiritual shepherds of the Church and to continue a long tradition of service to Wayzata Community Church.

Respectfully submitted,

Reid Shaw, Chair; Nancy Benedict, Vice Chair; Danielle Jones, Clergy; Barb Boulware, Deacon Emerita; Karen Dummer; Michael Fink; Amy Fulco; Jim Hartfiel; Jan Ingwalson; Jeff Johnson; Mary Luse; Kara O'Brien; Ford Peterson; Nan Peterson; Lowell Rideout; Carolyn Riley; Cindy Sorenson; Todd Sorenson; Tony Sorrentino; Rima Torgerson; Mitch Workmon



## ADULT MINISTRIES

The Adult Ministries Board comprises seven ministry groups: Band of Brothers, Core, Soul Sisters, Unique Family Ministries, Young Adults, Interfaith Ministry, and Mental Health. Our goals for the past year were 1) to establish a comprehensive planning and evaluation process for creating wholeness through all our ministries; 2) to create clear expectations for supporting one another's ministries. Our greatest success has been with the second goal, through increased coordination and interdependence in our areas of ministry.

Below are brief reports from each of our ministry groups.

**Soul Sisters** – 472 names are on the Soul Sisters email distribution list. Over 50 women attended the “Called to Life” gathering facilitated by Danielle Jones and held on a blustery March Friday evening and Saturday morning at the church. The Mom’s Podcast Club met monthly to discuss parenting topics. 15 Table Groups comprised of 6-8 women met monthly over a meal to develop relationship and enjoy fellowship. The Walking Group met throughout the year at outdoor and indoor locations. Yoga classes were offered many Thursday evenings. 70 women attended the Spring Gratitude Brunch held on a Saturday morning where Autumn Toussaint led us in “Great Fullness”. Christa Workmon’s “Let Go and Let God” presentation was attended by 67 women on a fall Thursday evening. The Christmas “Celebrating Your Sparkle” Fellowship was held at Karin Dayton’s home with 48 in attendance; undies and feminine hygiene products were collected for I Support the Girls, an organization serving homeless women and girls.

**Band of Brothers** – This year the Band of Brothers ministries supported several events. The season started out with a Chili cook-off in September and was followed up with a men’s breakfast and Thanksgiving pheasant shoot in November. More recently a group enjoyed a ski trip out west. We are currently working on a retreat, additional men’s breakfasts, additional programs, and new opportunities for the 2020 calendar year.

**Unique Family Ministries** – The UFM group is big tent and open to anyone who has interest in developing and growing any of these ministries: Blended Families; Divorce Care; Single Parents; Adoption/Foster Care; and LGBTQ. Our goal for the next program year is meaningful connection and building support and fellowship through: UFM Monthly Meetings the first Tuesday of each month, a Summit on Stepfamilies, hosting 8 week classes each program year, Blended Couples Community Groups Gathered, Blended & Blessed Event, and Seasonal Fun! UFM continues to engage the broader community into WCC. We look forward to expanding all areas within our UFM all inclusive tent. Please contact Karen Jacques or Rustin Comer to learn more.

**Young Adults** – This year in young adult ministries, we have continued meeting at Main Street Bar and Grill in Hopkins for weekly conversations around late night happy hour. We also had a kick off party to start the 2019-2020 calendar year in October as a fellowship event. We have been working on finding volunteer opportunities that fit our needs and have been working on dates for the 2020 calendar year.

**Mental Health** – This group is newly formed and concerned with educating people in the congregation about mental health issues and providing resources for those seeking help for themselves and others. NAMI (National Alliance on Mental Illness) offered an evening presentation for about 50 people in mid-November and are slated for a longer course on issues in emergency mental health at a later date. The committee is in the initial stages of determining other ways it can draw attention to the mental health and brain disorder needs and help congregants find effective solutions.

**Interfaith Ministry** – The Interfaith Engagement Ministry had a full inaugural year. We had several book studies and CORE education series related to interfaith topics that were well attended. Field trips to Hindu and Buddhist temples were enjoyed by 30 participants or so, who found them fascinating and very informative. A roundtable on the topic “How to Turn Hate Into Love” explored the topic from Christian, Jewish and Muslim perspectives, and drew a hearty group of souls despite the minus 10 degree temperature! The group also assisted with the JJ Hill Interfaith Service that was attended by over 200, and also with interfaith speakers who spoke after Wednesday Music+Message services. We are actively making connections and developing relationships within the interfaith community in Minnesota. Many activities are in the works to create opportunities for WCC members to grow their faith through prayer, learning, sharing, celebration and service with those of other faith traditions.

**Core** - This year the Core curriculum has expanded to embrace a wide range of topics: ethics, theology, family relationships, inter-faith, Bible, mental health, spirituality, and other issues. We continually strategize about how best to know and meet people’s interests, with our aim remaining to help people find new ways of to think about faith and their world, so as to engage in their lives more actively and thoughtfully.

**Library** - The Library Group has continued our focus this year on transforming our church library into a space that honors the past and present vision of Piper Library as a source of spiritual guidance. The group has continued work on improving and updating our library’s content and accessibility. We have identified five subject areas that would address resource needs of adult WCC members in various stages of life: special needs, mental health, grief, divorce/blended families, and marriage and family. We have contacted members and staff who work in those areas for recommendations, and we are adding books in each category as funds are available. The group is also preparing for easier access to our resources. We plan to issue library cards to WCC members and to set up a self-checkout system.

## HIGH SCHOOL MINISTRY

2019 was a challenging yet positive year for High School Ministry. The board was given the task of reevaluating, supporting and sustaining the many projects of a healthy and robust program without a permanent leader. It can be difficult to navigate this without a strong foundation. We realized the gap created and worked on connecting it. The year has been incredibly vibrant and the high school growth and connection continues to grow.

The largest change to the board was the election of two high school students. These two individuals have given their time and become spokes people for the high schoolers. The objective of this was to have consistent communication and liaison between the students, leaders, and board. They were instrumental in initiating their own board based upon tasks decided at the board meetings. Tasks ranged from assigning a team to welcome new students, navigating Sundays, re-establishing Sunday lunches, social justice (cleaning the kitchen, ringing bells during the holidays, and FMF) and a ski trip.

We worked on solidifying the foundation of the board and the leaders. We assigned an adult liaison as well as assigned two high schoolers to the high school board assisting in communication of their needs. Ensuring all programs, etc. are being met. This was key in maintaining a strong high school program.

The high schoolers took over the set up and take down for Families Moving Forward. They embraced this as well as hung out with guests during their stay. The coordination between both boards and the students was key to the success. The FMF group really enjoyed “hanging out” with the high schoolers as well as the dinner that was coordinated by the committee and the high schoolers. In addition, the high schoolers, although I am certain vacuuming wasn’t a favorite, spoke about how they enjoyed having an opportunity to bring their space back to order. Valuable lessons learned by all.

Confirmation Sunday went off without a hitch. All confirmands were treated to a brunch in between services with their family and guests.

This year we added a parent social event into the mix. Over 50 people attended at Rock Elm in Plymouth. The owner graciously offered the space and complimentary appetizers. Most leaders and board members were in attendance. It gave the parents a way to feel connected to the board.

The Fall retreat was handled by the Camp and Retreat Board. Thank you for a successful retreat. All came back energized and excited for the rest of the year.

Turkey Bowl was a raving success. Football at its finest complete with dinner and fellowship. This continues to be the biggest event for the board. Snow and all!

April will bring another FMF program, Spring retreat at Camp Friendship and Graduation Sunday.

This year could have been challenging and instead, due to the energy, dedication and enthusiasm of the board and Rustin Comer, we continue to grow, support and reinvent for the future. Chaos brings great changes.



## MIDDLE SCHOOL MINISTRY

As we approach the end of our church program year, we're excited to share with you all the ways that we saw God throughout WCC's Middle School Ministry. The Middle School Board, Middle School Leaders and Lisa Boes did a wonderful job continuing to serve and love our Middle School families while Christa Workmon was out on Maternity Leave. Christa is beyond grateful for all of them. The following are a few more of our celebrations of the year.

Parent involvement and connection continued to be a focus this year. Our 2nd annual Parent Meet & Eat was held once again at the Red Rooster in Long Lake to a terrific response. The timing of this event is perfect (Fall), because it allows for our parents to learn who is leading the ministry, and more specifically, meet their middle schooler's respective small-group leaders. Our Middle School Board, Middle School Leaders and Parents all see this event as very beneficial and it remains a highlight of our calendar year!

Once again we saw fantastic participation in our annual Sleep Out event held on the front lawn of WCC. Our Middle School leaders are incredible and continue to amaze us with their willingness to participate and to make events like this one a huge success. Held in the middle of November, we never know what Mother Nature has in store. The middle schoolers had fun, but also recognized the seriousness of the homeless problem we have not just locally but globally. In fact, we all had to pitch in to keep the boxes dry due to rain falling until just before we were to go to the youth event at IOCP. The students and leaders worked together with such cooperation to build their shelters for the night and to help one another to keep their boxes dry. Truly inspiring!

Developmentally appropriate, our Middle Schoolers continue to see God through others, which is why serving others is a big part of what we do in Middle School Ministry. We had another fabulous group of students and middle school leaders that traveled to southern Minnesota to serve our neighbors in Rochester and Owatonna this last Summer. To say these students put their heart into this week, is an understatement. The love they show one another and those that we get to meet, is truly remarkable. I love hearing parents talk about how much their student has grown in just one week of being on this trip. As part of our ongoing commitment to service, we decided to 'hijack' one of the offsite Crossroads events to honor that again this year. In place of a wildly fun destination, the February 'Share the Love' offsite event was held at Second Harvest Heartland, where our middle schoolers dedicated their evening to serving. The fact that we see little to no drop in attendance is another source of inspiration and our compassion for helping others!

We can't wait to continue to grow with our students and see God through them this next year!

## ELEMENTARY/CHILDREN'S MINISTRIES

The 2019-20 program year was a busy one for Children's Ministries. Numbers were strong and excitement for learning was high. Fellowship and faith building were infused into each piece of the program to make sure kids made friends and learned about our Christian faith to become the hands and feet of Jesus in today's world. In addition, milestones in the fall and winter months engaged and inspired parents to become the primary spiritual mentors for their children.

**Summer:** Throughout the summer of 2019 K-5th graders met each week on Sunday mornings as we learned about the fruits of the spirit. Attendance was strong for summertime ranging from 15-30 kids weekly. Two camp sessions and a family camp session also engaged kids in fun and meaningful ways. In August our annual VBS weeklong camp included 170 students, 35 middle school junior counselors, 36 high school and college counselors and adult volunteers.

**Fall:** The Program year began in September with robust programming on Sunday and Wednesday evenings. Sunday's rotation model engages parents as teachers as we tap into every learning style through art, spiritual practices, drama, cooking, games and missions. Sunday attendance ranged from 50-120 kids weekly. On Wednesday evenings an average of 60 students gathered with small group leaders to grow in faith and friendship throughout the year. Although the time is late for k-5th graders, (6:30-8:00pm) we have seen tremendous growth with this new model of faith building as kids grow strong relationships with each other, their leaders and in their faith.

**Special Events in the fall:** Kindergarten backpack milestone, 1st Grade Bible Milestone, 4th Grade Bible Milestone and "Care of You" Trick or Treat. This year 1st graders received a bible in the sanctuary after two Sunday morning classes taught by Rev. Lindy Purdy and Jodie Nyberg. 4th graders and parents gathered for 4 sessions as we walked through the bible together. Each week over 75 parents and kids were in attendance. "Care of You" Trick or Treat combined service with trick or treating while kids collected items for sick kids at Children's hospital wearing their costumes as they visited each station.

**Special Events in the Winter and Spring:** Advent Workshop, 5th grade Milestone and Mission in Motion. Advent Workshop was a success again this year with over 30 make and take crafts, gifts, decorations for kids and parents to make together. Kids were encouraged to gift items to family members and share an ornament with members of a senior center for Christmas cheer. Middle School and High School kids volunteered to run stations and board members planned and executed this favorite yearly event. Over 120 kids were in attendance. Our 5th grade Communion Milestone held in February was well attended by over 70 parents and kids at both sessions. Communion in the sanctuary for 5th graders was a celebration for all. Mission in Motion, held on Ash Wednesday included 11 stations and over 120 were in attendance. Kids made sandwiches for the homeless, care bags for siblings at Ronald Mc Donald house, dog and cat toys for pets needing homes and many more. This was the 9th year for this faith filled event.

Our 15 member board meets each month throughout the program year (Sept.-May) planning our events, sharing ideas for improvement and celebration, and growing in fellowship and faith. In addition to supporting k-5th grade ministries we help out at pre-school events which include the Easter Egg Hunt, and Character Breakfast. These faith-filled leaders are the heart and soul of Children's Ministries.

## EARLY CHILDHOOD/WCCNS BOARD

2019 was a big year of transition for our board! We successfully redefined our statement of purpose from being solely focused on WCCNS operations and have begun to live into being a board that serves all young children and their families within our wider ministry and school community. With that change, we have grown the board from 5 members to 7 members plus our 2 staff liaisons.

**Special Programs:** We hold several special events throughout the year for young children and their families. The Dr. Seuss Book Breakfast was a lot of fun for all and the Easter Egg Hunt, our largest event, was full of energy with 120 children ages 8 and under participating.

At the end of the program year, we hold a milestone class for our families with children in Pre-K who are getting ready to go to Kindergarten. This milestone is a wonderful opportunity for parents to get some quality time with other parents to talk about this phase of getting ready for Kindergarten as well as one-on-one time with their child to learn about and create prayer tools to bring into their spiritual practices at home. This year, we were very intentional about holding the Pre-K milestone right before summer and having it build a strong bridge of support for families in all of the happy and sad moments of this transition, giving them tools to take them right into our Elementary Ministry's Kindergarten Milestone at the beginning of the school year.

Vacation Bible School was another success, as it is every summer. This year we continued to grow and develop our safety protocols for VBS. We continued to use the electronic check-in system for every age group as well as, for the first time, hiring our adult Early Childhood Sunday School teaching staff to lead small groups in the Early Childhood portion of VBS programming.

**Early Childhood on Sundays:** Our Sunday School program has continued to grow and evolve throughout this year. We added a 4th classroom and lead teacher to support growing numbers as well as physical, emotional, and spiritual safety. Each lead teacher, along with our high school teaching assistants, commit to working with the same age group of children each Sunday to build strong and trusting relationships by moving kids to love God through inciting wonder, moving kids to love life by provoking discovery, and moving kids to love others by fueling passion. Our highest Sunday attendance in 2018 was 34 children and in 2019 it was 44 children. This year, we have also taken the first step of integration with Special Needs Ministry by hiring our first high school aged assistant teacher who has special needs. It is a blessing to be able to support all who have gifts in connecting and building faithful relationships with preschoolers. We are excited to continue the journey of growing and improving our Sunday program to best serve these little ones and their families.

**Early Childhood on Wednesdays:** The changes to Wednesday programs have been fully lived out and successfully implemented. We continue to enforce physical, emotional, and spiritual safety by also having our Sunday lead teaching team facilitate our small groups on Wednesdays. The longer time blocks allow us to break our class time into smaller chunks with intentional transitions just like a developmentally appropriate early childhood class in a childcare or preschool setting; children enjoy free play and hands-on stations, music and movement with Autumn and Hannah, and Bible story/games. Attendance has fluctuated as families transition to having their oldest child in Elementary Ministry, but we are excited to see how we can continue to develop this program to better serve our community.

**Miscellaneous Activities:** Our board was also able to aid in supporting other group events through volunteering our time: Grow Wednesdays, Advent Workshop and Nursery School activities.



## SPECIAL NEEDS MINISTRY

2019 was a year filled with so many blessing for our Parables community. After 7 years, this worship service is stronger than ever. Our Parables team is led by the amazing visionary Leslie Neugent. Parables services take place every Sunday at 10:30 a.m., from September through May and offer families with special needs the opportunity to worship as they are. We host up to 150 people at any given service which directly reflects the needs we serve. 2019 saw the permanent addition of Autumn Toussaint as the Worship Director for Parables, while Kelly Pederson continued her much needed work as Special Needs Consultant with a focus on respite care, Summer VBS, and young adult bible study.

Thanks to the results of the 2018 Generosity Campaign, 2019 brought the addition of Heidi Segedy to the team. Heidi started in September, working as our Director of Special Needs Ministry. This position has a broader focus on special needs awareness, support, and inclusion within Parables, our community, and throughout the greater church body of Wayzata Community Church as well.

Here are a few of the wonderful things that happened at Parables and within Special Needs Ministry in 2019...

- Addition of a Hello spot at Parables entrance by the Chapel.
- Guest musicians brought in to enhance our Parables worship service.
- Unique voices (special needs members, other clergy, etc.) added as preachers in Parables.
- Developed a Parables Songbook to make worship more guest friendly and accessible.
- We continue to appreciate and celebrate the relationships and connections we have with the main body of the congregation through the support of Deacons, Ushers, and the Chancel Guild. Thank you all.
- Our team hosted many new events for families to build community and enjoy time together.
- Developed IFP (Individualized Faith Plan) to further support inclusion in traditional programming for our special needs members. A completed IFP supports discussions around what is possible and realistic for families looking for a more inclusive experience, but can be filled out by anyone with benefits for all.
- Approval to launch a Best Buddies location right here at WCC! Best Buddies is a formalized friendship program for those with special needs and their typical peers. We are the very first location that has been sanctioned by Best Buddies and is located within a church.
- Established a relationship with Opportunity Partners, a local program for young adults with disabilities. OP utilized one of our kitchens for cooking fun and experience and often shared treats with our staff! We intend to grow this partnership in the future with them having even more activities here on site.

- Hosted a successful “Faces of Parables” art exhibit through our long standing partnership with Upstream Arts. This event received coverage in local media and this gallery is on its way to becoming a traveling one as it will be installed at a local Fortune 500 company in 2020.
- Started the process of building a Special Needs Ministry Board in 2019 as well. This group will be an essential part of the growth plan for our ministry and includes voices from all areas of the church.
- Launched our very own social media tag #redfishwcc .

We have so much more in the works for 2020 and look forward to sharing the results with you next year.

If you would like to be a part of the exciting things happening in Special Needs Ministries, please contact Heidi at [hsegedy@wayzatacommunitychurch.org](mailto:hsegedy@wayzatacommunitychurch.org) or stop into Parables and see what all the talk is about!

## CAMP AND RETREAT MINISTRY

The Camp and Retreat Ministry completed its ninth camp season and first summer at the Chi Rho Center where we built a wonderful on-the-ground partnership with St. John's. Over 500 campers attended camp and were supported by 24 staff who helped campers in their personal faith formation as they learned to identify and share God's gifts.

The Camp and Retreat Ministry Board held its annual golf fundraiser, raising \$12,000 for camp scholarships. There were 68 players, 17 foursomes, 36 hole and gift sponsors and 9 volunteers on the course contributing to this fun event.

Using the newly created Camp Playbook (which captures existing institutional knowledge about our camp ministry), we successfully onboarded our new Camp Director Chris Paulson. The Ministry supported the Human Resources Committee with the camp staff hiring process and our fantastic Counselors with multiple care packages throughout the summer from a thankful congregation.

The Camp and Retreat Ministry is blessed to have its Board, Steering Committee, 'Super Team' and Staff as we turn to our tenth year of summer camp. We look forward to the future where we offer an opportunity for members and our ministries to take a break from life's regular pace and patterns and retreat to camp to experience some moments with God.



## MISSION AND OUTREACH

The Mission and Outreach Board welcomed Rev. Danielle Jones as our staff liaison beginning in November, 2018. Danielle's thoughtful leadership and vision was a big part in making this an exciting and eventful year for the Mission and Outreach Board.

The "E2" English as a second language program provided tutoring for students at Emprendedora school in Nicaragua. A joint educational program between Opportunity International and WCC, dozens of WCC members volunteered to speak with Nicaraguan students via skype in a well structured program run by our very own Janice Snec.

Families Moving Forward continued to provide temporary housing at the church for families in transition. Wayzata Community Church hosted four Families Moving Forward weeks in 2019, engaging 75-80 volunteers each week. The volunteers made families feel welcome with meals, comfortable sleeping quarters, entertainment and hospitality. Families Moving Forward is one of the most popular and successful volunteer ministries in the church.

The 98th Rummage Sale was a great success! It continues to be an important ministry to our community. Gross revenue exceeded \$140,000. An estimated \$60,000 of gift-in-kind donations were made. Thank you and congratulations to all who make this annual event a fixture in Wayzata's summer. These faithful volunteers show us all what it means to be the hands and feet of Christ by serving our neighbors!

In October we partnered with Feed My Starving Children to pack over 150,000 meals over a three day period. The meals were shipped around the world to feed malnourished children. Over 600 volunteers participated in this family friendly event. Funds to pay for the meals were raised primarily at Easter services. Thank you to all who participated!

An exciting new project, which we've temporarily called Innove, was launched in 2019 and will continue throughout 2020. Volunteer members of the church will participate in a process that culminates in the launching and funding of four new socially responsible businesses that will work to improve our community and world. A Steering Committee, led by Brian Jones, has been formed and has begun the planning process. A church-wide celebration of the new businesses will be held in November, 2020. Over the course of the year many church members will volunteer their time, talent and wisdom to help make the result one that we hope is pleasing to our Lord!

Thank you to all who helped make the year a success!

### **The Rummage Sale**

- Earliest Sale dates in many years (July 31 and August 1).
- Donations, number of volunteers and attendance remained strong; thanks to all who participate in the largest non-worship Ministry of WCC.
- Gross revenue exceeded \$140,000 with almost \$60,000 transferred to Mission and Outreach for grants. An estimated \$60,000 of Gift-in-Kind donations were made as well.
- Expenses were within our budget.
- A strong and positive attitude and spirit among volunteers and staff made The Sale a special gift to the community.
- Over 80 "donation Pick-ups" were completed for larger items.

- The Rummage Committee continues as a valuable asset to The Sale with Four new members joining.
- The weather for the 2019 Sale was spectacular. In addition, with Redeemer not having a sale in 2019 due to construction, we were able to use their parking facilities. Thank you Redeemer for this gift. Traffic delays due to the 101 Bridge construction did not seem to affect our guest attendance; however, the traffic on Ferndale was incredible. Many volunteers and staff helped in traffic and pedestrian control.
- There were no reported incidents during the Sale Days.
- The continued use of equipment makes the movement of goods and equipment possible.
- Thanks to Barbara Burwell and Jim Gessford for the loan of additional power equipment to complement our fleet.
- Thanks to the daily efforts of Bruce Nowak (a member of John Estrem's Building & Grounds team), we managed our dumpster usage to a much lower cost.
- Thanks to two crews from STS for assisting with our tent construction and take-down.
- "Dick's Grill" manned by the Fellowship Board fed our many guests and volunteers.
- Thanks to Barb Boulware, Carol Evans and our 22 Department Heads for their many hours helping with the behind-the-scenes planning.

### **Thimble Bees**

Thimble Bees, which meets twice a month from September through May, is now in its 20th year of creating and distributing handmade gifts to support people in need throughout the community.

So far this program year, the gifts have included:

- 623 hats, scarves and mittens for teens and young adults
- 65 layettes that contain quilts, clothing, toys for young mothers
- 75 wool hats for the military overseas
- 50 emergency overnight bags, in which children may place their belongings, for Hennepin County Sheriff's Department and St Joseph's Home for Children
- 60 pillows and blankets for children at the Nellie Stone Johnson School
- Assorted children's size hats and scarves for Ronald McDonald House as well as hats and bibs for preschool age children
- 9 weighted blankets and 33 fidget clips for special needs children
- 71 twiddle muffs for seniors and special needs children
- 51 prayer shawls for seniors and hospice
- 2 adult twin size quilts for Our Lady of Peace Hospice
- 133 chemotherapy hats
- 248 comfort pillows and 115 ice pack covers for women undergoing breast biopsies or mastectomies
- 130 hats and small knitted or crocheted blankets for babies in the NICU or nursery
- 15 lap robes for seniors and hospitalized patients
- 15 oversized mittens for the Hennepin County Burn Center
- 46 dishcloths for IOCP
- 26 pocket prayer quilts

Thank you to our 50 talented Thimble Bee members whose generosity and dedication and will likely allow us to meet or exceed our previous year end total of 2,889 gifts to our community.

## BUILDING AND GROUNDS

The Building and Grounds Board made some big changes for the future of the church and a lot of planning to continue to maintain and sustain the church for years to come.

**Security Upgrades-** Significant security upgrades were completed to help ensure a safe and secure environment. Work was completed on installing security cameras inside and outside the building. New LED lighting was installed outside the building. These new lights are significantly brighter adding additional safety outside. Another noticeable feature of the LED lighting is how beautiful our historic steeple is with the new lights. The electrical cost savings from this will be over \$4000 per year and pay for the upgrades in three years as well as save money by bulbs being changed up to every 17 years compared with annually.

**Parking Lot-** After a lot of work with the Finance Committee to secure funding we have reviewed bids and are ready to start replacing the parking lot on the west and north sides beginning in August 2020. This will include replacing the base in many problem areas as well as repairing and replacing drains and catch basins.

**Rain Garden-** We are working with Boy Scout Cody Clark for his Eagle Scout project to build a rain garden from roof drainage between the east entrance and Mithun Hall. This will improve groundwater quality and reduce runoff to rivers and streams as well as beautifying the landscaping.

**Sustainability-** After a full year of managing our waste we have kept 1700 lbs. of organic waste out of landfills.

**Long Term Planning-** We established a five year Capital Improvement Project Plan using thorough inspection, past history and input from the Finance Committee. This plan is for projects that are not regular maintenance and annual preventative maintenance but for longer term projects that are outside of the annual operating budget. Part of this project is to find ways to add efficiency and sustainability to our building. We are currently working to expand this to a 10 year plan.

### Art and Design Committee

The Primary goal of the Art and Design Committee is the welcoming beautification of our church home. With that in mind, we have:

- Placed art work in considerate and pleasing spaces of our church
- Sorted, retained, donated stored church art work
- Reviewed and evaluated decorative pieces donated to or suggested for the church
- Spent considerable time preparing, installing and storing Advent Decorations
- Planned and purchased Lenten enhancements
- Curated Gallery Shows and Artist Receptions:
  - Fall Show – Betty Ann Wiens, Artist. Reception September 29, 2019
  - Lenten Show – Karen Kroul, Artist. Reception February 23, 2020
  - Interfaith Art Installation – Joanna Hallstrom, Artist. Reception January 19, 2020 (co-sponsored with the WCC Interfaith Engagement Committee)

## BOARD OF FELLOWSHIP

Through the support and dedication of many volunteers, The Board of Fellowship continued to offer programs with the goal of sustaining and nurturing the membership of our church.

Guided by the 5 Key Essentials (Connection, Belonging, Transformation, Relevance and Best Practice), we intentionally offered programming that could appeal to all ages. We were also inspired by the book “The Art of Gathering: How We Meet and Why It Matters”, by Priya Parker, which describes ways to create meaningful, human-centered experiences.

Here are the 2019 highlights:

**Coffeehouse:** 2019 was a banner year for Coffeehouse with record-breaking attendance. On seven brisk winter evenings, we transformed Mithun Hall and Founders Hall into a European Coffeehouse offering fabulous music, steamy coffee drinks from Roastlab and delicious desserts. The ambiance was warm and intimate – just right for relaxation and fellowship. Our High School students helped with every aspect Coffeehouse, including passing trays of freshly baked cookies.

**Music and Message:** On three summer Wednesday evenings, our Board served hot dogs and pulled pork at Music and Message on the front lawn.

**Rummage Sale Food Service:** The Board of Fellowship had a blast managing the food tent at the Rummage Sale. Many volunteers pitched in to help out.

**Community Meals:** We continued to partner with Chef Jeff to offer tasty Wednesday dinners to folks of all ages for only \$5. Our fantastic Kitchen Krew provided weekly food prep and kitchen assistance. Many volunteers from all corners of WCC volunteered to serve, pass desserts and clean up.

**Christmas Tea:** The Christmas Tea tradition expanded its scope by offering open seating at Community Tables. Hosted by energetic volunteers, these tables encouraged new people to join in and make friends. The Frantzich Brothers provided musical entertainment and led a lovely sing-along. With sparkly decorations and every seat filled, this event was a delightful holiday celebration.



## MUSIC MINISTRY

This was a very active and inspiring year for our Contemporary and Parables Worship Community. We supported the weekly 9:00 am Worship Service and 10:30 am Parables Worship Services, as well as additional Worship Offerings throughout the year. These included Worship X offerings, Ash Wednesday, Holy Wednesday, Good Friday, Dwelt, Rock The Manger, Light the Labyrinth, Longest Night (Blue Christmas) and Christmas Eve and Easter additional Worship Services.

Parables Worship saw many musician guests including soloists, children's handbells, and ensembles which are always a joyous occasion for that community!

Choirs and Ensembles shared in Worship frequently including Celebration Singers Contemporary Choir, Disciples Plus Youth Ensemble, and numerous Children's Ensembles and special Children's Christmas Eve and Mother's Day Intergenerational Womens Choir. Over the Summer while continuing music leadership during Sunday Worship, Music And Message on the lawn with a variety of musical guests was well attended, and the weather held out (mostly). Celebration Singers and Chancel Choir combined for a glorious Rally Day Worship Service, and at Christmas each ministry had a Sunday filled with that style of Worship, which was very special. January 2020 brought Production time for Good Works Community Theater which involves 74 adults, youth and children from across all walks of life within WCC, joining together for a musical and community experience unlike any other. Big Fish opens March 18 and will run for 6 shows (including a special needs friendly show to welcome that community in a beautiful way).

### **Traditional Music Highlights at WCC:**

Solidified Concert Series with three "anchor" ensembles: Wayzata Symphony Orchestra, Saint Paul Chamber Orchestra, and Cantus. These groups present multiple concerts at WCC per year, and all continue to be well-attended.

Wayzata Symphony Orchestra participated in worship twice in 2019: a Celtic-themed worship time in March, and Rally Sunday at the beginning of the program year in September. This twice-yearly schedule is ideal for worship planning and ensuring that WSO has a visible presence for the WCC community.

Key Sundays with guest artists were big successes: Super Bowl of Soul (J.D. & Fred Steele); Sunday After Easter (The Augsburg University Choir, special thanks to Facilities for organizing an amazing breakfast for these young singers); members of the Dallas Brass and Lake Minnetonka String Quartet at Easter Sunday and Christmas Eve Candlelight services, respectively.

Growth in membership of Chancel Choir, from 23 to 35 regular Sunday singers, and Joyful Noise Ringers (6 to 12 regular ringers) has led to increase in musical excellence of both ensembles.

Ease of use in planning with new Planning Center software makes for streamlined worship planning meetings, and provides clear and present instruction for Sunday worship. Music and Message in the summer months continues to be a successful outreach opportunity for both the Music and Special Events crowd. Central to that series this summer was trumpeter Charles Lazarus, a fan-favorite at WCC.

We look forward to a new year of leading music and worship in varying ways, reaching out to each other and the community, nurturing one another in the life of the church, and sending one another out in service to all people.

## **2018 Annual Meeting Minutes**

.....

## **HR Director's Report**

.....

## **Treasurer's Report**

.....

## **2019 Financial Statements**

.....

## **2020 Proposed Budget**

**Wayzata Community Church**  
**Annual Meeting**  
**April 28, 2019**

**Call to Order:** The meeting was called to order at 10:05 a.m. by Moderator Mark Bayley. Jim Sanford, Meeting Parliamentarian, confirmed there was a quorum of people in attendance. Jane Nibbe took minutes for Mindy Keenan, Secretary. Ushers provided members with a copy of the 2018 Annual Report.

**Opening Prayer:** Reverend John Ross opened in prayer.

**Approval of Minutes:** The minutes from the April 22, 2018 Annual Meeting were approved.

**Moderator's Remarks:** Moderator Mark Bayley reminded us of our beliefs as stated in Sections 4.1 - 4.3 of our Constitution inspires creativity, inclusion, diversity, service, and love and when lived out blesses us with incredible clergy, staff, and volunteers. Mark then recognized and thanked the volunteers (over 200 people) serving on our boards, committees, and other ministry groups; and the Officers and leaders of Committees of Council for their service. Recognition and gratitude for the leadership of John Ross, Clergy and Staff for their inspiration to all and key in making our ministries thrive. Mark recognized WCC for its incredible outreach, addressing needs and work done with other ministry partners by citing our Parables ministry and affordable housing initiatives. Mark challenged us to put our power and love to work to help make charity irrelevant and unnecessary; eliminate intolerance and injustice knowing that it would be hard work. He ended by reminding us of a popular quote, "Growth begins at the end of your comfort zone." And he wondered — Maybe church growth begins at the end of its comfort zone as well.

**Generosity Report:** Dave Holden began the Generosity Report by thanking his co-chair, Katherine Poindexter and the 'GenCom' committee members who led the Open Hearts, Open Hands, Open Minds, and Open Doors pledge drive focused on increasing our giving to expand our Special Needs Ministry, Affirm our Staff with salary increases and partially address deferred maintenance for our facility. We are grateful for the congregations generosity – because we: increased our average pledge amount by 8%; received 646 pledges including 121 new first-time pledgers (a 6% growth); and gathered \$2.17mm in total pledges, an 11% increase we will provide ministry programs which bring the loving heart of Christ into our world. Thank you, your generosity matters.

**Financial Report 2018 Report:** Jeff Page, Finance Director presented the Financial report by summarizing the results found on pages 57-59 of the Annual Report. Jeff thanked the congregation for the \$2.68 million in contributions which allowed us to close out 2018 'in the black' with a balanced budget. The church continues to have a strong balance sheet and very good liquidity. At year end, the church had non-donor restricted investments and cash totaling \$1.3million. In 2018 the remaining balance of our Raise-the-roof construction loan was paid-off. A special thank you to all who contributed to the \$9.2 million Raise-the-room campaign and to the campaign leaders for their tremendous leadership and efforts. The Financial Accounting Standards Board (FASB) new rules for the Presentation of Financial Statements for Non-Profit Entities were adopted in 2018. Restrictions on net assets were re-evaluated to match the two new classifications: Net assets with donor restrictions and net assets without donor restrictions. Endowment funds updates include: Heritage Endowment was renamed Legacy Endowment as part of our planned giving efforts; we now use a designated percentage distribution method

for annual distributions from the endowment (up to 4.5% will be distributed each year); investment gains will now stay in the endowment to let the principle grow; the endowment has been placed in a separate Vanguard account; annual distributions from the first \$3 million of the endowment will now go toward the Capital reserve to fund ongoing maintenance of the building! This sets us up for success to grow the endowment. Short term goal \$3 million, long term goal get the endowment to \$6 million (twice our annual contributions). As of this report the endowment was \$2.4 million which includes the \$1.7 million beneficial interest in the Wilkinson trust and \$700k in the Legacy Endowment fund. CliftonLarsonAllen was at the church in March to conduct its audit of 2018 financials. As in past years, we were given a clean report, and the complete audit report is available for review in the church office during business hours. The financial report has been submitted for record.

**Adoption of 2019 Operating Budget:** The 2019 Operating Budget was presented in the Annual Meeting Report on pages 60 and 61. Finance Director, Jeff Page, reported that our pledge and non-pledge contributions for 2019 are budgeted to be \$2,810,000 (5% — \$130,000) greater than what was received in 2018. Jeff Page recognized the great pledge campaign to meet the needs of our growing ministries. The overall budget (including Department Revenue) for 2019 is \$4,529,000 (flat to 2018). Disbursements are also budgeted \$4,529,000. Budgeted Operating Receipts and Disbursements are equal, resulting in a balanced budget. The Finance Committee worked closely with the Director of Operations and the staff to review each department budget for the 2019 budget which has been approved by the Church Council.

- The motion to approve the 2019 budget was made, seconded, and passed.

**Nominations and Elections:** Ann Johnson Stewart representing Nominating Board Chairperson Becky Pierson presented the leadership slate for 2019. There were three slates including: slate of nominees for Council and Deacons; Slate of nominees for Board and Committee leaders; and the Officer slate.

- 1.) The Nominating Board presented this slate of nominees for new members of Council and Deacons shown on Annual Report page 63 for vote.

Council	Deacons
Georgia Burton (2022)	Amy Fulco (2022)
Nancy Bordson (2022)	Kara O'Brien (2022)
Chris Ford (2022)	Ford Peterson (2022)
Steve Harrison (2022)	Nan Peterson (2022)
Laura Higgins (2022)	Lowell Rideout (2022)
Jeff Stewart (2022)	Todd Sorensen (2022)
	Rima Torgerson (2021)
	Mitch Workmon (2022)

- *A motion to elect the new Council members and Deacons as presented by the Nominating Board and shown on page 63 of the Annual report was made, seconded, and passed*
- 2.) The Nominating Board presents the slate of Board and Committee members shown on Annual Report pages 64-66 for vote.
    - *A motion to elect the slate of Board and Committee members as presented by the Nominating Board and shown on Annual Report page 64 -66 was made, seconded, and passed.*



- 3.) The Nominating Board presents this Officer slate shown on Annual Report page 63 for vote. *The Officer slate was presented included: Ann Shaw, Moderator; Mark Palmer Vice-Moderator; Mark Bayley, Immediate Past Moderator; Jeff Page, Finance Director; Kris Sanford, Personnel Director; Jane Nibbe, Planning Director; Mindy Keenan, Secretary.*
- *A motion to elect the Officer Slate as presented by the Nominating Board and shown on Annual Report page 63 was made, seconded, and passed.*

**Incoming Moderator's Remarks:** Ann Shaw was presented with the Wayzata Community Church Moderator's Bible by Mark Bayley and went on to thank Mark Bayley for serving with humility, graciousness, and diplomacy while challenging leaders to be thoughtful, aware, and better. Ann Shaw shared appreciation for the commitment of all our lay leaders, Board and Committee members and volunteers who serve with an amazing Clergy team and Staff...we are truly blessed. Really good things are happening all the time: Big things like Parables, Beacon Cranberry Ridge affordable housing, Rummage Sale, Camp and wonderful programs and mission opportunities throughout the year like Families Moving Forward, Skype conversations with Nicaraguan students, Interfaith Engagement opportunities, worship, music, Community groups...Lots to celebrate. Ann's goal for the year is to make Community a living, grace-giving part of our church lives as we serve others not only the poor but the lonely, ill, strangers and others. Wayzata Community Church is authentically spiritual, and she looks forward to worshipping, living, and serving with you to make it more so.

**Senior Minister's Remarks and Benediction:** Senior Minister Rev. Dr. John Ross thanked our clergy team and staff as he welcomed Ann Shaw to her new role, and presented Mark Bayley with a personal copy of the Moderators Bible and a Celtic Cross. John shared what a privilege it has been to be part of this congregation for 16 years, thanked us for another year and closed with a beautiful benediction.

**Meeting Adjournment:** The meeting was adjourned at 10:44 a.m.

Respectfully submitted,  
Jane Nibbe, Interim Council Secretary

# HR Director's Report

## Kris Sanford

---

The past year has been one of transition with our staff culminating with the retirement of our dear Lindy Purdy effective December 31, 2019.

In May, we celebrated the ministries of Jordan Masters and Gabe and Hilary Flynn. A search committee for the Director of High School Ministry was launched in April. Cory Jones of InterServe Ministries was hired in August 2019 in the role of Interim Director of High School Ministry to allow time for our search committee to seek and recommend a new Director of High School Ministry.

Due to the generosity of the congregation, the HR Committee was able to launch a search committee to hire our first Director of Special Needs Ministry. Heidi Segedy joined the staff in this position effective September 3, 2019.

Autumn Toussaint's position was expanded to include the role of Director of Parables Worship to support our growing Parables worship.

A celebration of Lindy Purdy's ministry was held in early January. We are thrilled that Lindy will remain on staff in the role of Minister Emerita and will continue to officiate for weddings and funerals, as requested and based on her availability.

Reverend Andrea Tatley joined the staff as of January 2020 in the part time role of Interim Minister of Pastoral Care as we evaluate and imagine what is next for the church in the area of pastoral care.

Camp Staff interviews were held throughout the month of February and offer letters were sent in early March.

Through all the changes we continue to celebrate and honor our incredible staff through our annual Staff Appreciation Luncheon and Staff Advent Worship. Increased pledge contributions enabled the HR Committee to provide our staff with essential cost of living increases.

The HR Committee continues in its work to ensure our staff receives the training and support necessary to effectively lead our ministries. Special attention has been given to the development of an ongoing diversity and inclusion training for our staff, the first of which was held in March. This will be in addition to our annual training related to our child, youth and vulnerable adult protection and abuse, sexual harassment and misconduct and social media policies.

Kris Sanford  
Human Resources Director

# Treasurer's Report

## Jeff Page

---

Wayzata Community Church finished 2019 in a good financial position. The church finished with a balanced Operating budget, built our endowment, and maintained a strong balance sheet.

### **2019 Operations**

2019 Operating Receipts were \$4.59 million (which were slightly above budget and 2018 Operating Receipts) and included total Contributions of \$2.79 million (which were \$20k under budget and \$111k over what was received in 2018). Expenses of \$4.59 million were slightly above budget and 2018 Expenses. Overall Operating Receipts matched Expenses, resulting in a zero balance at year-end.

### **Liquidity**

As of 12/31/2019, the church had \$1.77 million in financial assets available for general expenditure. This included a year-end cash position of \$913k, plus investments (excluding endowment and other donor restricted funds) of \$856k. In addition, the church has a \$300k line-of-credit, which it can draw upon if needed. The church continues to have an extremely strong balance sheet.

### **Endowment**

As of 12/31/2019, the church had a record high of \$2.8 million in the Endowment. This included a \$1,846k beneficial interest in a perpetual trust and \$953k in the WCC-managed Legacy Endowment Fund.

Over the past year, exciting changes have been made to how we manage the WCC endowment.

- First, we changed how we make annual distributions from the endowment. We now use a designated percentage distribution method, which is the most common method for endowments. This means that up to 4.5% will be distributed each year, and any remaining investment gains will now stay in the endowment, to help the principle grow.
- Second, to help facilitate this, the endowment funds have been placed in a separate endowment account at Vanguard, so that the funds are segregated and can be more easily managed.
- Third, annual distributions from the first \$3 million of the endowment will now go toward the Capital Reserve to fund on going maintenance of the building. This is something that has been a goal for many years!

These are substantive changes to how we manage our endowment and we believe we are set up for success to grow the endowment. In 2019, the endowment grew from \$2.2 million to \$2.8 million. This increase was from \$219k in new legacy gifts and generous donations from members, as well as \$405k in investment gains.

Both direct endowment gifts and planned giving/estate gifts will be important ways to build the endowment for the future. If you would like to become a member of the WCC Legacy Society, by including WCC in your estate plans, or to make a direct contribution to the endowment, please contact Laura Janckila at the church office.

### **Audit**

The firm of CliftonLarsonAllen was at WCC in March to conduct its audit of 2019 financials. As in past years, we were given a clean report with one exception: the church chooses to not depreciate its assets, which is fairly common for churches. The complete audit report is available for review in the church office during business hours.

### **2020 Pledges and Budget**

The successful 2020 “Make It Matter” Pledge Campaign resulted in 648 pledges totaling \$2.26 million, with an average pledge of \$3,500. Subject to the approval by the congregation, a 2020 budget was approved by the Church Council. Contribution income is budgeted to be \$2.85 million, which is 2% (\$60k) greater than what was received in 2019. The overall budget (including Department Revenue) for 2020 is \$4.52 million, which is 1% below 2019 and it is balanced.

Jeff Page

Treasurer / Finance Director



# Financial Statements

## Wayzata Community Church Summary Balance Sheet December 31, 2019 and 2018

<b><u>ASSETS</u></b>	<b>2019</b>	<b>2018</b>
<b>CURRENT ASSETS</b>		
Cash	\$ 913,195	\$ 759,282
Accounts Receivable	\$ -	\$ 2,000
Investments	\$ 2,797,386	\$ 2,011,140
Other Current Assets	\$ 57,966	\$ 45,643
<b>TOTAL CURRENT ASSETS</b>	<b>\$ 3,768,547</b>	<b>\$ 2,818,065</b>
<b>LAND, BUILDINGS, AND EQUIPMENT</b>	<b>\$ 26,169,981</b>	<b>\$ 26,169,981</b>
<b>OTHER ASSETS</b>		
Art Collection	\$ 245,880	\$ 245,880
Notes Receivable--Long Term	\$ 109,000	\$ 109,000
Beneficiary Interest in Perpetual Trust	\$ 1,846,108	\$ 1,594,718
<b>TOTAL ASSETS</b>	<b>\$ <u>32,139,516</u></b>	<b>\$ <u>30,937,644</u></b>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
<b>CURRENT LIABILITIES</b>		
Bank Line of Credit	\$ -	\$ -
Accounts Payable	\$ 16,847	\$ 19,588
Accrued Expenses	\$ 95,543	\$ 61,657
Deferred Revenues	\$ 143,303	\$ 114,303
Other Liabilities	\$ -	\$ 29,697
<b>TOTAL CURRENT LIABILITIES</b>	<b>\$ 255,693</b>	<b>\$ 225,245</b>
<b>LONG TERM LIABILITIES</b>	<b>\$ -</b>	<b>\$ -</b>
<b>NET ASSETS (FUND BALANCES)</b>		
Without Donor Restrictions:		
Undesignated	\$ 711,008	\$ 578,212
Board-Designated	\$ 1,215,052	\$ 894,645
Investment in Property and Equipment	\$ 26,169,981	\$ 26,169,981
<b>Total Without Donor Restrictions</b>	<b>\$ 28,096,041</b>	<b>\$ 27,642,838</b>
With Donor Restrictions:		
Restricted for Purpose	\$ 871,564	\$ 750,115
Restricted for Time	\$ 116,825	\$ 108,627
Endowment	\$ 2,799,393	\$ 2,210,819
<b>Total With Donor Restrictions</b>	<b>\$ 3,787,782</b>	<b>\$ 3,069,561</b>
<b>TOTAL NET ASSETS</b>	<b>\$ 31,883,823</b>	<b>\$ 30,712,399</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ <u>32,139,516</u></b>	<b>\$ <u>30,937,644</u></b>

# Financial Statements

## Wayzata Community Church Statement of Operations 2019 Actual to Budget 2019 Actual to 2018 Actual

Description	2019 Actual	2019 Budget	2019 Actual to Budget	2018 Actual	2019 Actual to 2018 Actual
<b>OPERATING RECEIPTS</b>					
Pledge Contributions	2,136,032	2,126,000	10,032	1,933,267	202,765
Non-Pledge Contributions	654,237	684,000	(29,763)	746,423	(92,186)
Internal Transfers	77,530	95,000	(17,470)	124,850	(47,320)
Loose Offering	37,446	40,000	(2,554)	35,416	2,030
Interest/Investment Income	1,691	-	1,691	-	1,691
Bequest Fund Income	32,000	32,000	-	80,000	(48,000)
Legacy Fund Grants (Heritage Grants)	16,000	16,000	-	20,000	(4,000)
Facility Use Fees	27,785	22,000	5,785	20,870	6,915
<b>GENERAL RECEIPTS</b>	<b>\$ 2,982,721</b>	<b>\$ 3,015,000</b>	<b>\$ (32,279)</b>	<b>\$ 2,960,826</b>	<b>\$ 21,895</b>
<b>DEPARTMENTAL REVENUE</b>					
Business Office	1,660	-	1,660	2,752	(1,092)
Clergy Office	11,536	11,000	536	21,071	(9,535)
Building and Grounds	177,854	86,000	91,854	61,216	116,638
General Church	-	-	-	-	-
Communications	-	-	-	30	(30)
Membership	3,425	-	3,425	500	2,925
High School Education	87,515	87,220	295	92,682	(5,167)
Middle School Education	27,594	26,000	1,594	29,955	(2,361)
Elementary Education	29,580	25,200	4,380	37,926	(8,346)
Early Childhood Education	1,721	2,200	(479)	1,945	(224)
Nursery School	643,143	669,250	(26,107)	620,802	22,341
Adult Faith Formation	45,090	13,000	32,090	17,991	27,099
Camp and Retreat Ministries	307,133	293,783	13,350	310,607	(3,474)
Music	10,745	10,500	245	37,610	(26,865)
Worship/Altar	20,683	19,000	1,683	21,264	(581)
Pastoral Care	61,487	53,500	7,987	61,542	(55)
Fellowship	30,574	32,500	(1,926)	26,736	3,838
Mission/Rummage	143,385	185,000	(41,615)	149,799	(6,414)
<b>DEPARTMENTAL TOTAL</b>	<b>\$ 1,603,125</b>	<b>\$ 1,514,153</b>	<b>\$ 88,972</b>	<b>\$ 1,494,428</b>	<b>\$ 108,697</b>
<b>TOTAL OPERATING RECEIPTS</b>	<b>\$ 4,585,846</b>	<b>\$ 4,529,153</b>	<b>\$ 56,693</b>	<b>\$ 4,455,254</b>	<b>\$ 130,592</b>
<b>DISBURSEMENTS</b>					
Business Office	543,747	633,450	(89,703)	614,742	(502,333)
Clergy Office	936,367	937,745	(1,378)	955,363	(18,996)
Building and Grounds	893,363	713,045	180,318	709,929	183,434
General Church	112,409	111,500	909	102,575	9,834
Communications	74,688	85,000	(10,312)	93,650	(18,962)
Membership	10,551	10,000	551	9,023	1,528
High School Education	121,332	109,720	11,612	116,430	4,902
Middle School Education	41,370	37,000	4,370	42,730	(1,360)
Elementary Education	35,352	33,071	2,281	47,995	(12,643)
Early Childhood Education	19,770	14,714	5,056	12,762	7,008
Nursery School	643,143	669,250	(26,107)	620,802	22,341
Adult Faith Formation	58,637	23,000	35,637	30,769	27,868
Camp and Retreat Ministries	392,001	393,822	(1,821)	390,548	1,453
Music	240,874	244,663	(3,789)	254,549	(13,675)
Worship/Altar	48,703	50,999	(2,296)	48,353	350
Pastoral Care	41,288	43,501	(2,213)	41,931	(643)
Fellowship	32,665	35,000	(2,335)	27,689	4,976
Mission/Rummage	339,586	382,900	(43,314)	335,414	4,172
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 4,585,846</b>	<b>\$ 4,528,380</b>	<b>\$ 57,466</b>	<b>\$ 4,455,254</b>	<b>\$ 130,592</b>
<b>NET CHANGE</b>	<b>\$ -</b>	<b>\$ 773</b>	<b>\$ (773)</b>	<b>\$ -</b>	<b>\$ -</b>

# Financial Statements

## Wayzata Community Church 2020 Operating Budget by Department

	2019 Actual	2020 Budget
<b>OPERATING RECEIPTS</b>		
Pledge Contributions	\$ 2,136,032	\$ 2,166,000
Non-Pledge Contributions	\$ 654,237	\$ 684,000
Internal Transfers	\$ 77,530	\$ 122,000
Loose Offering	\$ 37,446	\$ 40,000
Interest/Investment Income	\$ 1,691	\$ 2,500
Bequest Fund Income	\$ 32,000	\$ -
Legacy Fund Grants (Heritage Grants)	\$ 16,000	\$ -
Facility Use Fees	\$ 27,785	\$ 25,000
<b>GENERAL RECEIPTS</b>	<b>\$ 2,982,721</b>	<b>\$ 3,039,500</b>
<b>DEPARTMENTAL REVENUE</b>		
Business Office	\$ 1,660	\$ -
Clergy Office	\$ 11,536	\$ 50,000
Building and Grounds	\$ 177,854	\$ 85,500
General Church	\$ -	\$ -
Communications	\$ -	\$ -
Membership	\$ 3,425	\$ -
High School Education	\$ 87,515	\$ 87,220
Middle School Education	\$ 27,594	\$ 28,000
Elementary Education	\$ 29,580	\$ 24,450
Early Childhood Education	\$ 1,721	\$ 2,201
Nursery School	\$ 643,143	\$ 669,250
Adult Faith Formation	\$ 45,090	\$ 13,000
Special Needs Ministry	\$ -	\$ -
Camp and Retreat Ministries	\$ 307,133	\$ 305,298
Music	\$ 10,745	\$ 20,500
Worship/Altar	\$ 20,683	\$ 15,000
Pastoral Care	\$ 61,487	\$ 22,000
Fellowship	\$ 30,574	\$ 30,000
Mission/Rummage	\$ 143,385	\$ 127,284
<b>DEPARTMENTAL TOTAL</b>	<b>\$ 1,603,125</b>	<b>\$ 1,479,703</b>
<b>TOTAL OPERATING RECEIPTS</b>	<b>\$ 4,585,846</b>	<b>\$ 4,519,203</b>
<b>DISBURSEMENTS</b>		
Business Office	\$ 543,747	\$ 587,937
Clergy Office	\$ 936,367	\$ 975,543
Building and Grounds	\$ 893,363	\$ 748,158
General Church	\$ 112,409	\$ 111,800
Communications	\$ 74,688	\$ 82,000
Membership	\$ 10,551	\$ 8,000
High School Education	\$ 121,332	\$ 109,720
Middle School Education	\$ 41,370	\$ 39,000
Elementary Education	\$ 35,352	\$ 32,450
Early Childhood Education	\$ 19,770	\$ 19,410
Nursery School	\$ 643,143	\$ 669,250
Adult Faith Formation	\$ 58,637	\$ 23,000
Special Needs Ministry	\$ -	\$ 20,000
Camp and Retreat Ministries	\$ 392,001	\$ 405,331
Music	\$ 240,874	\$ 263,120
Worship/Altar	\$ 48,703	\$ 47,000
Pastoral Care	\$ 41,288	\$ 17,000
Fellowship	\$ 32,665	\$ 32,500
Mission/Rummage	\$ 339,586	\$ 327,984
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 4,585,846</b>	<b>\$ 4,519,203</b>
<b>NET CHANGE</b>	<b>\$ -</b>	<b>\$ -</b>

# Nominations

## Wayzata Community Church Boards & Committees for 2021, 2022, 2023

**Moderator** Mark Palmer  
**Vice-Moderator** Meg Good  
**Immediate Past Moderator** Ann Shaw

**Finance Director** Jeff Page  
**Human Resources Director** Kris Sanford  
**Secretary** Jane Nibbe

	Class of 2021	Class of 2022	Class of 2023
<b>Council</b>	Maureen Shaver	Georgia Burton	Laura Babcock
John Ross - Staff	Mike Sund	Chris Ford	Rod Dummer
Laura Janckila - Staff	Scott Yokiel	Steve Harrison	Andrea Fazendin
		Laura Higgins	John Hallberg
		Jeff Stewart	Parker Hodges
<b>Deacon Board</b>	Jim Hartfiel	Amy Fulco - <b>VICE CHAIR</b>	Lezlie Bork
Danielle Jones - Staff	Michael Fink	Kara O'Brien	Tracy Burlow
John Ross - Staff	Karen Dummer	Mitch Workmon	Kimberly Carlsen
	Carolyn Riley	Lowell Rideout	Flip Crummer
	Nancy Benedict - <b>CHAIR</b>	Todd Sorensen	Cindy LaRue
	Rima Torgerson	Nan Peterson	Rod Sanders
		Ford Peterson	Craig Shaver
<b>Nominating Board</b>	Erik Ahlquist	Kathie Challgren	
	Mary Jane Hochstein	Spencer Holmes	
	Yvonne Lutz	Tara Engebretson	
	Beth Mitchell	Jan Ingwalson	
	Kathleen Palmer - <b>CHAIR</b>	Jeff Johnson	
	John Purdy	Andy Mullin	
	Ann Shaw	Reid Shaw	
<b>Adult Ministry Board</b>	Connie Hines	Michael Andert	
Rustin Comer - Staff	Alistair Jacques	Tracy Burlow	
	Marcus Mianulli	Karen Gill - <b>CO-CHAIR</b>	
	Anna Sanford	Charles Good	
	Benjamin Shamrokh	Margaret Green	
	Ron Troxel - <b>CO-CHAIR</b>		
<b>Building and Grounds Bd</b>	Tad Dyrdaahl - <b>CHAIR</b>	Don Miller	Chad Gehrman
John Estrem - Staff	Heather Lepper	Jason Park	Leigh Kallestad
	John Sorensen		Pat Magnusson
			Rick Sterling
<b>Camp and Retreat Board</b>	Rebecca Anderson	Nate McDonald - <b>CHAIR</b>	
Chris Paulson - Staff	Webb Friedly		
	Mary Jane Hochstein		
	Cara Mulder		
<b>Children's Ministry Board</b>	Amy Larson - <b>CHAIR</b>	Ashley Drill	Kristin Hiller
Jodie Nyberg - Staff	Gail Baumgart	Calista Hoster	Julie Peterson
	Nousha Magnusson	Rachel Kreger	
	Jody McArdle	Megan Nowak	
<b>Early Childhood Board</b>	Julia Kidwell	Brad Hammer - <b>CHAIR</b>	E.J. Haase
Hannah Cruzen - Staff		Britta Nyberg	Ryan Haase
Sara Luedke - NS Director		Matt Miller	Samantha Howard
			Kristin Schwarze Madgett
			Jenny Peterson
<b>Fellowship Board</b>	Barb Fordyce	Erik Alexander	Tom Alexander
John Estrem - Staff	Kathy Handy - <b>CHAIR</b>	Jan Grosshans	Lori Haskamp
	Deb Lumendal - <b>CO-CHAIR</b>	Kerry Seim	Linda Marlin
			Beth Schneider



# Nominations

	Class of 2021	Class of 2022	Class of 2023
<b>High School Ministry Board</b> (9th - 12th Grade) Molly Schroeder- Staff	Cody Clark Jennifer Gabrielson Cloe Nymo Kris Pierpont - <b>CHAIR</b>	Tracy Bullock Jennifer Dyrdaul - <b>VICE CHAIR</b> Pam Nymo Laura Pemberton	
<b>Middle School Ministry Bd</b> (6th - 8th Grade) Christa Bowman - Staff	Elliott Randolph Annie Stokes Jay Tapper Jen Zavitz - <b>CHAIR</b>	Kari Abood Kate Dando Dawn Smiley	
<b>Mission and Outreach Bd</b> Danielle Jones - Staff	Mary Coleman Dean Johnson - <b>CHAIR</b> Chrissy Lindstrom Jim Seim Janice Srnec	Laura Jable Mark Kowalski - <b>VICE CHAIR</b> Yvonne Lutz Jenny Masters-Wolfe	Kate Breckheimer Charles Good Josh Smith
<b>Special Needs Ministry Bd</b> Heidi Segedy - Staff		Jen Hawley Bart Foreman Justine Roberts Michael Petrasky	Brooks Anderson Melanie Majerus - <b>CO-CHA</b> Chris Neugent - <b>CO-CHAIR</b> Scott Sherman

## Committees

<u>Art and Design Committee</u>	<u>Rummage Committee</u>	<u>Rummage Committee</u>
Joyce Beauchane	Sheri Andrews	Don Phillips
Lisette Chapman	Barb Boulware	Judy Reed
Peggy Douglas	Polly Carver	Diane Rogers
John Hillis	Sandy Evans	Rod Sanders
Nancy Holmes - CHAIR	Jan Hagerman	Sylvia Sheeran
Jan Krier	Ginny Herzenach	Kim Sippel
Mary Jo Newman	Galen Hockstein - <b>CHAIR</b>	Penny Sprague
Bonnie Schindler	Chrissy Lindstrom	Nancy Stranga
John Estrem - Staff	Deb Lumendal	Bill Boulware - Staff
	Ada Nuhn	Danielle Jones - Advisor

## Committees of Council

<u>Finance</u>	<u>Generosity</u>	<u>Human Resources</u>
Jeff Page, Director	Sarah Linden, Chair	Kris Sanford, Director
Georgia Burton	Meg Good	Laura Babcock
Rod Dummer	Parker Hodges	Meg Good
Chris Ford	Mark Palmer	John Hallberg
Meg Good	Scott Yokeil	Steve Harrison
Mark Palmer	Sarah Stout Miller, At Large	Laura Higgins
Maureen Shaver	Patrick Morgan, At Large	Mark Palmer
Jeff Stewart	Andrew Pillsbury, At Large	Eric Nymo, At Large 2021
JP Rondeau, At Large 2021	Adam Thompson, At Large	Chris Pierson, At Large 2023
Troy Short, At Large 2022	Jim Rice, AL, Planned Giving	Anne Sample, At Large 2022
Laura Janckila, Staff	John Ross, Staff	John Ross, Staff
*Staff are non-voting members	Laura Janckila, Staff	Laura Janckila, Staff



**WAYZATA COMMUNITY CHURCH**  
**125 Wayzata Boulevard East**  
**Wayzata, MN 55391**  
**[www.wayzatacommunitychurch.org](http://www.wayzatacommunitychurch.org)**